

7fUW_Yfg`ZY]Yfh'%"\$`>U\ fY. `8Yf`K Y[`j cb
XYf`? f]gY`ni f`_i`_]bUf]gW\Yb`=_cbY`°

<Y]bn';]bXi``]g`ZY]Yfh`XUg`%"\$!`Å\ f][Y`đ V]`Äi a`gY]bYg
F YghUi fUbhg`7fUW_Yfg`]b`6Yf`]b`a`]h`Y]bYa`VYgcbXYfYb`A YbØ
i bX`9]bV`]W_Yb`]b`gY]bY`YfZc`[fY]W\Y'; Ughfcbca]Y"

6Yf`]bg'; Ughfcbca]YgnYbY`ZY]Yfh`Y]bYb`VYXYi hYbXYb`A Y]`YbghY]b.
8 Ug`7fUW_Yfg`ž`i bhYf`XYf`@Y]hi b[`XYg`j]g]cb`ÄfYb`<Y]bn` 7cc_]Y
;]bXi``]g`ž`VY[Y\higY]b`%"\$!`Å\ f][Yg`6YghY\Yb``8Yf`[`Ua`ci`fØgY
F Ui a`ž`XYf`Y]bgh`U`g`Y[YbX`ÄfYf`7cc_]Yg`7`i`V`VY`Ubb`h`k`Uf`ž`k`i`fXY
]a`>U\ f`&\$%(`]b`Y]b`a`cXYfbYg`F YghUi fUb`h`i`a`[Yk`UbXY`h`ž`XUg`:]bY
8]b]b[`a`]h`XYf`di`g`]YfYbXYb`9bYf[]Y`XYg`B`UW\h`YVYbg`j`YfV]bXYh`
8]Y`GdYn]U`]h`Ä`hYb`k`YfXYb`i`bhYf`XYf`_fYU]j`Yb`:]`Ø\fi`b[`j`cb
?ØW\YbW\YZg`DUhf]W`_N]Y[Yfhi`bX`:]`Y]i`?`Uk`]hhYf`gYfj`]Yfh`ž`k`cVY]
Zf]gW\Yž`bUW\`U`h][Y`Ni`hU`hYb`XYb`J`cfni`[`Yf\`U`hYb``8Ug`đ`V]`Äi`a`
k`]fX`j`ca`-`"V]g`%-`" >Jbi Uf'&\$&) `a`]h`Y]bYa`gdYn]Y``Yb`A YbØ
[YZ]Yfh`ž`XUg`dYfZY`_h`ZØf`Y]bYb`[YgY``][Yb`5VYbX`[YY][bYh]ghž
Y]bgW\`Y»`]W\`Y]bYf`5i`gk`U\`Ub`j`Y[YhUf]gW\Yb`i`bX
ZY]gW\`U`h][Yb`; Yf]W\hYb`ž`X]Y`j`cb`Fi`]bUfh`7`Ua`dU[bYf`VY[`Y]hYh
k`YfXYb`ž`k`]Y`**WfUW_YfgVYf`]b`Wca`**`VYf]W\hYhY"

9fZc`[`Xi`fW\`=b`bc`j`Uh]cb`i`bX`HY`Ua`[Y]gh

7cc_]Y';]bXi``]g`VYhcb`h`X]Y`K`]W\h][`_]h`igY]bYg`Yb[U[]YfhYb
HYUa`gž`XUg`gY]h`j`]Y`Yb`>U\ fYb`ni`gUa`a`YbUfVY]hYh`i`bX`ni`f
<Ufa`cb]Y`i`bX`ni`a`9fZc`[`XYf`VY]XYb`@c`_U`Y`VY]hf`Ä[h`8cW\`X]Y
; Ughfcbca]Y`ghY\`h`j`cf`Ybcfa`Yb`<YfUi`gZc`fXYfi`b[Yb.`8]Y
B`UW\`k`]f`_i`b[Yb`j`cb`7cfc`bUž`DYfg`cbU`a`Ub[Y`i`bX`ghY][YbXY
?cghYb`gYhnYb`Ui`W\`]`a`ni`";]bXi``]g`gW\`]XYfh`ž`XUgg`hfc`hn`XYf
9f\Ø\i`b[`XYg`A`]bXYgh`c`bg`i`bX`XYf`=b`ZUh]cb`ž`X]Y`DfY]gY`]b
gY]bYb`F YghUi fUbhg`b]W\h`i`bj`Yf\`Ä`hb]ga`Ä»][`ghY][Yb`_ØbbYb`ž`i`a`

X]Y'; ÅghY`b]W`h`ni`j`Yf`]YfYb`"8]Yg`ZØ\fh`XUni`ž`XUgg`j`]Y`Y
F`YghUi`fUbhg`bi`b`Ui`Z`8`ci`V`Y!GYUh]b[`g`g`YhnYb`a`ØggYbž`i`a
fYbhUVY`ni`V`Y]VYb`Y]b`?`cbnYdhž`XUg`7`fUW`Yfg`i`bX`7`cc_]Yg
7`fYUa`V`YfY]hg`gY]h`Å\`fYb`YfZc`[`fY]W`i`a`gYhnYbž`k`]Y`X]Y`6Yf`]bYf`
NY]hi`b[`V`Yf]W`h`h`"

8]Y'; Ughfcbca`]Y`]b`6Yf`]b`V`Y]Vh`XmbUa`]gW`ž`i`bX`hf`ch`XYf`
<`YfUi`gZc`fXYfi`b[`Yb`V`Y]Vh`7`fUW`Yfg`Y]b`VY[`Y`fhYf`C`fhž`Ub`XYa`
g]W`9ggYbž`?`fYUh]j`]hÅ`h`i`bX`B`UW`h`YVYb`d`YfZY`_`h`Yf[`Å`bnYb`"
;`]bXi`""]g`J`]g]cbž`Y]b`i`fVUbY`i`bX`j`]Y`Z`Å`h][`Y`?`]YbhY`a`]h`
\`cW`k`Yfh][`Yb`GdY]gYb`Ubni`n]Y\`Ybž`gd]Y[`Y`h`g]W`]b`XYf`
A`YbØ[`YghU`hi`b[`k`]XYfž`X]Y`gck`c`\`j`Y[`UbY`U`g`Ui`W`Z`Y]gW`]W`Y`
C`dh]cbYb`i`a`ZUggh`A`]h`Y]bYa`gc`]XYb`i`bXUa`Ybh`Ui`g`9fZU`fi`b[`
i`bX`Y]bYa`_`UfYb`i`c`_`i`g`Ui`Z`b`bc`j`Uh]cb`V`]W`h`XUg`7`fUW`Yfg`
c`dh]a`]gh]gW`]b`X]Y`Ni`_`i`b`Z`ž`k`Å`\`fYbX`Y`g`gY]bY`NY`\`b!`Å\`fYg!`Y]Yf`
U`g`<`]bk`Y]g`Ui`Z`k`Y]hYfZØ\`fYbXY`9fZc`[`Y`bi`h`h`"

8YhU]`g	
E`i`Y`Y`b	<ul style="list-style-type: none">• k`k`k`"V`Yf`]bYf!`nY]hi`b[`"XY• W`f`U`W`_`Y`fg`V`Yf`]b`"W`c`a

6Ygi`W`X`Y`b`G]Y`i`bg`Ui`Z`b`!`U[`"XY