

6 Yf`]b`gYhnh`NY]W\ Yb`Z0f`DZY[YZUa]`]Yb. B Yi Yf`Z]bUbn]Y`Yf`GhUfhVcbi g°

5V` \bi Uf'&\$&) `Yf\U`hYb`DZY[YY`hYfb`]b`6Yf`]b`XYb
GhUfhVcbi g`DZY[Y_]bX `ni f`Z]bUbn]Y`Yb`9bhUghi b[`i bX
l bhYfgh0hni b["

8]Y`GYbUhgj Yfk U`hi b[`Z0f`6`]Xi b[ž` [YbX`i bX`i: Ua]`]Y`]b`6Yf`]b
gYhnh`Y]b`VYXYi hYbXYg`NY]W\ Yb`ni f`l bhYfgh0hni b[`j cb
DZY[YZUa]`]Yb" `5V`XYa`%"` \bi Uf'&\$&) ` _0bbYb`X]YgY`bi b`XYb
bYi Yb` GhUfhVcbi g`DZY[Y_]bX `VYUbfU[YbžXYf`a`cbUh]W\`-`&(
9i fc`VYhfÀ[h`8]YgYg`A`cXY`d`fc`Y`hž`XUg`U`g`FYU`h]cb`Ui`ZX]Y
ZY\`YbXYb`5bgdf0W\Y`Ui`Z`9`hYfb[Y`X`_`cbn]d]Yfh`k`i`fXYž`gc`
]bgVYgcbXYfY`5`Y]bYfn]Y\`YbXY`i`bX`GY`Vgh`ÅbX][Y`Ub`gd`fY`W\Yb
i`bX`XUa`]h`bYi`Y`DZY[YdYfgcbYb`[Yk`]bbYb`"GYbUhc]b`?`Uh\Uf]bU
;`0bh\Yf!K`0bgW\`f78l`Ł`VYhcbhYž`XUgg`YXY`DZY[YZUa]`]Y`Y]bYb
i`bj`Yfn]W\hVUfYb`6Y]hfU[`ni`a`GW\i`hni`bX`ni`f`Ni`_i`bZ]j`cb
?`]bXYfb`]b`gW\k`]Yf][Yb`@VYb`g`U[Yb`Y]ghYhž`i`bX`XUgg`X]YgYg
Z]bUbn]Y`Y`<`]ZgUb[YVch`XUni`X]Ybhž`]bYb`]b`XYf`gYbg]V`Yb
9]b[Yk`0`bi`b[gd\UgY`l`bhYfgh0hni b[`ni`V]YhYbž`k`]Y`**VYf`]b`"XY**
VYf]W\hYhY"

Ni`g`Åh`]W\`ni`X]YgYa`bYi`Yb`Z]bUbn]Y`Yb`5bfY]n`k`]fX`UV
GYdhYa`VYf`&\$&(`Y]b`5bgh]Y[`XYf`DUi`gW\U`g`ÅhY`Z0f`DZY[YY`hYfb
Y]b[YZ0\fh`<`]YfVY]`Yf\U`hYb`X]Y`0b[ghYb`DZY[Y_]bXYf`Yhk`U`&`,`\$
9i`fc`i`bX`X]Y`Y`hYghYb`fi`bX`%(`\$`9i`fc`a`Y`f`"8]YgY`?`0fni`b[Yb
cf]Ybh]YfYb`g]W\`Ua`5`hYf`i`bX`XYa`i`0fXYfVYXUfZ`XYg`?]bXYg`"8Yf
GhUfhVcbi g`ghY\h`DZY[YY`hYfb`ni`f`J`YfZ0[i`b[ž`X]Y`?]bXYf`a`5`hYf
j`cb`bi`V]g`gYW\g` \fYb`VYhfYi`Ybž`X]Y`bcW\`b]W\hY]b[YgW\i`h
g]bXž`i`bX`Yf`Ui`Vh`Yg`XYb`9`hYfbž`k`Å\`fYbX`XYf`9]b[Yk`0`bi`b[gnY]h
V]g`ni`Y]bYa` \f`b]W\h`ni`UfVY]hYb`"8]Y`:]bUbn]Yfi`b[`XYg
Dfc`Y`hg`YfZc`[h`0VYf`Y]bYb`NY]hfUi`a`j`cb`nk`Y]` \fYb`i`bX

i a ZUgghV]g'ni 'Y]bYf'A]`]cb'9i fc'Ui g'XYa ' <Ui g\U'h'XYg'@UbXYgž
k]Y'hU[Yggd]Y[Y`"XY'Uba Yf_hY"

8 Ug'A cXY``gc``Ui W'XUni 'VY]hfU[Ybž'X]Y'5bnU\``XYf
DZY[YZUa]]Yb']b'6Yf`]b'ni 'Yf\Ò\Yb'i bX'k]fX'i bUV\Àb[]['j ca
9]b_ca a Yb'YXYf'DZY[YZUa]]Y' [Yk Å\fh"A]b]ghYf]b'; Øbh\Yf!
K ØbgW'UddY``YfhY.' K]f'k c``Yb'XUa]h'b]W'h'bi f']bg[YgUa h'bYi Y
DZY[YZUa]]Yb' [Yk]bbYbž'gcbXYfb'Ui W' bYi Y'N]Y` [fi ddYb
YfgW`Y»Yb ži a 'XYb'ØVYf', "\$\$\$'↑ b[Yb'A YbgW'Yb']b
ghUh]cbÅfYb'9]bf]W'hi b[Yb'ni '\Y'ZYbžj cb'XYbYb'k Yb][Yf'U`g
&"\$\$\$']b'DZY[YZUa]]Yb'YVYb"

8 YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "VYf`]b"XY• k k k "hU[Yggd]Y[Y`"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U["XY