

6`i h)[Yf`A YggYfUb[f]ZZ`]b`6Yf`]b.`Nk Y]
J Yf`YhnhY`bUW`5hhUW_Y`]a`Gi dYfa Uf_h`

9]b` \$!\>\f)[Yf`gh]W`h`]b`6Yf`]b`nk Y]`A YbgW`Yb`Ub`ž`k`i`fXY
ZYgh[Ybca`a`Yb`i`bX`]b`dgmW`]Uhf]gW`Y`9]b]W`h`i`b`[
Y]b[Yk`]YgYb`"9fa`]h`i`b`[Yb`"Ui`ZYb`"



⊕`6Yf`]b!7\Uf`chYbVi f[`YfY][bYhY`g]W`Ua`G`]j YghYfj`cfa`]hU[
Y]b`YfgW`fYW_YbXYf`J`cfZU`ž`U`g`Y]b` \$!\>\f)[Yf`A`Ubb`a`i`ha`U`>]W`
a`Y`fYfY`A`YbgW`Yb`a`]h`Y]bYa`A`YggYf`Ub[f]ZZ`@Ui`h`XYf`Dc`]nY]
ghU`"XYf`]b`GW`k`YXYb`"VYbXY`gmf]gW`Y`J`YfXAW`h][Y`[Y[Yb
%%)`\$`I` \f`nk`Y]`A`YggYf`Ui`g`Y]bYa`Gi`dYfa`Uf_h`]b`XYf`
G0a`a`Yf]b[ghfU`»Y`i`bX`f]W`hYhY`XUbb`gY]b`i`b`Y]`"Ub`"9f`ghUW`
k`U`"cg`Ui`ZY]bYb`*-`-!\>\f)[Yb`A`Ubb`Y]b`ž`XYf`gW`k`YfY`
J`Yf`Yhni`b[Yb`]a`C`VYf`_ÖfdYf`XUj`cbhfi`[`i`bX`gcZcfh`]bg`
?fUb_Yb`U`i`g`[YVfUW`h`k`YfXYb`a`i`gghY`"9]b`%`-!\>\f)[Yf`k`i`fXY`
VYbZU`g`Ua`5fa`j`Yf`Yhnhž`_cbbhY`YXcW`bUW`Ua`Vi`UbhYf`
6Y`UbX`i`b[`Yb`h`UggYb`k`YfXYb`"8]Y`Dc`]nY]`k`i`fXY`fUgW`U`Ufa`]Yfž`
bUW`XYa`NYi`[Yb`XYb`5b[fY]ZYf`Y]a`gYb_hYb`ž`i`bhYf`UbXYfYa`
Y]bY`DUggUbh]b`ž`X]Y`]\b`a`]h`Y]bYa`F`Y]n[UggdfUm`VYXfc`hY`ž`k`]Y`h!

c b`]bY`VYf]Wk hYhY"

A YggYfUhhUW_Y`a]h`dgmWk c`c []gWk Yb
<]bhYf[fØbXYb

8Yf`a i ha U»`]WkY`HÀhYf`k i fXY`_i fnY`NY]h`gdÀhYf`]b`XYf`BÀ\Y`XYg
HUhc`fhg`ZYgh[Ybca`a Yb`"9fa]h`i b[Yb`XYi hYb`XUfUi Z`]bž`XUgg
a Ò[`]WkYfk Y]gY`dgmWk]gWkY`9f`fUb`_i b[Yb`VY]]\a`j cf`]Y[Ybž`k Ug
X]Y`A cfX`_ca`a]gg]cb`XYg`@UbXYg`_f]a]bU`Ua hg`bi b`Y]b[Y\YbX
dfØžh`"8]Y`gcZcfh][Y`i bhYfVf]b[i b[`]b`Y]bYa`dgmWk]Uhf]gWkYb
?fUb`_Yb\Ui g`k i fXY`Ub[YcfXbYhž`bUWkXYa`Y]b`9fa]h`i b[gf]Wk hYf
X]YgY`A U»bU\`a Y`k Y[Yb`Y]bYg`j Yfgi Wk hYb`HØhi b[gXY`_]hg
[YbY\`a] [hY`"8]Y`Dc`]nY]]\UhhY`Ui Wk`j cfØVYf[Y\YbXY
JYf`_Y\fgY]bgWk fÀb`_i b[Yb`Ua`HUhc`fhini`j Yf`Àb[Ybž`k À\YbX
NYi [Yb`VYZfU[h`k i fXYbž`k]Y`VYf`]b`XY`ZYgh\]Y`h"

8]Y`i a ghÀbXY`XYg`5b[f]Zg`k YfZYb`j]Y`Y` : fU[Yb`Ui Zž`k À\YbX`X]Y
Dc`]nY]`X]Y`<]bhYf[fØbXY`bcWk`k Y]hYf`YfZcfgh`"8]Y
VYi bfi` \][YbXYb`8YhU]`g`X]YgYf`A YggYfUhhUW_Y`]b`Y]bYa`VY`YVhYb
Gi dYfa Uf`_hj cb`7\Uf`chhYbVi f[`nY][Yb`X]Y`VYi bfi` \][YbXY
Ni bU\`a Y`j cb` ; Yk U`hU`_hYb`]b`ghÀXh]gWkYb` ; YV]YhYb`i bX`X]Y
Xf]b[YbXY`Bchk YbX][_Y]hni f`5i Z`_Àfi b[`i bX`DfÀj Ybh]cb`gc`WkYf
JcfZÀ`Y`"8]Y`9fa]h`i b[Yb`Ui ZYb`k Y]hYf`i bX`X]Y`^ ZZYbh]Wk_Y]h
V`Y]Vh]b`GdUbbi b[ž`k Ug`U`g`BÀWk ghYg`Zc`[h"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "h!c b`]bY"XY

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["XY