

8 Yf'NY]hnc bYb! ? f]Y[. 'Gc'j YfÅbXYfhY'X]Y
I \f'i bgYfY' ?]bX\Y]h°

9fZU\ fYb'G]Y'a Y\ f'ØVYf'X]Y'NY]hi a ghY``i b[]b
B]YbVi f[#K YgYfž'X]Y' < YfUi gZcfXYfi b[Yb'i bX'\]ghcf]gWXYb
<]bhYf[fØbXY'Ua ' ' '\$"\$' "&\$&)" "

B]YbVi f[#K YgYfž'8Yi hgW\`UbX'!

5a ' '\$" 'A Åfn'&\$&) 'k i fXY'ja '@UbX_fY]g'B]YbVi f['X]Y' I \fnY]h
i a [YghY``ž'k Ug'XUni 'ZØ\ fhYž'XUgg'X]Y'j Yf[Ub[YbY'BUW\h'Y]bY
Ghi bXY'_ØfnYf'k Uf"'8]YgY'J YfÅbXYfi b['Yf]bbYfh'Ub'X]Y
; YgW]W\hY'XYf'NY]hi a ghY``i b[Yb']b'8Yi hgW\`UbXž'X]Y'cZha]h
?cbhfcj YfgYb'j YfVi bXYb'g]bX"

⊕ XYf'J Yf[Ub[Yb\Y]h[UV'Yg'nk]gWXYb' %- (+ i bX' %- (- 'Y]bY
<cW\gca a YfnY]h ž'X]Y'a]hY]bYf'ni gÅh'W\Yb'NY]hi a ghY``i b[
Y]b\Yf[]b["'9]b'5i hcf'Yf]bbYfh]g]W']b'Y]bYa '5fh]_Y'Ui Z'8]Y
<Uf_Y'Ub'Y]bY'VYnY]W\ bYbXY'5bY_XchY'Ui g'gY]bYf'?]bX\Y]hž'U`g
Y]b'A]ggj YfghÅbXb]g'ØVYf'X]Y' I \fnY]h'k Å\ fYbX'Y]bYf': Ua]'YbZY]Yf
ni 'J Yfk]ffi b['i bX'Y]bYf'Zfcgh[Yb'5ha cgd\ÅfY'ZØ\ fhY"'Ni 'X]YgYf
NY]hghY``hYb'X]Y': Ua]'Yba]h['YXYf']\fY' I \fYb'i bhYfgW]YX'W\
Y]bž'k Ug'gW']Y» 'W\ 'ni 'Y]bYf'nY]h]W\Yb'8]g_fYdUbn'ZØ\ fhY"
<Yi hni hU[Y'fYXi n]YfYb'a cXYfbY'HYW\bc'c[]Yb'k]Y': i b_i \fYb
i bX' <UbXmg'gc`W\Y'A]ggj YfghÅbXb]ggY"'8YbbcW\`V`Y]VYb'Å`hYfY
I \fYb'Y]bY'dchYbn]Y``Y'Ghc`dYfZU``Y'ZØf'X]Y'A YbgWXYb"'8U\Yf'k]fX
Ya dZc\`Ybž'j cf\Yf[]Y'5VgdFUWXYb'ni 'hfYZZYbž'i a
i bhYfgW]YX'W\Y' NY]hnc bYb']ja 'Y][YbYb' <Ui g\U'h'ni
j Yfa Y]XYb"

; YgW]W\hY'XYf'NY]hi a ghY``i b[]b

8 Yi hgWk`UbX

8]Y`9]bZ0\fi b[`XYf`Gca a YfnY]h]b`8Yi hgWk`UbX`YfZc`[hY
 i fgdf0b[`]Wk`ja `?U]gYffY]Wk`i bX`[YgWkU\`c\bY`5VgdfUWkY`a]h
 UbXYfYb`BUh]cbYbžk Ug`X]Y`6Yj Ö`_Yfi b[`ØVYffUgWk`h`Uh" `@Ui h
 Y]bYa `5fh]_Y`j cb`**B Uh]cbU`**; Yc[**fUd\`]Wk** i fXY`X]Y`J YfcfXbi b[
 ni f`Gca a YfnY]h`YX][`]Wk`XfY]`K cWkYb`j cf`6Y[]bb`Yf`UggYbžk Ug
 Y]bY`8]g_i gg]cb`ØVYf`XYfYb`J cf!`i bX`BUWk`hY]`Y`bUWk`g]Wk`nc["
 ; Y[bYf`XYf`NY]hi a ghY`i b[`k]YgYb`Ui ZY]bY`6Y`Ughi b[`XYg
 ?ÖdfYfg`i bX`BUWk`hY]`Y`Z0f`: f0\Ui ZghY`Yf`\]bžk Å\fybX
 6YZ0fk cfhYf`5f[i a YbhY`Z0f`a Y`f`HU[Yg`]Wk`hi bX`J cfhY]`Y`Z0f`XUg
 ; Ugh[Yk YfVY`]bg`i: Y`X`Z0\fhYb"

⇒a `J Yf`Ui ZXYf`; YgWk]Wk`hY`k i fXY`X]Y`Gca a YfnY]h]b`8Yi hgWk`UbX
 a Y`fa U`g`j YfÅbXYfh" `G]Y`k i fXY`%-`%`]b`XYf`K`Y]a UfYf`FYdi V`_`
 cZZ]n]Y`UV[YgWkUZH`i bX`%-`(\$`YfbYi h`U`g`?f]Y[ga U»bU`a Y
 Y]b[YZ0\fh" `J cb`5df]`%-`(\$`V]g`Bcj Ya VYf`%-`(&`[U`h`X]Y
 Gca a YfnY]h`Xi fWk[Y`YbXž`VY]j cf`a Ub`]a `A`Åfn`%-`('`k]YXYf`ni
 \U`V`Å`f`]WkYb`i a ghY`i b[Yb`ni f0W`_Y`fhY" `8]Y
 6YgUhi b[ga ÅWk`hY`Z0\fhYb`bUWk`XYa`Nk`Y]hYb`K`Y`h`f]Y[`X]Y
 Gca a YfnY]h`Zcfhžk`cVY]`X]Y`a]hhY`Yi fcd`Å]gWkY`<cWk`gca a YfnY]h
 fA`9<GNŁ`%-`()]b`XYf`Gck`Yh]gWkYb`NcbY`i bX`%-`(+`b`[Ubn
 8Yi hgWk`UbX`Y]b[YZ0\fh`k i fXY" `DfchYghY`XYf`6Yj Ö`_Yfi b[`Z0\fhYb
 `YhhYbX`]Wk`Ua`&-`" `ž b]`%-`(+`ni f`F0W`_Y`f`ni f`Y]bZUWkYb
 Gca a YfnY]hž`X]Y`XUbb`%-`(-`Y]b`k`Y]hYfYg`A`U`UV[YgWkUZH`k i fXY"

8YhU]`g	
Cfh	B]YbVi f[#k YgYfž`8Yi hgWk`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "X]Y`Uf`_Y"XY • k k k "bUh]cbU`[Yc[fUd\`]WXY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY