

:]bbk U`!G]W\hi b[`]a `A]hhY`a YYf.
K]ggYbgW\ UZh`Yf`ZY]Yfb`XYb`[fc» Yb` : Ub[`

K]ggYbgW\ UZh`Yf`YbhXYW_hYb`Ua`&, " : YVfi Uf`&\$&) `Yfgha U`g
gY]h`&\$-\$- `k]YXYf`Y]bYb` :]bbk U`]a `A]hhY`a YYfž`k Ug`[fc» Y
6YXYi hi b[`Uh"

; c`Zj cb`HUfYbhž`hU`]Yb`!`a` ; c`Zj cb`HUfYbh`k i fXY`_Øfn`]W\
ni a`YfghYb`A U`gY]h`&\$-\$- `k]YXYf`Y]b` :]bbk U`fB`U`UYbcdhYfU
d\mgU`i gL`[Yg]W\hYh`5a`&, " : YVfi Uf`&\$&) `YbhXYW_hYb
: cfgW\YbXY`XYb`Yhk U`&\$`A YhYf`Ub[Yb`K U`žY]b`9fY][b]gž`XUg`j cb
XYf`æb]Ub`8c`d\]b`7cbgYfj Uh]cb`fK`87L`U`g` 9fY][b]g`j cb
Ui »YfcfXYbh`]W\Yf`k]ggYbgW\ UZh`]W\Yf`6YXYi hi b[`Y]b[Yghi Zh
k]fX``8]Y`G]W\hi b[`ZUbX`Yhk U`nk`Ö`Z`?]`ca`YhYf`j cf`XYf`?ØghY`ghUhh
i bX`k i fXY`a]h\`ZY`Y]bYf`8fc`bY`Xc_i a`Ybh]Yfh``87`ZcfXYfh`bi b
X]Y`9]b]W\hi b[`Y]bYf`GW\i hnncbY`]b`XYa` ; YV]Yh"

»87`]gh`Y]bY`k]ggYbgW\ UZh`]W\Y`C f[Ub]gUh]cbž`X]Y` : cfgW\i b[`ni
K U`Yb`i bX`8Y`Z]bYb`]a` ; c`Zj cb`HUfUbhc`i bX`]a`b`ÖfX`]W\Yb
€b]gW\Yb`A YYf`Xi fW\ZØ`fh`B`YVYb`XYf`G]W\hi b[`j`cb` :]bbk U`Yb
n]Y`h`X]Y`C f[Ub]gUh]cb`XUfUi`Z`UVž`X]Y`Xc`fh`YVYb`XYb`i bX
Xi fW\ n]Y`Yb`XYb`7Y`hUW`Yb`ni`gW\Ø`hnYb`i bX`XUg`6Yk i gghgY]b`ZØf
X]YgY`H]YfY`ni`ZØfXYfb``87`ZØ`fh`Å`f`]W\`ØVYf`&) \$`5i`gZU`fhYb
Xi fW\ž`Y`XcW\`k Uf`X]Y`Y`h`hY`G]W\hi b[`Y]bYg` :]bbk U`g`]a
A]hhY`a YYf`j cf`a`Y`fYfYb`»\`fYb"

: U_hYb`ni`f` :]bbk U`!Dcdi`Uh]cb

@Ui`h`XYf`K` \U`Y`UbX`8c`d\]b`7cbgYfj Uh]cb`fK`87L`YVYb`]a
A]hhY`a YYf`bi`f`bcW\`Yhk U`%`+\$\$\$` :]bbk U`Yž`X]Y`U`g` ghUf_
[YZÅ`fXYh`[`Y`hYb``8]YgY`VYY]bXfi`W`Yb`XYb`A YYfYgVYk`c`bYf`g]bX
b]W\h`bi`f`XUg`nk`Y]h[fØ» hY`@YVYk`YgYb`XYf`9fXYž`g]Y`_ØbbYb`Ui`W\

V]g'ni '%%%'>\fY'U'h'k YfXYb"K Y]V]WXY:]bbk U'Y'_ObbYb'V]g'ni
 &+'A YhYf'Ub['i bX'V]g'ni '%&\$\$\$\$\$?'c[fUa a 'gWk Yf'k YfXYb" 'G]Y
 Z'hYfb'hÅ['jW'V]g'ni '+\$?'i V]_a YhYf'K UggYfž'i a 'V]g'ni '%', \$\$
 ?]c[fUa a ':]gW'ni 'ZfYggYb"5''YfX]b[g'gY\Yb'g]W':]bbk U'Y
 j YfgW]YXYbYb'6YXfc\i b[Yb'[Y[YbØVYfž'XUfi bhYf
 l bhYfk UggYf'Àfa ž'GW]Zzg_c''g]cbYb'i bX'D'Ugh]_a Ø''

8]Y'æb]Ub'8c'd\]b'7cbgYfj Uh]cb'Yb[U[]Yfh'g]W'Ui W']b'XYf
 5i Z_Àfi b['ØVYf'X]Y'7YhUWYb'ja 'εb]gWYb'A Yfž']bXYa 'g]Y
 6]Xi b[gU_hj]]hÅhYb'i bX'k]ggYbgW UZh]WY: cfgWi b[gdfc'Y_hY
 Xi fW ZØ\fh"8]Y'Cf[Ub]gUh]cb'\Uh]b'XYf'j Yf[Ub[Yb\Y]h'Ui W
 VYXYi hYbXY'5i gnY]W bi b[Yb'ZØf'\fY'k]ggYbgW UZh]WYb
 6Ya Ø\i b[Yb'Yf\U'hYbž'i bhYf'UbXYfYa 'XYb'YfghYb'D'Uhn'ZØf
 K]ggYbgW UZh]WY: cfgWi b['i bX'hYW bc'c[]gWY'εbcj Uh]cb
]a 'FU\ a Yb'XYg' GYU'<Yf]hU[Y' '6Ygh'7ca a i b]WUh]cbg
 7Ua dU][b '5k UfXg]a 'Δ\ f'&\$%' "

@]Yb'i bX'Hci f]ghYb'\UVYb'X]Y'A Ø['jW_Y]hž'Ub
 8Y'Z]bVYcVUW hi b[gU_hj]]hÅhYb'hY]ni bY\ a Ybž'X]Y'j cb'XYf'æb]Ub
 8c'd\]b'7cbgYfj Uh]cb'Ub[YVchYb'k YfXYb"8]Y: cfgWYbXYb
 j Yfk YbXYb'j YfgW]YXYbY'; YfÅhYž'k]Y'9Wc'chY'i bX
 A i 'h]dUfUa YhYf!GcbXYbž'i a 'i a ZUggYbXY'Ghi X]Yb'ØVYf'X]Y
 @YVYbgk Y]gY'i bX'XYb'@YVYbgfUi a 'j cb'K U'Yb'i bX'8Y'Z]bYb
 Xi fW ni ZØ\ fYb"

7ca Y!Cb"XY'VYf]W hYhY'ØVYf'X]Y'VYXYi hYbXY'G]W hi b[ž
 k Å\ fYbX'K cf'X'7YhUW Ub'5''UbW'X]Y'5fVY]h'XYf'æb]Ub
 8c'd\]b'7cbgYfj Uh]cb'bÅ\Yf'VY'Yi W hYh"

8YhU]`g	
J cfZU``	l a k Y`h
C fh	; c`Zj cb`HUfYb hž' #U`]Yb
E i Y``Yb	<ul style="list-style-type: none"> • k k k "Wca Y!cb"XY • k cf'XW hUW UbU``]UbW"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY