

: U\ ffUXZU\ fYf`gh]fVh`bUW`hfU[ ]gWYa  
I bZU``]b`:]bghYfk U`XY

⊕: ]bghYfk U`XY`\_Ua`Yg`ni`Y]bYa`hfU[ ]gWYb  
JYf\_Y\fgi bZU``žVY]`XYa`Y]b`+%!`Å\ f][ Yf`F UXZU\ fYf`j YfghUfV"  
8]Y`Dc`]nY]`Yfa ]hhY`h"



⊕: ]bghYfk U`XYž`a`@UbX\_fY]g`9`VY!9`ghYfž`YfY][ bYhY`g]W`Ua  
gdÅhYb`:]fY]hU[ bUW`a`]hhU[ `Y]b`hfU[ ]gWYf`JYf\_Y\fgi bZU```9]b  
+%!`Å\ f][ Yf`:] U\ ffUXZU\ fYf`\_c``X]YfhY`[ Y[ Yb`%)`.' \$`I` \f`Ub`XYf  
?fYi ni b[ `@Ub[ Yf`8Ua`a`i`bX`@Ub[ Y`GhfU»Y`a`]h`Y]bYa`5i`hc``6Y]  
XYa`Ni`gUa`a`Ybghc»`nc[ `g]W`XYf`F UXZU\ fYf`gW`k`YfY  
JYf`Yhni b[ Yb`ni`i`bX`j`YfghUfV`\_i`fnY`NY]h`gdÅhYf`]a`?fUb\_Yb\Ui`g"  
8Yf`:] U\ fYf`XYg`D?K`Yf`]hhY]bYb`GW`c`W`\_i`bX`a`i`gghY`VYbZU``g  
a`YX]n]b]gW`j`Yfgcf[`hik`YfXYb``8]Y`9fa`]h`i`b[ Yb`ni`XYb`[ YbUi`Yb  
I`a`ghÅbXYb`XYg`I`bZU``g`XUi`Yfb`Ub``9I`dYfhYb`XYf`8Y`\_fU`VY[ UVYb  
g]W`ni`f`I`bZU``ghY``Yž`i`a`X]Y`G]hi`Uh]cb`ni`Ub`U`mg]YfYbž`k`jY`fVV&(  
VYf]W`hYhY"

A YX]n]b]gW\ Y 'B c hZU``j Yfgcf[ i b[

⊖`NY]hYb`k ]Y`X]YgYb`]gh`X]Y`F c``Y`j cb`?`]b]\_Yb`Yb hgW\ Y]XYbX``8 Ug  
9`VY!9`ghYf`?`]b]\_i a `VYhc b hž`XUgg`Yg`ZØf`[ Ygi bX\Y]h]W\ Y`B chZÄ``Y  
VYfY]hghY\hi bX`DUh]Yb hYbž`X]Y`bUW\`Y]bYa `I bZU``gW\ bY``Y`<`]ZY  
VYbØh][ Ybž`i a [ Y\YbX`j Yfgcf[ h`k YfXYb`\_ØbbYb``⊖Zcfa Uh]cbYb  
ni `XYb`U\_hi Y``Yb`6Ygi W\ gnY]hYb`i bX`5b[ YVchYb`XYf`?`]b]\_Z]bXYb  
⊖hYfYgg]YfhY`Ui Z`]\fYf`K YVgY]hYž`k ]Y`X]Y`K YVgY]hY`XYg  
?`]b]\_i a g`VYghÅh][ h`

8YhU]`g	
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "fVV&amp;( "XY</li><li>• k k k "YY!_`]b]_i a "bYh</li></ul>

6Ygi W\ Yb`G]Y`i bg`Ui Z.`b!U[ "XY