

A Ug_]YfhYf'F Ài VYf'ØVYfZÀ``h'HUb_ghY``Y']b 5UWXYb!CVYfZcfghVUWX°

 $A Ug_]YfhYf'HAhYf'ØVYfZA``h'HUb_ghY``Y']b'5UWXYb!\\ C VYfZcfghVUWXž'gh]Y\`h'6Uf[Y`X'i bX'Z']Y\h''<]bk Y]gY'Ub'X]Y\\ Dc`]nY]'YfVYhYb''$

BYfgWXY]XYf'K Y[ž'5UWXYbž'8Yi hgWX`UbX'!'\D'Y]bYf
XfUa Uh]gWXYb'BUWXh'k i fXY'Y]bY'HUb_ghY``Y']a 'BYfgWXY]XYf'K Y[
]b'5UWXYb!CVYfZcfghVUWX'ØVYfZU``Yb''8Yf'JcfZU```YfY][bYhY'g]WX
Ua '&&"'C_hcVYf'&\$&('[Y[Yb'&&.)\$'I\fž'U`g'Y]b'a Ug_]YfhYf'A Ubb
a]h'Y]bYf'GWXi ggk UZZY'XYb'JYf_Ui ZgfUi a 'VYhfUh'i bX'XYb
A]hUfVY]hYf'ni f'<YfUi g[UVY'j cb'6Uf[Y'X'nk Ub["'8Yf'HÀhYf
ZØWXhYhY'UbgWX`]Y»YbX'a]h'Y]bYf'i b_`UfYb'Gi a a Y']b'F]WXhi b[
BYhhca Uf_h"'

 $C\ Vk\ c\ ``XUg`C\ dZYf`i\ bj\ Yf`Yhnh`V`]YV\check{z}'k\ i\ fXY`Yf`ghUf_`[\ YgW.cW_h`j\ cb\ XYa\ `,\ VYfZU``"8]Y`gcZcfh`Y]b[\ Y`Y]hYhY`BU\VYfY]W\ gZU\bXi\ b[\ 'V`]YV\ c\bY`9fZc`[\ "'8Yf`[\ Ygi\ W\hY`A\ Ubb`k\]fX``U`g`Yhk\ U`&$`V]g`'\ $`\J\fY``U`h\ i\bX`bcfa\ U``[\ YVUi\ h`VYgW\f]YVYbž`_`Y]XYhY`g]W\ `Xi\ b_Y``i\ bX`k\ Uf\ a\ Ug_]Yfh"`8]Y`?f]a\]bU`dc`]nY]`\Uh`X]Y`9fa\]hh`i\ b[\ Yb`Ui\ Z[\ Ybca\ a\ Yb\ i\bX`V]hhYh`i\ a\ '<]bk\ Y]gY`i\ bhYf`XYf`HY`YZcbbi\ a\ a\ Yf`$&(\%!-\)++\ '\ %)\$%'\Z`k\]Y`VYf]W\ hYh`k\ i\ fXY\"$

8 YhU]`g	
Cfh	BYfgWXY]XYf'KY[ž'5UWXYbž'8YihgWX`UbX

6Ygi WXYb G]Y ii bg Ui Z b!U["XY