

9bYf[ ]Y'7c hhVi g.'5i Zgh]Y[ ghfÀi a Y'cXYf  
 \ UfhY'F YU`]hÀh3'9]b'6`]W\_` \ ]bhYf'X]Y  
 ? i `]ggYb°

9bYf[ ]Y'7c hhVi g'ØVYffUgW h]b'XYf'' '@[ U'a ]h'ghUf\_Ya  
 GU]gcbghUfh'i bX'6`]W\_`Ui Z'XYb'6i bXYg`][ U!8i fW a UfgW "  
 9i dYfhYba Y]bi b[ Yb'i bX': ]bUbnYb']a ': c\_i g"

5a'&\$"'8YnYa VYf'&\$&( 'Yf'YVhY'nk ]gW Yb'XYb'ZUbUh]gW Yb  
 5b\Åb[ Yfb'j cb'9bYf[ ]Y'7c hhVi gi' bX'XYb'a ]h[ YfY]ghYb': Ubg'Ui g  
 C VYfVUmYfb'Y]b'k U\ f\ UZh'a ]hfY]» YbXYg': i » VU`!GdY\_hU\_Y`.'8 Ug  
 `YmhY'DZ]W hgd]Y`XYg'>\ fYg' ]b'XYf'8 f]hhYb'@[ U'YbXYhY'a ]h'Y]bYa  
 gdUbbYbXYb'%.%! bYbhgW ]YXYb' [ Y[ Yb'XYb': 7'&[ c`ghUXh'Hfchn  
 X]YgYf'Di b\_hYhY]i b[ 'k ØfX][ hYb'X]Y'Yhk U'%) \$\$'7c hhVi gYf': Ubg  
 \f'HYUa 'a ]h'Y]bYa 'Ya ch]cbU'Yb'6UbbYf.' 9]b'>\f' ]a 'FUi gW "  
 8 Ub\_Y'ZØf'&\$&(" '8Yf'J YfY]b'VYZ]bXYh'g]W'Ui ZY]bYa  
 j ]Y'j YfgdYfW YbXYb'nk Y]hYb'HUVY`Ybd`Uhnž'bi f'nk Y]Di b\_hY  
 \]bhYf'HUVY`YbZØ\ fYf'8 mbUa c'8 fYgXYbž'i bX'\Uh'g]W'gca ]h'X]Y  
 fYU`]gh]gW Y'7\UbW'Ui Z'XYb'X]fY\_hYb'8i fW a UfgW ]b'X]Y  
 6i bXYg`][ U'YfUfVY]hYhž'Ui g'XYf'XYf'J YfY]b'ni `Ymh'&\$%( 'UVgh]Y[ ž  
 k ]Y'ØVYV&( QVYf]W hYhY"

9fZc`[ 'i bX'< YfUi gZcfXYfi b[ Yb'ni [ `Y]W

: ]bUbn]Y``dfÅgYbh]Yfh'g]W'XYf'J YfY]b'U`YfX]b[ g']b'Y]bYa  
 [ Ya ]gW hYb'@]W h'8 Ug'; YgW ÅZh'U\ f'&\$&' \Uh'nk Uf'a ]h'Y]bYa  
 ; Yk ]bb'j cb'ZUgh%- "\$\$\$'9i fc [ YYbXYhž'XcW'XYf'6`]W\_`Ui ZXUg  
 YfghY'<U'V'U\ f'&\$&( 'nY][ h'Y]b'XYi h]W Yg'gYW gghY``][ Yg'A ]bi gž  
 k ]Y'X]Y'A ]h[ `]YXYf] YfgUa a' i b[ 'j YfXYi h]W hY"'8 Ug  
 J YfY]bgj Yfa Ò[ Yb']gh'Ui Z'VYY]bXfi W\_YbXY'' ) + "\$\$\$'9i fc  
 [ Ygi b\_Ybž'XU'U`Y]b' ]b'XYb'YfghYb'gYW g'A cbUhYb'' ' , "+( - ž) ,  
 9i fc'j Yf'cfYb' [ ]b[ Ybž'k Ug'j cf'U`Ya 'Xi fW 'X]Y'5i Zgh]Y[ gdfÅa ]Yb

Ub`X]Y`A UbbgWkUZh`VYX]b[ h`gY]b`\_ÖbbhY" `8 ]YgY`6]`Ubn`k ]fX`Xi fWk  
J YfV]bX`]Wk\_Y]hYb`]b`<Ö\Y`j`cb`\*ž%( ) `A ]`]cbYb`9i fcž  
\Ui`dhgÅWk`Wk`ZÖf`GhUX]cbZ]bUbn]Yfi`b[ Ybž`ØVYfgWk UhhYhž`k ]Y  
O][ U' !cb`]bYQZYgh\ ]Y`h"

HfU]bYf`7`Ui`gl8]YhYf`K`c``]hn`Yf\ ]Y`h`k`Å\fybX`XYf`J`YfgUa`a`i`b[  
X]Y`[`c`XYbY`9\fybbUXY`ZÖf`gY]bY`hfYi`Yb`" , , `DZ]Wk`hgd]Y`Y`]b`XYf`  
J`YfY]bg`Y]hi`b[``DfÅg]XYbh`GYVUgh]Ub`@Ya`\_Y`c`VhY`K`c``]hn`ZÖf`gY]bY`  
J`YfV]bXi`b[`ni`f`FY[ ]cb`i`bX`X]Y`i`bYfgWk`ØhYf`]Wk`Y`i`bhYfghØmi`b[  
XYg`J`YfY]bg```8i`V]gh`i`bgYf`A`Ubb`]b`XYf`j`cfXYfghYb`:`fcbž  
VYhcbhY`Yfž`k`Å\fybX`X]Y`J`YfY]bga`]h[``]YXYf`]\a`a`]h`ghY\YbXYb`  
Cj`Uh]cbYb`ZÖf`gY]bYb`i`bYfa`ØX`]Wk`Yb`9]bgUhn`Udd`Ui`X]YfhYb"

8YhU]`g	
Ei`Y`Yb	<ul style="list-style-type: none"><li>• k k k "fVV&amp;( "XY</li><li>• k k k "[ U' !cb`]bY"XY</li></ul>

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z.`b!U[ "XY