

9bhhÀi gW\i b['VY]' 8Yf'6Yf[Xc_hcf . '8]Y
YfghYb': Ub!F YU_h]cbYb'ni f'bYi Yb
GhUZZY`°

5a '- "':\b i Uf'&\$&) 'ghUfhYhX]Y'%,"'GhUZZY`j cb' 8Yf
6Yf[Xc_hcf 'ja 'N8: "': Ubg'Ài »Yfb'[Ya]gW\hY'A Y]bi b[Yb
ni f'bYi Yb': c`[Y"



8]Y'F ØW_Y\ f'XYf'VY']YVhYb'N8: !GYf]Y' 8Yf'6Yf[Xc_hcf 'gcf[hY
Ua '- "':\b i Uf'&\$&) 'ZØf'[Ya]gW\hY'FYU_h]cbYb' i bhYf'XYb
Ni gW\Ui Yfb"A]h'XYf'nk Y]hYb'9d]gcXY'XYf'%,"'GhUZZY`žX]Y'XYb
H]hY`' Nk Y]; Yg]W\hYf 'hfÀ[hž_Y\fh'A Ufh]b'; fi VYfž[Ygd]Y'hj cb
<Ubg'G][`žni fØW_Ui ZX]Y'6]'XgW\]fa Y' i bX'Vf]b[h['Y]W\hY]h]['j]Y`
?f]h]_ 'a]h'g]W\"'8]Y'bYi Y': c`[Y'k i fXY'VYfY]hg'j cb'Y]b][Yb': Ubg']b
XYf'A YX]Uh\Y_ [YghfYUa h' i bX'XUg: YYXVUW_]gh'Y\Yf
Xi fW\k UW\gYbž'k]Y'6Yf`]b`@]j Y'VYf]W\hYh"@Ub[Y'k UfhYhYb'X]Y
: Ubg'Ui ZX]Y'bYi Yb'; YgW\]W\hYb'XYg'6Yf[Xc_hcfgž'k i fXYb'YXcW\
j cb'XYb'U'hVY_UbbhYb'A i ghYfb'YbhhÀi gW\h"

8]Y`YfghY` : c`[Y`XYf`GhUZZY`Y» `VYfY]hg`? f]h]_`Ui hYbžj cf`U`Ya
k Y[Yb`XYf`g]W`k]YXYf`c`YbXYb` : fUi YbVYn]Y`i b[Yb`j cb`8f"
; fi VYf" `b`Y]bYa` : UWVcc_!`?ca a YbhUf`Ai » YfhY`Y]b`Ni gWUi Yf.
8Yf`A Ufh]b`i bX`X]Y` : fUi Yb`]a a Yf`XUg` ; `Y]W`Y` » W`Z]bXY`Yg
`Ub[gUa` `YW`h`Ub[k Y]][" `8]YgY`Gh]a a Yb`g]bX`b]W`h`X]Y
Y]bn][Ybž`X]Y`Uba Yf`_Ybž`XUgg`X]Y`8mbUa` _]`b`A Ufh]bg
@]VYg`YVYb`a Y`f`ni f`F`ci h]bY`U`g`ni f`GdUbbi b[`j Yf`_ca a h`5i W`
X]Y` ; YgW`]W`hYb`XYf`DUh]YbhYb`gW`Y]bYb`b]W`h`a Y`f`X]Y
Ya ch]cbU`Y`H]YZ`ni `YffY]W`Ybž`X]Y`X]Y`Ni gWUi Yf`[Yk`c`b`h`g]bX`"
9]b`? f]h]_Yf`\\b`hYfZfU[h`gc[Uf`X]Y`Z]bUbn]Y`Y`D`Ui g]V`]h`Ah] cb
; fi VYfg`DfUI]g.` K]Y`gW`UZZh`Yg`XYf`6Yf[Xc`_hcf`ØVYf`Ui dh
Z]bUbn]Y`ž`k Ybb`Yf`[fi bXg`Åh`W`bi f`Y]bYb`Y]bn][Yb`DUh]YbhYb
VYhfYi h3`ž`k Ug]b`XYb`gcn]U`Yb`A YX]Yb`ZØf`k Y]hYfY`8]g_i`gg]cbYb
gcf[hYž`k]Y`Fi` \f`&(`ZYghghY`h"

? f]h]_`i bX`9fk Ufhi b[Yb`Ub`X]Y`Ni _i bZh

8]Y`GY`bgi W`h`bUW`bYi Yb`i bX`Ui ZfY[YbXYb` ; YgW`]W`hYb` `A`h
Ubž`k `A`fYbX`X]Y`Ni gWUi Yf`ni bY`a YbX`Zfi ghf]Yfhj cb`XYf
ghU[b]YfYbXYb`<UbX`i b[`g]bX`"9]b][Y` : Ubg`Ai » YfhYb`g]W`gc[Uf`]b
Y]bYa` ?ca a YbhUf`a]h`XYb`K`cfhYb.` I b]bgd]f]Yfhž`Ub[k Y]] [ž
j cf`YfgY`VUF" `5`_hYi fY`ZfY]j cb`gWUi gd]Y`Yf]gW`Ya` HU`Ybh"
Hfchn`X]YgYf`UfgW`Yb`? f]h]_`Z]bXYb`g]W`Y`XcW`Ui W`dcg]h]j Y
Gh]a a Ybž`X]Y`XYb`GhUZZY`ghUfh`U`g` A Y[U`6Y[]bb`df]YgYb`i bX
g]W`Ui Z`_ca a YbXY`9d]gcXYb`ZfYi Yb`"?`Uf`]gh`8]Y`hfYi Y
: Ub[Ya`Y]bXY`XYg` 6Yf[Xc`_hcfg`k]fX`X]Y`9bhk]W`_i b[Yb`_f]h]gW`
VY[`Y]hYb` `cV`Ui g`6Y[Y]ghYfi b[`cXYf`a]h`k UW`gYbXYa` I ba`i`h"
8]Y`_ca a YbXYb` : c`[Yb`a ØggYb`nY][Ybž`cV`X]Y`GYf]Y`j`fY
Ni gWUi Yf`ni fØW`_ [Yk]bbYb`_Ubb`i bX`g]W`X]Y
8fY]YW`_gVYn]Y`i b[Yb`fi bX`i a`8f" `A Ufh]b` ; fi VYf
k Y]hYfYbhk]W`_Y`bž`cXYf`cV`Ni gWUi Yf`k Y]hYf`]b`Ui ZZf]gW`Yb`K]bX
`cZYb`a ØggYb"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b!]j Y`XY • k k k "fi` \f`&(`XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY