

: U`\_YbgYY`gYhnh`Ui Z`J ]XYcØVYfk UWÅ i b[ .  
: f]YX\cZ`gc``j cf`J UbXU`]ga i g`[ YgWÅ Øhnh  
k YfXYb`°

: U`\_YbgYY`dfØZh`J ]XYc\_Ua YfUg`ni f`G]WÅYfi b[ `XYg: f]YX\cZg  
Ub`XYf`?fYa a YbYf`GhfU» Y`bUWÅ`k ]YXYf\c`hYa  
J UbXU`]ga i g"



≠b` : U`\_YbgYYž`ja `@UbX\_fY]g`< Uj Y``UbXž`[ ]Vh`Yg`YfbghY  
6YghfYVi b[ Ybž`XYb`ghÅXh]gWÅYb` : f]YX\cZ`]b`XYf`?fYa a YbYf  
GhfU» Y`VYggYf`[ Y[ Yb`J UbXU`]ga i g`ni `gWÅØhnYb`"8 ]Y  
GhUXhj Yfk U`hi b[ `Uh`Ui Z`5bZfU[ Y`j cb`fVv`VYghÅh][ hž`XUgg`Y]bY  
J ]XYcØVYfk UWÅ i b[ `]b`6YhfUWÅh[ Ync[ Yb`k ]fXž`bUWÅXYa `X]Y  
GhUXhj YfcfXbYhYbj YfgUa a `i b[ `Y]bgh]a a ][ `Y]bYb`DfØZUi ZhfU[  
XUni `YfhY`h`Uh`N]Y``]gh`Ygž`[ YY][ bYhY`A U» bU`a Yb`ni `Z]bXYbž`i a  
XYb` : f]YX\cZ`j cf`k Y]hYfYb` , VYf[ f]ZYb`ni `VYk U`fYbž`k Å`fYbX  
U`Y`XUhYbgWÅ i mfYWÅh]WÅYb`J cf[ UVYb`VYfØW\_g]WÅh][ h`k YfXYb  
a ØggYb"

8]YgYf'GWf]hhYfZc`[ hj cf'XYa ' < ]bhYf[ fi bX'Y]bYg  
VYgcf[ b]gYffY[ YbXYb'J UbXU`]ga i gdfcV`Ya g'Ui ZXYa ' ; Y`AbXYž  
XUg'gY]h'a Y`f'U`g'nk Y]'>U\ fYb' bUW hg'UV[ YgW`cggYb']ghž'UVYf  
hfchnXYa 'b]W'h'UV[ Ybca a Yb'\Uh"'&#x2191; > b]j Yf[ Ub[ YbYb'>U\ fYg  
\_Ua 'Yg'gc[ Uf'ni 'Y]bYa 'j Yf\YYfYbXYb'6fUbX'j]b'Y]bYf'<U`Yž]b  
XYf'K Ufhi b[ g[ YfÅhY'i bX'K Yf\_nYi [ Y`U[ YfhYbž'k cVY]  
GUWgW`AXYb'j cb'ØVYf'%'\$'\$'\$'\$'9i fc'YbhghUbXYb'g]bX"  
I bVY\_UbbhY'\UhYb'XUg'<Ui dhcf'Ui Z[ YVfcW`Yb'i bX'X]Y  
@U[ Yf\U`Y'j]b'6fUbX'[ YghYW`h"'&#x2191; X'Yf'J Yf[ Ub[ Yb\Y]h'k i fXYb  
ni XYa 'DZUbnyb'[ Yghc\`Ybž; fUVghY]bY'i a [ Yghc»Yb'i bX'A Ø`  
\bhYf'UggYbž'k Ug'X]Y'Gh`XhYf'U`Ufa ]Yfh'\Uh"

: YghY`² ZZbi b[ gnY]hYb'ZØf'XYb': f]YX\cZ

I a 'XYf'ni bY\ a YbXYb'DfcV`Ya Uh]\_ni 'VY[ Y[ bYbž'gYhnh'X]Y  
GhUXhj Yfk U`hi b[ 'bi b'Ui W`Ui Z'ZYghY`² ZZbi b[ gnY]hYb"'5V`XYa '%  
>'`&\$&&]'gh'XYf': f]YX\cZ'hÅ[ `]W'j cb'\*'V]g'&%i \f[ YØZZbYhž'i a  
X]Y'G]W`Yf\Y]h'ZØf'6Ygi W`Yf'ni 'Yf\Ø\Yb'i bX'J UbXU`]ga i g'k Y]hYf  
ni 'YfgW`k YfYb"'Ni g`h`n`]W`k ]fX'X]Y': f]YX\cZgj Yfk U`hi b[ 'X]Y  
6Ygi W`Yf'XUfUi Z'\]bk Y]gYbž'gdUfgUa 'a ]h'K UggYf'i a ni [ Y\Ybž  
YbhgdYfW`YbX'Y]bYf'5`[ Ya Y]bj YfZØ[ i b[ 'XYg'@UbX\_fY]gYg  
<Uj Y`UbX"

8]Y`HY`YZcbgdYfW`nY]hYb'XYf': f]YX\cZgj Yfk U`hi b[ 'g]bX'YVYbZU`g  
ZYgh[ Y`Y[ hž'i a '6Øf[ YfUbZfU[ Yb'ni 'Yfa Ø[ `]W`Yb'i bX'X]Y  
G]W`Yf\Y]h'ni 'Yf\Ø\Yb"'6Y]: fU[ Yb'\_ØbbYb'g]W`&#x2191; hYfYgg]YfhY'Ub  
X]Y': f]YX\cZgj Yfk U`hi b[ 'k YbXYbž'X]Y'a cbhU[ gž'X]YbhgU[ gž  
a ]h'k cW`gž'XcbbYfghU[ g'i bX'ZFY]hU[ g'ZØf'X]Y'6Øf[ Yf'XU`]gh"'8]Y  
J Yfk U`hi b[ 'nY][ h'g]W`ni j Yfg]W`h`]W`ž'XUgg'Xi fW`X]Y'j Yfgh`f\_hYb  
A U»bU\ a Yb'i bX'X]Y'bYi Yb'² ZZbi b[ gnY]hYb'Y]b'XYi h`]W`Yf  
: cfhgW`f]hh'a '?Ua dZ[ Y[ Yb'J UbXU`]ga i g'YffY]W`h'k YfXYb'\_Ubbž  
k ]Y'ZU`\_YbgYY"XY`VYf]W`hYhY"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "fVV&amp;("XY</li><li>• k k k "ZU`_YbgYY"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY