

7\ Ua dU[ bYf'j cb'5`X]ž'@]X`'i bX'9XY\_U.  
; Øbgh][ ž'UVYf'k ]Y' [ i h3

9fZU\ fYb`G]Yž'k Y`WXYf'8 ]gWci bhYf!7\ Ua dU[ bYf'Ub`G]j YghYf  
ØVYfnYi [ h'5`X]ž'@]X`'cXYf'9XY\_U3', VYffUgWXYbXY  
HYghYf[ YVb]ggY`ja`'5fh]\_Y`"



G]j YghYf'ghY\h]j cf'XYf'HØf'i bX'j ]Y`Y': Y]Yf'Ui bY`\UVYb'g]W`Ui Z  
XYf'Gi WXY`bUW`XYa` ]XYU`Yb'7\ Ua dU[ bYf'VY[ YVYb"8cW`a i gg  
Yg'k ]f\_]W`XYf'hYi fY`HfcdZYb`Ui g`XYa`YX`Yb': UW [ YgW`ÅZhgY]b3  
8]Y'5bhk cfh`Ui hYh`BY]b`'8 ]gWci bhYf!7\ Ua dU[ bYf'j cb'5`X]ž'@]X`  
i bX'9XY\_U`Yfk Y]gYb'g]W`U`g` [ YgW`a UW`\_W`\_cb\_i ffYbnZÅ\][`  
XUg'nY][ h`Y]b`U\_hi Y`Yf'HYghj cb'6Yf`]b`@]j Y"

I bhYf'XYb` [ YhYghYhYb`DfcXi`\_hYb`gh]W`h`XYf'; fUbX`D`U]g]f`6fi h  
j cb'9XY\_U`ZØf`%+ž- -`9i fc`U`g`\_UfYf'G]Y[ Yf`\Yfj cf"8Yf'[ i h  
Ui gVU`UbW]YfhY'; YgW`a UW`ž'XYf'Ub`6YYfYb`a ]h`Y]bYa`<Ui W  
<cb][`Yf]bbYfhž'i bX`XUg`df]W`Y`bXY`9f`YVb]g]a`A i bX`Vf]b[ Yb  
XYa`GW`Ua di g`X]Y`<ØW`ghk Yfhi b[ ]j cb`) ]j cb`) `Di b\_hYb`Y]b`  
8]YgYf'GW`Ua di g`]gh`k ]f\_]W`Y]b` [ fc»Yg`J Yf[ bØ[ Yb` `ZFYi h]g]W

Y]b`HYghYf"8U[ Y[ Yb`Yf\U`hYb`X]Y`7\Ua`dU[ bYf`j`cb`5`X`i`bX`@X`  
VY]XY`X]Y`BchY" `j`cb`) `Di`b`\_hYb"K`À\fYbX`XYf`J`Yi`j`Y`8`i`fUbX`  
F`ÅgYfj`Y`6`fi`h`j`cb`5`X]ž`YVYbZU`g`ZØf`%+ž`-`9i`fcž`a`]h`igY]bYa`  
Zfi`W`h][`Yb`5`fca`U`Ui`Zhf`i`a`dZYb`\_Ubbž`j`Yf`]Yfh`Yf`VY]a`Df]W\_Y`!  
:`U`\_hc`f"8Yf`7ca`hY`XY`6f]ga`UbX`6fi`h`F`YgYfj`Y`j`cb`@X`f%+ž`-`  
9i`fcŁ`k`Uf`ZØf`X]Y`HYghYf`[`YgW`a`UW\_]W`ni`g`Ài`fYVYhcbhž`k`Ug`ni`  
[`Ya`]gW`hYb`6Yk`Yfhi`b[`Yb`ZØ\fhYž`k`cVY]`Y]b`HYghYf`]\b`XYbbcW`  
ZUj`cf]g]YfhY"

## 7\Ua`dU[ bYf` `E`i`U`]h`Å`h`ni`a` `8]gW`ci`bhY`fd`fY]g

8]Y`?`cb`\_i`ffYbn`Ui`g`XYf`DfYa`]i`a`\_`UggYž`k`]Y`XYf`A`c`Ch`/  
7\UbXcb`6fi`h`=a`d`Åf]U`ž`\_cghYh`ZUgh`XUg`8`cddY`hY`fWU"(`)`9i`fcŁ`  
i`bX`V]YhYhY]b`[`Ubn`UbXYfYg`;`YgW`a`UW\_gYf`YVb]gž`XUg`YXcW`  
b]W`h`U`Y`b`HYghYfb`ni`gU[`hY"8]Y`F`YnYdhi`f`XYf`[`YhYghYhYb`  
7\Ua`dU[ bYf`VUg]Yfh`Ui`ZhfUX]h]cbY`Yb`F`YVgc`fhYb`XYf`  
7\Ua`dU[ bY. `7\UfXcbbUmž`D]bch`Bc]f`i`bX`D]bch`A`Yi`b]Yf" `=fY`  
7i`j`ÅYg`g]bX`XUg`9f[`YVb]g`Y]bYf`VYgcbXYfYb`;`Åf!`i`bX`  
F`Y]ZYa`Yh\cXYž`X]Y`XYb`YX`Yb`7\UfU`\_hYf`XYg`GW`Ui`a`k`Y]bg`  
i`bhYfghfY]W`h"8]YgY`=bZcfa`Uh]cbYb`k`i`fXYb`Xi`fW`6`=@8`Yf[`Åbnhž`  
X]Y`YVYbZU`g`X]Y`HYghYf[`YVb]ggY`i`bX`5ba`Yf`\_i`b[`Yb`ni`XYb`  
[`YhYghYhYb`7\Ua`dU[ bYfb`j`Yf`ÖZYbh]W`h`\Uh"

8YhU]`g	
E`i`Y`Y`b	<ul style="list-style-type: none"><li>• k k k "VYf`]b!`j`Y"XY</li><li>• k k k "V]`X"XY</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY