6`]hnYfa Y`Xi b[.`< Yi hY`]b`NYj Yb
Ui ZdUggYb` `a cV]`Y`? c bhfc``Y`U_h]j °

9fZU\ fYb`G]Y`U``Yg`ØVYf`X]Y`U\_hi Y``Yb
; YgWk]bX][_Y]hg_cbhfc``Yb`]b`NYj Ybž`B]YXYfgUWk]gYbž`Ua
%"`A U] &\$&) ` `6`]hnYfghUbXcfhYž`FY[ Y`i b[Yb`i bX`6i » [Y`XYf`

C`XYbXcfZž`8Yi hgWk`UbX`!

5a`%"`A U] &\$&) `]gh`X]Y`Dc`nY`]b`B]YXYfgUWk]gYb`U\_h]j `i bX
ØVYfk UWk]h`XYb`GhfU» Ybj Yf_Y`f`]b`XYf`GhUXh`NYj Yb`"5_hi Y``
k i fXY`Y]b`a cV]`Yf`6`]hnYfghUbXcfh[ Ya Y`XYhž`XYf`g]Wk`]a`6YfY]Wk
K Yghf]b[`fD@N`&+ (\$ (`]b`C`XYbXcfZ`VYZ]bXYh`< ]Yf[ `]`h`Y]bY
; YgWk]bX][_Y]hgVY[fYbni b[`]`cb`+\$`_a #`"@Ui h`bZcfa Uh]cbYb
j cb`bYk g`XY`k i fXY`X]Y`a cV]`Y`F UXUfZU``Y`Ua`\$%\$) "&\$&) `i a
%` .%\* `I \ f`fY[ ]ghf]Yfž`YXcWk`]gh`XYf`6`]hnYfghUbXcfh`ni a
NY]hdi b_h`XYf`A Y`Xi b[ `bcWk`b]Wk]h`cZZ]n]Y``VYgh`h][ h`fGhUbX.
\$%\$) "&\$&) ž`%\* .&+ `I \ f`l`; YgWk]bX][_Y]hgØVYfgWk]fY]hi b[Yb`]b
X]YgYa`6YfY]Wk`_ØbbYb`ni`6i » [Y`XYfb`i bX` : U`fj YfVchYb`ZØ`fYb
i bX`i bhYf`]Y[Yb`XYb`6Ygh]a a i b[Yb`XYf
GhfU» Ybj Yf_Y`f`gcfXbi b[`fGh] C`l`8 UfØVYf`\]bUi`g`g]bX
F UXUfk Ufb[Yf`hY`i bX`9Wk]hY]h`K Ufb!5ddg]a` : U`fnYi [`j
j YfVchYbž`k ]Y`]a`DUfU[ fUZ`& ž`5VgUhn`%V`XYf`Gh] C`ZYgh[ Y`Y[h`

8]Y` , VYfk UWk]i b[ `XYg`J Yf\_Y`f`g`]b`8Yi hgWk`UbX`k ]fX`Xi fWk
Dc`nY]i bX`CfXbi b[g`Aa hYf`g]Wk]Yf[YghY`hž`i a`X]Y`G]Wk]Yf`Y]h`Ui Z
XYb`GhfU» Yb`ni`Yf`\Ø`Yb`"8]Yg`i a ZUggh`gck c`\`ghUh]cb`ÄfY`U`g
Ui Wk`a cV]`Y`; YgWk]bX][_Y]hg_cbhfc``Yb`"8]Y` [YbUi Yb
FY[Y`i b[ Yb`i bX`6i » [ Y`XYf`g]bX`]a`Vi bXYgY]b`Y]h]Wk]Yb
HUhVYghUbXg_UhU`c[ `fbi » [Y`X\_UhU`c[`l`ZYgh[Y`Y[ h`@Ui h`
Vi gg[Y`X\_UhU`c["cf[`V]YhYhY]bY`6`]hnYf\_UfhY`X]Y`A Ø[ `]Wk_]Y]hž

ghUh]cbÅfY ; YgWk]bX][_Y]hga Ygg[YfÅhY'i bX'5a dY`V`]hnYf'ni
`c\_U`]g]YfYb"A cV]Y'6`]hnYf'\]b[ Y[ Yb'g]bX'ZYI ]VY`Y]bgYhnVUf"8]Y
9]bgUhn[YV]YhY`XYf'6`]hnYf'k YfXYb'fY[Y'a Å»]['U_hi U`]g]Yfh'i bX
_ÖbbYb'ØVYf'X]Y'9]b[UVY'j cb'DcghY]hnU\`Yb'UV[Yfi ZYb'k YfXYb"

8 YhU]`g`ni f`J Yf_Y\fgØVYfk UWk i b[

8]Y`XYi hgWkYb'6Y\ØfXYb'j YfZc`[Yb'Xi fWk`[ Yn]Y`hY
; YgWk]bX][_Y]hgØVYfk UWk i b[`XUg`N]Y`ž`X]Y`G]WkYf\Y]h`Ui Z`XYb
GhfU»Yb'ni`[ Yk Å\`f`Y]ghYb"6Y]J YfghÖ»Yb'[ Y[ Yb`X]Y
; YgWk]bX][_Y]hgfY[Y'i b[Yb'a ØggYb': U\`fYf'a]h
6i »[Y`XVYgWkY]XYb'fYWk.bYbž`X]Y`Ui Wk`Di b_hY`]b': `YbgVi f[`gck]Y
Y]b'a Ö[`]WkYg: U\`fj YfVch`VY]b\U`hYb'_ÖbbYb" `b`gVYgcbXYfY`ZØf
: U\`fUbZÅb[ Yfž`X]Y`X]Y`< ÖWkgh[YgWk]bX][_Y]hØVYfgWk fY]hYbž`g]bX
X]Y`?cbgYei YbnYb'ghfYb[ Yfž`XU`X]Yg`U`g`5!J Yfghc»`[Yk YfhYh'k]fXž
k Ug`Y]bY`J Yf`Åb[ Yfi b[ `XYf`DfcVYnY]hi bX`X]Y`HY]`bU\`a Y`Ub
Y]bYa`5i ZVUi gYa ]bUf'ni f': c`[Y`\UVYb'_Ubb"

8 YhU]`g`	
J c f ZU``	; YgWk]bX][_Y]hgØVYfgWk fY]hi b[
C fh	C`XYbXcfZž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "Vi gg[Y`X_UhU`c["cf[

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["XY