

## FYj c`i h]cbÀfYf'< m ]H!8]YgY`. 'K Yb][Yf 9a]gg]cbYb'ZØf'@? K g'Ui g'5UWXYb

9]b HYUa 'Ui g 5UW Yb Ybhk ]W\_Y `h Y]b Yb 'b Yi Yb gmbh\ Yh]gW Yb '8 ]YgY `ž XYf '@ K g i a k Y `hZfYi b X `]W Yf a UW h i b X 'X]Y '9a ]gg]c b Yb 'f YXi n]Yfh"

8]Y'Gi WXY'bUWX'i a k Y'hZfYi bX']WXYfYb'5`hYfbUh]j Yb'ni
\Yf\_Òa a `]WXYa '8]YgY`'Vf]b[h'Y]bY'bYi Y'HYWXbc`c[]Y']bg'Gd]Y`ž
X]Y'XUg'DchYbn]U`'\Uhž']bgVYgcbXYfY'XYb'@\_k!JYf\_Y\f'ni
fYj c`i h]cb]YfYb"'=b'8Yi hgWX`UbXž'k c'8]YgY`'X]Y'[Àb[][ghY?fUZhghcZZkU\`']ghž'\_ÒbbhY'gmbh\Yh]gWXYf'8]YgY`'Y]bY'@Ògi b[
V]YhYbži a 'X]Y'7C!6]`Ubn']a 'HfUbgdcfhgY\_hcf'ni 'j YfVYggYfb"

## 8]Y B c hk Y b X][ \_Y]h i a k Y `h ZfYi b X `]W Y f @Ògi b [ Y b

#D'XYb'`YhnhYb'\*J\fYb'kifXY'XYf'Ò\_c`c[]gWXY:i»UVXfiW\_'XYg

JYf\_Y\fg']a a Yf'\_f]h]gWXYf'VYhfUWXhYh"'@\_k 'hfU[Yb'Yf\YV`]WX'ni a

7C !5i gghc»'VY]'i bX'ghY\Yb'cZh']a 'A]hhY`di b\_h'XYf'8]g\_i gg]cbYb

ØVYf'?`]a UgWXi hn'i bX'bUWX\U`h][Y'JYf\_Y\fg\_cbnYdhY"'5``YfX]b[g
g]bX'8]YgY`!@\_k'Ui Z[fi bX']\fYf'FY]WXkY]hY'i bX'6Yhf]YVg\_cghYb

bUWX'k]Y'j cf'gY\f'VY`]YVhZ'k Ug'X]Y'<YfUi gZcfXYfi b[
i bhYfghfY]WXhZ'X]Y'I a kY`hj YfhfÀ[`]WX\_Y]h']b'X]YgYa 'GY\_hcf'ni
Yf\Ò\Yb"

#### =bbcj Uh]cbYb Ub XYfFK H< 5UWXYb</pre>

9]b 'HYUa 'j cb'K ]ggYbgW\UZh`Yfb'XYf'FK H<'5UW\Ybž'ni gUa a Yb a ]h': UW\`Yi hYb'XYg'A UI!D`UbW\_! \D`gh]hi hg'Z\@f'W\Ya ]gW\Y 9bYf[]Y\_cbj Yfg]cb'i bX'XYf'9H<'N\@f]W\ž'\Uh'\_\@fn`]W\'Y]bY j ]Y`j YfgdfYW\YbXY'9bhk ]W\_`i b['Yfn]Y`h'X]Y'GW\UZZi b['Y]bYf

bYi Yb'?`UggY'gmbh\Yh]gW\Yf'?fUZhghcZZYž'VY\_Ubbh'U`g'<m ]H" 8]YgYf'8]YgY``k]fX'Xi fW\X]Y'6Y]a]gW\i b['j cb'5`\_c\c` \Yf[YghY``hž'k cXi fW\X]Y'HfY]V\Ui g[UgYa]gg]cbYb'g][b]Z]\_Ubh j Yff]b[Yfh'k YfXYb'gc``Yb"

# <m ]H!8]YgY`. '9]bY'j ]Y`j YfgdfYWXYbXY @Ògi b[

8 Yf'bYi Y'?fUZhghc ZZžXYggYb'B Ua Y'ZØf' < mXfc Zcfa m`UhYX
: ]gWXYf HfcdgWX 'ghY\hž'YfZØ``h'b]WXh'bi f']bhYfbUh]cbU`Y
?fUZhghc ZZghUb XUfXgž'gcb XYfb'YfZcfXYfh'Ui WX'\_Y]bY'I a fØghi b[
VYghY\YbXYf'@\_k ž'XU'Yf'a ]h'\Yf\_Òa a `]WXYb
8 ]WXhi b[ ga UhYf]U`]Yb'\_ca dUh]VY`']gh''8 ]Yg'\_ÒbbhY'Y]bY'VfY]hY
5\_nYdhUbn'VY]': i \fi bhYfbY\a Yb'[ Yk À\f`Y]ghYbž'X]Y'g]WX
i a k Y`hZfYi bX`]WXYf'Ui ZghY``Yb'a ÒWXhYbž'c\bY'\c\Y'\bj Ygh]h]cbYb
hÀh][ Yb'ni 'a ØggYb"

### JcfhY]`Y`XYg`bYiYb`?fUZhghcZZg

- GWW UXghc ZZfYXi \_h]cb. 'J Yf[ `Y]WW gghi X]Yb 'nY][ Yb 'Y]bY
  g][ b]Z]\_UbhY 'J Yff]b[ Yfi b[ 'j cb 'DUfh]\_Y`b 'i bX 'Gh]W\_cl ]XYb
  VY] 'XYf'J YfVfYbbi b[ 'j cb '< m ]H!8]YgY`']a 'J Yf[ `Y]WW 'ni
  \Yf\_Òa a `]WW Ya '8]YgY`"</li>
- G]b\_YbXY'9a ]gg]cbYb.'CVk c\`X]Y'7C !9a ]gg]cbYb'bif
  i a 'XfY]'V]g'ZØbZ'DfcnYbh'[ YgYb\_h'k YfXYbž']gh'XYf
  FØW\_[ Ub['j cb': Y]bghUi VYa ]gg]cbYb'ØVYfk À`h][ YbXž'a ]h
  K YfhYb'j cb'V]g'ni '+\$'DfcnYbh'k Yb][ Yf"
- BUW\\U`h][\_Y]h.'K]fX:XYf:?fUZhghcZZ:Ui g:6]ca UggY
  [Yk cbbYbž'\_ObbhYb:X]Y'l a k Y`hUi gk]f\_i b[Yb:gY`Vgh'VY]
  `Ub[Yb::U\fhYb:[Yf]b[Yf:gY]b:U`g'VY]'Y]bYa '9`Y\_hfc!@\_k ž
  k Ug'<m]H:ni 'Y]bYf:UhhfU\_h]j Y:Cdh]cb:a UW\h"</li>

### 6YXYi hi b [ ZØf X]Y HfUbgdcfhk ]fhgWX UZh

# 5 b V Y h f U W \ h ' X Y f ' U\_i h Y b ' < Y f U i g Z c f X Y f i b [ Y b ž' j c f ' X Y b Y b ' X ] Y
9 ` Y \_ h f c U i h c ! 6 f U b W Y '] b ' 8 Y i h g W ` U b X ' g h Y \ h ' ' X U f i b h Y f ' \ c \ Y
5 b g W \ U Z Z i b [ g\_c g h Y b ' i b X ' g h Y ] [ Y b X Y ' G h f c a d f Y ] g Y ' ' \_ O b b h Y ' X Y f</pre>

 $gmbh\ Yh]gWXY`8\ ]YgY``Y]bY`6fØW\_Y`ni``iakY`hZfYibX`]WXYfYb\\ HfUbgdcfh`Ògib[Yb`V]YhYb"' + bgVYgcbXYfY']b'Y]bYa``@UbXž'XUg'g]WXghUf_`UiZ'XYb``@_k!JYf_Y\f`ghØhnhž'_\ObbhY`<m\]H'Y]bY`VYXYihYbXYFc``Y`VY]'XYf`FYXin]Yfib[`XYg'\O_c`c[]gWXYb':i\"UVXfi\W_g']a; ØhYfhfUbgdcfh`gd]Y`Yb"$ 

Ni gUa a YbZUggYbX``Àggh`g]WX`gU[Ybž`XUgg`X]Y`9bhk]W\_`i b[`j cb < m]H!8]YgY``b]WXh`bi f`Y]bY`hYWXb]gWXY`9ffi b[YbgWXUZh`gcbXYfb Ui WX`Y]b`VYXYi hYbXYf`GWXf]hh`]b`F]WXhi b[`Y]bYf`bUWX\U`h][YfYb HfUbgdcfhni \_i bZh`]b`8Yi hgWX`UbX`gY]b`\_ÒbbhY"`8]Y`Ub\U`hYbXYb 8]g\_i gg]cbYb`i a `i a k Y`hgWXcbYbXY`5`hYfbUh]j Yb`\_ÒbbhYb`Xi fWX gc`WXY`\DbYb`Y]bYb`bYi Yb`5bghc»`Yf\U`hYb"

8 Y hU]`q

6Ygi WXYb G]Y i bg Ui Z b!U[ "XY