

7\ Ucg'Ui Z'XYf'G!6U\b. 'GhØfi b[ Yb'i bX  
J YfgdÀhi b[ Yb'ni a ' >U\ fYgk YW\ gY`°

G!6U\b'6Yf`b`\_Àa dZi'a ]h'J YfgdÀhi b[ Yb'i bX'5i gZÀ`Ybž  
j Yfi fgUW\h'Xi fW\ 'G][ bU`fYdUfUhi fYb"BYi YghY  
9bhk ]W`i b[ Yb'i bX' ðZcfa Uh]cbYb` \Yf"



5a 'G]j YghYfhU[ ž'XYa ' ' %'8YnYa VYf'&\$&( ž\_Ua 'Yg'i]b'6Yf`]b  
YfbYi hini 'a Ugg]j Yb'GhØfi b[ Yb'ja 'G!6U\b!J Yf\_Y\`f"8Yf"; fi bX  
k UfYb'F YdUfUhi fUfVY]hYb'Ub'Y]bYa 'G][ bU`]b'XYf'GhUh]cb  
GØX\_fYi nžX]Y'ni 'J YfgdÀhi b[ Yb'i bX'Ni [ Ui gZÀ`Yb'Ui Za Y\ fYfYb  
k ]W\h][ Yb'@]b]Yb'ZØ\fhYb"l bhYf'XYb'VYhfc ZYbYb'J Yfv]bXi b[ Yb  
k UfYb'X]Y'@]b]Yb'G( &ž'G( ) 'i bX'G( \*ž'X]Y'j ]Y'Y'6Yf`]bYf'6Yn]f\_Y  
a ]hY]bUbXYf'j Yfv]bXYb"@Ui h'6Yf`]b'@]j Y'k i fXY'X]Y'G( &  
j cfØVYf[ Y\YbX'bi f'a '%\$!A ]bi hYb!HU\_h'VYhf]YVYbžk À\ fYbX'X]Y  
G( ) ]\f'GYfj ]W[ YV]Yh'bi f'V]g'ni f'GhUh]cb'HYa dY`\cZ  
Y]bgW\ fÀb\_Yb'a i gghY"

I bj cf\ Yf[ YgY\ YbY'GhØfi b[ Yb

6YfY]hg'Ua 'A cbhU[ žXYa '' '\$"8YnYa VYfž\UhhY'Y]bY'GhØfi b[ 'Ub  
Y]bYa 'G][ bU''b'HYa dY\cZni 'DfcV`Ya Yb'Ui Z'XYf'F]b[ VU\b`]b]Y  
G( &'[ YZØ\fh"8]Y'G!6U\bžY]b'k ]W.h][ Yf'6YghUbXhY]'XYg'6Yf`]bYf  
BU\j Yf\_Y\fgžghY`h'g]WYfž'XUgg'YXYg'š\`f'Yhk U'' , , 'A ]`]cbYb  
DUggU[ ]YfY'g]WYf'i bX'gWbY``\fY'N]Y'Y'YffY]WYb' \_ØbbYb"8 Ug  
k Y]hfY]WYbXY'GWX]YbYbbYhž'XUg'%) '@]Yb'i bX'%\* \* 'GhUh]cbYb  
i a ZUgghž']gh'Ui ZY]bYb'fY]Vi b[ g'cgYb'6Yhf]YV'Ub[ Yk ]YgYbž'k ]Y'  
GhUXhd`Ub'6Yf`]b'' \* \$`Yf`Ai hYfh"

Hfchn'nk ]gWYbnY]h]WYf'9bhk Ufbi b[ 'V`]YV`X]Y '@U[ Y'Ub[ YgdUbbh"  
8]Y '@]Y'G( ) 'k i fXY'gdcfUX]gW' i bX'b]W.h'k ]Y' [ Yk c\bh  
VYhf]YVYbž'k Ug'X]Y'J cfZfYi XY'j ]Y'Yf'F Y]gYbXYb'Ui Z'XYb  
š\`fYgk YW.gY`hfØVYb'XØfZhY"8]Y'GhØfi b[ Yb'j YfXYi h]WYb  
Y]ba U`a Y\`fž'k ]Y'UbZÄ`][ 'Ui W' [ fc»Y'BU\j Yf\_Y\fggmghYa Y'ZØf  
hYW.b]gWY'DUbbYb'g]bX'i bX'XUgg'X]Y'j cf[ Yd`UbhYb': U\fd`ÄbY  
b]W.h]a a Yf'Y]b[ Y\U`hYb'k YfXYb' \_ØbbYb"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "VYf`]b!`j Y"XY</li><li>• ghUXhd`UbVYf`]b' * \$"XY</li></ul>

6Ygi WYb'G]Y'i bg'Ui Z.'b!U[ "XY