

5fWÅc`c[Y`8f" < YggY. `GdUbbYbXY
9bhXYW_i b[Yb`Ui g`>U\ fYb`Ub` ; fUVi b[Yb`

5a`&+": YVfi Uf'&\$&) `dfÅgYbh]Yfh'8f" `GhYZUb` < YggY`Y]bYb
_cgYb`cgYb`J cfhfU[`ØVYf`UfWÅc`c[]gWXY` : i bXY`]b
FchYbVi f[`fK Øa` a` YŁ"

FchYbVi f[`fK Øa` a` YŁ`8Yi hgWÅ`UbX`!

5a`&&": YVfi Uf'&\$&) `k]fX`8f" `GhYZUb` < YggYž`XYf`FchYbVi f[Yf
?fY]gUfWÅc`c[Yž`Ua` &+": YVfi Uf`i` a` %-` i` \f`Y]bYb
>U\ fYgfØW`V`]W`_ja` [fc» Yb`G]hni b[ggUU`XYg`FchYbVi f[Yf
?fY]g\Ui`gYg`U`hYb" `8Yf`Yhk`U`Y]bghØbX][Y`J cfhfU[`k]fX`H\Ya`Yb
k]Y` ; fUVi b[Ybž` : i bXY`i bX`9fY][b]ggY`Ui`g`XYa`UfWÅc`c[]gWXYb
5`hU[`XYg`j`Yf[Ub[YbYb`>U\ fYg`i` a` ZUggYb" `8Yf`9]bhf]h]`gh`žFY`i`bX
X]Y`J`YfUbghU`hi`b[`k]fX`Ui`WÅ`cb`]bY`ØVYfhfU[Yb"

5i`g[fUVi b[Yb`g]bX`Y]b`nYbhfU`Yf`6YghUbXhY]`XYf
UfWÅc`c[]gWXYb`5fVY]hž`XYfYb`5i`Z[UVYbgdY`_hfi`a`YXcW`VfY]hYf
]gh" `a` >U\ f`&\$\$(`k`i`fXY`Y]b`i`a`ZUb[fY]WÅYg`Dfc[fUa`a`ZØf`X]Y
Ghfca`Y]hi`b[`Gi`YX@]b`_Xi`fW[YZØ\fh" `8UVY]`k`i`fXYb`]b`GWXY`Y`Y`
a`]hY`!`i`bX`↑`b[ghY]bnY]h]WXY`Ghfi`_hi`fYb`žFY][Y`Y[hž]b`J`c`_YbgYb
i`bX`<`Y`j`Yg]Y`_VfcbnY`!`i`bX`Y]gYbnY]h]WXY` ; fi`VYbfY]\Ybž`X]Y
j`Yfa`i`h]WÅ`ZØf`X]Y`Ni`VYfY]hi`b[`fØ» YfYf`BU\fi`b[ga`Yb[Yb
X]Yb`hYbž`i`bhYfgi`WÅ`hi`bX`]b`9VYfgXcfZ`Y]bY`G]YX`i`b[`XYf
F`Øa`]gWXYb`?U]gYfnY]hž`gck`]Y`Y]bY`G]YX`i`b[`XYf
J`Ø`_Yfk`UbXYfi`b[gnY]h]b`K`YbgY`bUWÅ[Yk`]YgYb"

: i bXY`i bX`Ui ZYbXY`Dfc`Y`_hY

Ni`gÅhn`]WÅ`k]fX`8f" < YggY`ØVYf`Ub[`Å\ f][Y`5i`g[fUVi b[Yb`]b

K]hcfZ'VYf]W\hYbž'X]Y'&\$&('UV[YgW\`cggYb`k i fXYb`i bX`XYa
: i bXd`Uhn`ni `ØVYffY[]cbU`Yf`6Y`Ubbh\Y]hj Yf\U`ZYb"5i W\`Y]bY
`YhnhY'; fUVi b[`]b`NYj Yb`&\$&(`UhbYi Y`9f`Ybbhb]ggY`ni f`ZfØ\Yb
9bhk]W_`i b[`XYg`CfhYg`[Y`]YZYfh"Ni `XYb`9]bnY`Zi bXYb`Ui g`&\$&(nÅ\`Yb`i bhYf`UbXYfYa `Y]b`fØa]gW\Yf`DZYfXY[YgW\]ffUb\`Åb[Yf
i bX`nk Y]ZfØ\`a]hhY`U`hYf`]W\Y'; Yk UbXgW\`]Y»Yb`Ui g`XYf
: fØ\`d\`UgY`XYf`7\`f]gh]Ub]g]Yfi b["K Y]hYf\]b`k]fX`8f" < YggY
`Ui ZYbXY`Dfc`Y`_hY`dFÅgYbh]YfYbž`XUfi bhYf`X]Y`5i ZUfVY]hi b[`XYf
5i g[fUVi b[Yb`ja `A`ccf`nk]gW\Yb`; bUffYbVi f[`i bX`?Uf`g\`ØZbž
Y]bYb`A`ØbngW\Uhn`j cb`CYfY`gck]Y`X]Y`I bhYfgi W\i b[`j cb`:]VY`b
]b`B]YXYfgUW\gYb`i bX`i b[Yk`Ø\`b`]W\Yb`5b\`UZh i b[Yb`Ub
ZfØ\`a]hhY`U`hYf`]W\Yb`A YggYfb`Ui g`K]hcfZ"8]Y`J YfUbghU`hi b[
k]fX`j cb`XYf`?fY]gUfW\`Åc`c[]Y`i bX`XYf`5fW\`Åc`c[]gW\Yb
; YgY`gW\UZh]a `@UbX`_fY]g`FchYbVi f[`fK`Øa`a`YŁ`Y"J""] YfUbghU`hYh"

Y`b`]W\`VYa Yf`_Ybgk YfhY`UfW\`Åc`c[]gW\Y'; i bXY`k i fXYb`_Øfn`]W\
Ui ZXYa `; Y`ÅbXY`Y]bYf`bYi Yb`?cbj YfhYf!GhUh]cb`bU\`Y
6Yf[f\Y]bZY`X`ja `@UbX`_fY]g`GW\k Y]bZi fhYbhXYW`_h"5fW\`Åc`c[Yb
\UVYb`; fÅVYf`Ui g`XYf`; `cW`_YbVYW\Yf`_i`hi f`[YZi bXYbž`X]Y`Ui g
Y]bYf`NY]hj cf`V]g`ni `("*\$`\$`J\`fYb`ghUa`a`Yb"8Yf`BYhnVYhfY]VYf
HYbbYhghY`hY`X]Y`F YghY`j cb`ZØbZ'; fÅVYfb`j cfž`]b`XYbYb
G`_Y`YhhfYghY`Y]bYf`Yfk UW\gYbYb`DYfgcb`YbhXYW`_h`k i fXYbž`X]Y
Ybh`Ub[`Y]bYf`BcfX!GØX!5i gf]W\hi b[`Ub[YcfXbYh`g]bX"

8]Y`6YghUhi b[gUfhi bX`Y]b`_YfUa]gW\Yg; YZÅ»`U`g; fUVVY][UVY
k Y]gYb`Ui Z`X]Y'; `cW`_YbVYW\Yf`_i`hi f`\]bž`X]Y`nk]gW\Yb`WU" &"*\$`\$`
j"7\`f"i bX`&"&\$`\$`j"7\`f"j YfvfY]hY`k Uf"8]Y`HchYb`U[Yb
\cW`_YbX`i bX`k i fXYb`]b`i bhYfgW\]YX`]W\Yb`<]a`a`Y`gf]W\hi b[Yb
VYghUhhYh"8]Y'; YVY]bY`k YfXYb`bi b`]b`X]Y`Ubh\`fcd`c`c[]gW\Y
GhUUhgUa`a`i b[`ØVYfZØ\`fhž`i`a`8B5!5bU`mgYb`i bX
I bhYfgi W\i b[Yb`ni`J Yfk UbXhgW\UZhj Yf\`Å`hb]ggYb
Xi fW\`ni ZØ\`fYb"K Y]hYfY'; i bXYž`X]Y'; fUVVY][UVYb`k]Y`Y]b
GhY]bVY]`i bX`Y]bYb`<i bX`i a`ZUggYbž`k YfXYb`]bg`5fW\]j`XYg
@UbXYgUa`hg`ØVYfZØ\`fh"

⇒a`GØXcghYb`XYg`5fYU`g`k i fXY`ni XYa`Y]b`<U`V`_fY]g`Ui g
DZcghYb[fi VYb`a`]h`Y]bYa`nYbhfU`Yb`DZcghYb`YbhXYW`_hž`XYggYb
8Yi hi b[`i bX`8Uh]Yfi b[`bcW\`i b`_Uf`g]bX"9fcg]cb`\Uh`5fhYZU`_hY

UV[YhfU[Ybž'X]Y'ni f'?'Àfi b['XYg': i bXYg'\ÀhYb'VY]hfU[Yb
 _ÒbbYb"'9]b'5VgW\i ggVYf]W'h'k]fX'YfghY''hž'i bX'X]Y': 'ÀWY']gh'bi b
 UfW\Àc`c[]gW\ZfY][Y[YVYb'i bX'_Ubb'VYVUi h'k YfXYb"' ð'XYf'BÀ\Y
 k Uf'VYfY]hg'Y]b'; fÀVYfZY'X'Ui g'XYf'NY]h'XYf'GW\bi f_YfUa]
 Yb'XYW_h'k cfXYbž'k Y'W\Yg'U'g'Y]bYg'XYf'[fÒ» hYb'XYf
 GW\bi f_YfUa]_!NY]h]b'6UmYfb'[]'h''Hfcm'X]YgYf': i bXY'_Ua 'Yg'ni
 _Y]bYb'J YfnÒ[Yfi b[Yb'VY]a '6Ui 'XYf'?cbj YfhYf!GhUh]cbž'X]Y
 ; 'Y]W\ghfca 'j ca 'BcfXYb'8Yi hgW\`UbXg]b'K YW\gY`ghfca
 i a k UbXY`b'k]fX'i bX']bg'Ghfca bYhn'Y]bgdY]gh"8]YgY
 ðZcfa Uh]cbYb'k i fXYb'j cb`'_!fck "XY'i bX'Vf"XY'VYfY]h[YghY''h"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	FchYbVi f['fK Øa a YŁž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "`_!fck "XY • k k k "Vf"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY