

8 ØggY`XcfZ'gWk bUddh'g]Wk `XYb`H]hY`. 6Yf`]b`j Yf`]Yfh'X]Y`GhUi`_fcbY`°

6Yf`]b`]gh`b]Wk h'a Y`f`X]Y`GhUi`!<Ui`dhghUXh'8Yi`hgWk`UbXg"
8ØggY`XcfZ'ZØ\fh'&\$&'`a`]h`*\$`Ghi`bXYb`GhUi`'dfc`'J\`f`Ub"

8]Y`GhUi`g]hi`Uh]cb`]b`8Yi`hgWk`UbX`\Uh'g]Wk`&\$&'`Yf\YV`]Wk
j`Yf`ÅbXYfh`'B`UWk`U`_hi`Y`Yb`8`UhYb`j`cb`6`"N`"]gh'8ØggY`XcfZ`bi`b`X]Y
bYi`Y`GhUi`!<Ui`dhghUXh'XYg`@UbXYg`"K`Å`fYbX`5i`hcZU`fYf`]bbYb`]b
XYf`bcfXf\Y]b!k`YghZ`^]gWkYb`@UbXYg`Ui`dhghUXh'Xi`fWk`gWk`b]h`]Wk
gU[`Y`i`bX`gWk`fY]VY`*\$`Ghi`bXYb`]a`'J\`f`]a`'GhUi`'ghY\Yb`'`Y]b
5bgh]Y[`j`cb`&&'Dfc`nYb`h`]a`'J`Yf[`Y]Wk`ni`a`'J`cf`U`f`'Zc`[`h`6Yf`]b
bUdd`XU\]bhYf`a`]h`),`'Ghi`bXYb`"8]Yg`a`Uf]Yfh`Y]bYb
k`UWk`gYbXYb`HfYbXž`XYbb`8Yi`hgWk`UbXg`5i`hcZU`fYf`]bbYb
j`Yf`]YfYb`'Å`f`]Wk`bU\Yni`nk`Y]`HU[`Y`bi`f`]a`'GhUi`°

GhUi`!GhUh]gh]_Yb`i`bX`]bhYfbUh]cbU`Y J`Yf[`Y]Wk`Y

8]Y`8`UhYb`XYg`J`Yf`_Y`fgX]Yb`gh`Y]ghYfg`'f]l`'nY][`Ybž`XUgg`XYf
Xi`fWk`gWk`b]h`]Wk`Y`DYbX`Yf`Vi`bXYgk`Y]h`('`'Ghi`bXYb`]a`'GhUi
j`YfVf]b[`hž`k`Ug`]a`'J`Yf[`Y]Wk`ni`a`'J`cf`U`f`Y]bYa`'5bgh]Y[`j`cb`"
Ghi`bXYb`Yb`hgd]f]Wk`h`'`'hYfbUh]cbU`'VYhfUWk`hYhž`_ca`a`Yb`XYi`hgWk`Y
J`Yf`_Y`fg`h`Y]`bY`a`Yf`]a`'J`Yf[`Y]Wk`ni`'XYb`YfVUfa`']Wk`Yb
Ni`gh`ÅbXYb`]b`Gh`ÅXhYb`k`]Y`'ghUbVi`ž`k`c`a`Ub`]a`'GWk`b]h`%\$)
Ghi`bXYb`]a`'GhUi`'ghY\hž`fY`Uh]j`'i`h`XUj`cb`"Hf`chnXYa`'V`Y]Vh`XYf
;`YgUa`h`fYbX`VYgcf[`b]gYffY[`YbXž`XU`)'`j`cb`+'`i`bhYf`gi`Wk`hYb
Gh`ÅXhYb`]b`8Yi`hgWk`UbX`Ui`Wk`Y]bYb`5bgh]Y[`'XYf`J`Yfn`Ø[`Yfi`b[`Yb
j`YfnY]Wk`bYhYb`"`f]l`'k`Ufb`hž`XUgg`'XUg`J`Yf`_Y`fgk`UWk`ghi`a
k`Y`hk`Y]h`i`b[`YVfY`a`gh`]gh`'i`bX`]b`bcj`Uh]j`Y`A`cV`]`h`Åhgghf`UhY[`]Yb
b`chk`YbX][`'gY]Ybž`i`a`'XYb`h`Å[`]Wk`Yb`J`Yf`_Y`f`YZZ]n]Yb`h`ni
a`UbU[`Yb"

: Øf'&\$&&'VYf]W\hYb'X]Y'GhUh]gh]_Yb'j'cb'fb]l'kY]hYf\]bž'XUgg
 A ØbW\Yb'a]h'Xi fW\gW\ b]hh]W\'+('GhUi !Ghi bXYb'X]Y'@]ghY'XYf
 ghUi fY]W\ghYb'GhÅXhY'UbZØ\fhž' [YZc` [hj'cb'6Yf`]b'a]h'+%Ghi bXYb"
 æ [`cVU`Yb'JYf[`Y]W\ghY\Yb'GhÅXhY'k]Y'@cbXcb'f%) *Ghi bXYbŁ
 i bX'7\]WU[c'f%)) 'Ghi bXYbŁ'Ub'XYf'Gd]hnY'XYf'GhUi !<]h]ghY" '8]YgY
 9bhk]W_`i b[Yb'j YfXYi h]W\Yb'X]Y'<YfUi gZcfXYfi b[Ybž] cf'XYbYb
 X]Y'ghÅXh]gW\Y'A cV]'hÅh'ghY\hž'Ub[Yg]W\hg'XYf'k]YXYf
 UbghY][YbXYb'DYbX`YfnU\`Yb'bUW\`XYf'DUbXYa]Y"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Vn!VYf`]b"XY •]b]l "Wċa

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY