

7c hhVi g/ , \$' - /'9fZc`[ gk Y[ . '? ÒbbYb`g]Y  
XYb`5i Zgh]Y[ `]b`X]Y`&"`@[ U`gW\ UZZYb 3

9bYf[ ]Y`7c hhVi g`hf]i a d\]Yfh`i]b`XYf'' "`@[ Už`ghY\`h`a ]h`&+  
Di b\_hYb`Ui Z`D`Uhn`Y]bg`i bX`d`Ub`h`f`c`h`n`Z]b`Ubn]Y`Yf  
<YfUi gZcfXYfi b[ Yb`XYb`5i Zgh]Y[ "



8Yf': 7`9bYf[ ]Y`7c hhVi g`U`h`g]W\`Y]b`Xfi W\_gj c``Ub`X]Y`Gd]hnY`XYf  
HUVY`Y`XYf'' "`@[ U`\_UhUdi`h]Yfh`i bX`nY][ h`XUVY]`gY]bY  
?Ua dZ[ Y]gh][ \_Y]h`b`UW\`Yb`ha`i`h][ Yb`XYb`9fZU\`fi b[ Yb`]b`XYf  
JYf[ Ub[ Yb\Y]h" B`UW\`Y]b`Yf`Xf`Ua`Uh]gW\Yb`B]Y`XYf`U[ Y[ Y[ Yb`X]Y  
GdJ [ [ `i bhYf\UW\]b[ `]a` `X\`f`&\$&' ž`\_Y\`fh`7c hhVi g`bi b`U`g  
HUVY`Yb`ZØ\`fYf`ni fØW`\_i bX`V`]W`h`Ui Z`Y]b`5i ZY]b`Ub`XYf`hf`YZYb`a` ]h  
XYa` `V`Umf]gW\Yb`HYUa` ž`X`Ug`g]W\`XYfnY]h`Ui Z`Y]b`Ya` `5Vgh]Y[ gd`Uhn  
VY]Z]b`XYh" `HfU]b`Yf`7`Ui` g!8]Y`hYf`K` c``]hn`Ai` »Y`fhY`ž`X`Ugg`hf`c`h`n`XYf  
gW\k` ]Yf][ Yb`i` a` gh`b`XY`ž`X]Y`i` bhYf\UW\]b[ `c`Z`h`b`À\`Yf`Ub`Y]b`Ya  
9fZc`[ `U`g`Y`fk`U`fh`Y`h`g`Y]i` bX`XYf': c\_i`g`Ui`Z`XYa` `\_ca`a`Yb`XYb`Gd]Y`  
`]Y[ Y" `K` ]f`k`Yf`XYb`VY`gh`Y`bg`j`c`f`VY`fY]h`Y`h`g`Y]b`ž`i`a` `X]Y  
<YfUi gZcfXYfi b[ `Ubni`b`Y`a`Yb` ž`VY`h`c`b`h`K` c``]hn`ž`XYf`g]W\`Ui`Z`XYb  
%\*" `Gd]Y`hU[ `ZfYi`hž`Ub`XYa` `Yf`\`c`Z`hž`XYb`Y`f`gh`Yb`D`Uhn`ni

j YfhY]X][ Ybžk ]Y'j cb 'fVV&( 'VYf]W hYh"

< YfUi gZc fXYfi b[ Yb 'i bX

Ni \_i bZhgdYfgdY\_h]j Yb

Hfchn'XYg'U\_hi Y''Yb'9fZc`[ Yg'ghY\Yb'X]Y'@Ui g]hnYf'j cf'Yf\YV`]W Yb  
< YfUi gZc fXYfi b[ Yb''8Yf'?`UggYbYf\U`h'\_ÒbbhY`Y]bYb`[ fÒ» YfYb  
l a Vfi W`ja`? UXYf'bUW`g]W`n]Y\Ybž'XU'j ]Y`Y`Gd]Y`Yfž'XUfi bhYf  
@Y]ghi b[ ghfÀ[ Yf'k ]Y'8ca ]b\_]`DY`j Ubž'a ]h'Ui g`Ui ZYbXYb  
J YfhfÀ[ Yb`\_cbZfcbh]Yfh'g]bX''8]YgY`G]hi Uh]cb`\Uh'5`Ufa [ `cW\_Yb  
'Ài hYb`UggYbž'XYbb`HfU]bYf'K c``]hn`VYZØfW`hYhž'XUgg'Gd]Y`Yf'j cb  
\Ò\Yf`\_Ugg][ Yb`HYUa g'i a k cfVYb`k YfXYb`\_ÒbbhYb''`9g'k ]fX  
b]W`h'Y]bZ]W`gY]bž'i bgYfY`GW`ØggY`gd]Y`Yf'ni`\U`hYb`ž'Yf`\_Àfh  
K c``]m`ja`5b[ Yg]W`h'XYf`Z]bUbn]Y`Yb'; fYbnYbž']b`XYbYb'g]W`XYf  
J YfY]b`VYk Y[ hž'gc``][ U' !cb`]bY"XY"

8]Y`Z]bUbn]Y`Y`G]hi Uh]cb`XYg'J YfY]bg'k ]fX`Xi fW`X]Y`UbghY\YbXYb  
; Ygd fÀW`Y`ØVYf'J YfhfU[ gj Yf`Àb[ Yfi b[ Yb`ni gÀhn`]W`VY`UghYh"  
K c``]m`VYhcbhž'XUgg'XYf'J YfY]b`Ua`i bhYfYb`9bXY`XYg`Z]bUbn]Y`Yb  
GdY\_hfi a g`XYf`@[ U`cdYf]Yfhž'k Ug`XYb`J Yf\UbX`i b[ gdfcnYgg  
YfgW`k YfYb`\_ÒbbhY''9]b`a`Ò[ `]W`Yf'5i Zgh]Y[ `]b`X]Y`&''6i bXYg`][ U  
k ÀfY`X]Y`Y]bn][ Y`A`Ò[ `]W`\_Y]hž'X]Y`Z]bUbn]Y`Yb`Gcf[ Yb`ni``]bXYfb  
i bX`V]YhYh'ni [ `Y]W`\_Y]bYb`K Yh`Ui Z[ Y[ Yb`X]Y`NY]hž'i a`XYb  
U\_hi Y`Yb`? UXYf'ni`ghUV`]g]YfYb''8Yf`HfU]bYf`[ ]Vh`YXcW`ni  
j YfghY\Ybž'XUgg'a Ub`X]Y`bch`k YbX][ Y'; YXi`X`\UVYb'a i ggž  
k À\YbX`X]Y'; Ygd fÀW`Y`Ub`Ui ZYb`i bX`X]Y`gdcfh]W`Y`Ni \_i bZhj cb  
9bYf[ ]Y`7chVi g'k Y]hYf\]b`Ui ZXYf'?]ddY`ghY`h"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;( "XY</li> <li>• k k k ""[ U' !cb`]bY"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY