6Øfc_fUh]Y!K U\bg]bb. 'Gc 'k]fX'XUg'bYi Y 5i gk Y]gXc_i a Ybh'ni f'6Y`Ughi b[°

8]Y'6Yf`]bYf'NY]hi b[ 'VY`Yi W\hYh'X]Y'<YfUi gZcfXYfi b[Yb'i bX
FYZcfa Yb'XYg'6Yf`]b!H]W_Yhg'G'i bX'XYfYb'5i gk]f_i b[Yb'Ui Z
gcn]U`VYbUW\hY'] [hY'6Øf[Yf"

⊕'6Yf`]b'gcf[ h'X]Y'5VgW\UZZi b[ 'XYg'6Yf`]b!DUggYg'ZØf
VYhfÅW\h]W\Yb'ÿf[Yf'i bhYf'XYb'6Øf[Yfbž']bgVYgcbXYfY
VY]FYbhbYfb'i bX'Gcn]U`\]ZYYa dZÅb[Yfb" '8Yf'Y]bgh
i b_ca d`n]YfhY'5i gk Y]gž'XYf'Y]bY'Y]bZUW\Y'A Ò[ `]W_]h'Vchž
BUW\k Y]gY'ZØf'9fa Å»] [i b[Yb'ni 'Yf\U'hYbž'k i fXY'Xi fW\Y]bYb
VØfc_fUh]gW\Yb'5`dhfUi a 'YfgYhnh"K ]Y'X]Y'6Yf`]bYf'NY]hi b [
VYf]W\hYhYž'gc`hYb'X]Y'6Øf[ Yf'Yhnh'Y]bY'i a k Y'hgW\ÅX`]W\Y
D`Ugh]\_\_UfhYž'X]Y' ?i bXYb\_UfhY'6Yf`]b'G ž'VYUbfU[Yb" '8]Yg
YfZcfXYfhY'X]Y'J cf`U[ Y'nU\`fY]W\Yf'gYbg]V`Yf'8UhYbž'Y]bgW\`Y]» `]W\
Y]bYg'V]ca Yhf]gW\Yb': chcg'i bX'Y]bYg'\ÅbX]gW\`Ui g[YZYfh][hYb
6YfYW\h][i b[gbUW\k Y]gYg' `Y]b'J YfZU\fybž'XUg'g]W\`U'g'gY\ f
_ca d`n]Yfh'i bX'nY]hfUi VYbX'Yfk]Yg"

8Yf'DfcnYgg'k Uf'gc'i bØVYfg]W\h]W\ž'XUgg'j]Y`Y'5bhfÅ[Y'b]W\h
VYUfVY]hYh'k i fXYbž'k Ug'ni 'Y]bYa ' [Yk U'h][YbGhUi 'ja
5bhfU[gj YfZU\fyb'ZØ\fhY" '8]Y'6J ; 'k Uf'a]h'XYf'8i fW\ZØ\fi b[
X]YgYf'5i Z[UVY'ØVYfZcfXYfhž'i bX'8UhYbgW\i hnVYXYb_Yb'_Ua Yb
YVYbZU`g'Ui Zž'U`g'X]Y'gYbg]V`Yb'8UhYb'i b[YgW\Øhnh'ja
6f]YZ_UghYb`Ub[ Y'i b[ Y\]bXYfh'ni [ Åb[ `]W\`k UfYb"@Yhnh]W\
k i fXYb'X]Y'J 66! ?i bXYb_UfhY' i bX'XUg'6Yf`]b!H]W_Yh'G'ni a ' ' %"
8YnYa VYf'&\$&('UV[YgW\UZZhž'k Ug'ni 'k Y]hYfYb'J Yfk]ffi b[Yb
ZØ\fhY"K]Y'6J ; 'Yf_`ÅfhYž'a ØggYb'X]Y'6Øf[Yf'UV'XYa '%">Jbi Uf
&\$&) 'bi b']\fYb'U_hi Y`Yb'@Y]ghi b[gVYgW\Y]X'cXYf'Y]bY'J 66!
?i bXYb_UfhY'bi hnYbž'i a 'k Y]hYf\]b'ÖZZYbh]W\Y'J Yf_Y\fga]hhY`'ja
HUF]ZVYfY]W\`56'bi hnYb'ni '_ÖbbYb" '8]YgY'FYZcfa ']gh

i bUVX]b[VUfž'i a 'X]Y'9fa Å»][i b[Yb'VY\ÖfX`]W`bUW`ni k Y]gYb"

Ni gÄh`]W`k]fX`X]Y'; YVØ\ f'ZØf`XUg' 6Yf`b!H]W\_Yh`G `UV`5df]`
&\$&) 'a Y\f`U`g]j YfXcddY`hž'j cb'- '9i fc`Ui Z%- '9i fc""Gc``hY`Ya UbX
_Y]bY`J 66!?! bXYb\_UfhY`VYg]hYb`cXYf`X]YgY`b]W`h'a Y\f`[ Ø`h][
gY]bž]gh`Yf`[Ynk i b[Ybž`X]Y`a]bXYghYbg`YfZcfXYfbYXYb
8c_i a YbhY`VY]`YXYf': U\fh`VY]`g]W`ni `hfU[Yb`'`Y]bY`i b[ `ØW_]W`Y
@Øgi b[ž`X]Y`X]Y`6YhfcZZYbYb`k Y]hYf`i bhYf`8fi W_gYhnh`i bX`Y]bY
J]Y`nU\`bYi Yf`VØfc\_fUh]gW`Yf`<ØfXYb`Ui ZVUi h"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "VYf`]bYf!nY]hi b["XY• k k k "Vj ["XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY