

; fUi gUa Yg`J YfVfYW\ Yb. `DfcnYgg`i a `XYb
HcX`Y]bYf`%- !>À\ f][Yb`]b`B]YbVi f[

9]b`B]YbVi f[Yf`ghY\h`k Y[Yb`6Y]\`ZY`ni a `A YbgW\Yb\UbXY`
j cf`; Yf]W\hž`bUW\XYa `Y]bY`%- !>À\ f][Y`hch]b`XYf`K YgYf
[YZ bXYb`k i fXY"

6U`[Yž`B]YXYfgUW\ gYbž`8Yi hgW\`UbX`!

9]b`(' !>À\ f][Yf`A Ubb`Ui g`XYa `@UbX_fY]g`B]YbVi f[`a i gg`g]W\
k Y[Yb`6Y]\`ZY`ni a `A YbgW\Yb\UbXY`j cf`; Yf]W\hij YfUbhk cfhYb"
æ `: c_i g`XYg`J YfZU\ fYbg`ghY\h`XYf`hfU[]gW\Y`: U``Y]bYf
%- !>À\ f][Yb`: fUi ž`XYfYb`@Y]W\Y`Ub`Y]bY`6Yhcbd`UhY`[YZYggY`h]b
XYf`K YgYf`VY]`6U`[Y`YbXW\h`k i fXY"8]Y`↑ b[Y`: fUi `k i fXY`ni f
Dfcgh]hi h]cb`[Ynk i b[Yb`i bX``]hhi`bhYf`gW\k YfYb`dgmW\]gW\Yb
9f_fUb_i b[Yb"

8Yf`5b[Y`_U[hY`gc``ZØf`XYb`?cbhU_h`ink]gW\Yb`Y]bYa `Ni \À`hYf
i bX`Y]bYa `?Ài ZYf`j YfUbhk cfh]W\`[Yk YgYb`gY]b"8]Y`5b`_U[Y
i bhYfghY`hž`Yf`\ÀhY`XYb`dgmW\]gW\`UV]`Yb`Ni ghUbX`XYf
%- !>À\ f][Yb`VYa Yf_Yb`a ØggYb"æ `DfcnYgg`gW\k]Y[`XYf
5b[Y`_U[hYž`k À\ fYbX`Y]bY`: fYi bX]bž`X]Y`U`g`NYi []b`Ui ggU[Yb
gc``hYž`ni bÀW\gh`b]W\h`YfgW\]YbYb`k Uf`i bX`gdÀhYf`j cb`XYf`Dc`nY]
j cf[YZØ\fh`k i fXY"

8YhU]`g`ni a `J YfZU\ fYb`i bX`XYb
j cf\Yf[Y\YbXYb`l fhY]`Yb

8]Y`NYi []b`VYf]W\hYhY`j cb`Y]bYa `HfYZZYb`a]h`XYf`%- !>À\ f][Yb`]b
Y]bYa `?Y``Yfž`k c`X]YgY`j Yfk]ffhi bX`Xi fW\Y]bUbXYf`k]f_hY"NK Uf
_cbbhY`g]Y`b]W\h`VYgh`h][Ybž`XUgg`X]Y`: fUi `j]Y``5`_c\c`

_cbgi a]Yfh\UhhYž'XYf'; YVfUi W'j cb'6YhAi Vi b[ga]hhY'b'k i fXY
YXcW'VYghAh][h'đ'XYa 'DfcnYgg'k i fXYb'Ui W'6Yk Y]gUbhfÀ[Y
UV[Y'Y\bhž'XU'XYf'F]W'hYf'X]Y'6YZFU[i b['XYg'VYfY]hg'j Yfi fhY]'hYb
Ni \À'hYfg'ZØf'i b[YY][bYh'\]Y'h''8]YgYf'k Uf'ni j cf'ni 'g]YVYb
đ\fyb'i bX'bYi b'A cbUHYb'<UZh'j Yfi fhY]'h'k cfXYb"

8]Y'@Y]W'Y'XYf'%-!đ\f][Yb'k i fXY'Ua ' &- "'5df]'&\$&\$'ja
GW'Yi gYb_UbU'VY]'6U'[Y'[YZi bXYb"'A YX]Yb'VYf]W'hYhYb
Ui gZØ\]'W'ØVYf'XYb': U'ž'XYf'[fc»Y'6YghØfni b['Ui g'ØghY"'a
8YnYa VYf'&\$&' k i fXYb'VYfY]hg'i fhY]'Y'[Y[Yb'a Y\fyfY
5b[Y'_U[hY'[YZÀ'h'8Yf'<Ui dhUb[Y'_U[hY'Yf\]Y'h'Y]bY'<UZhghfUZ
j cb'g]YVYb'đ\fyb'i bX'bYi b'A cbUHYbž'Y]bY'A]hUb[Y'_U[hY'k i fXY
ni 'nk Y]Y]b\U'V'đ\fyb'i bX'Y]b'k Y]hYfYf'?ca d`nY'ni 'XfY]Y]b\U'V
đ\fyb'<UZh'j Yfi fhY]'h"

Ni gÀhn']W'k i fXY'VY_Ubbhž'XUgg'XYf'Ub[YV']W'Y'<Ui dhÀ'hYfž'Y]b
(%!đ\f][Yf'A Ubbž'k Y[Yb'gW'k YfYf'Nk Ub[gdfcgh]hi h]cbž
J Yf[Yk U'h][i b['i bX'j Yfgi W'hYf'gYi i Y''Yf'B Øh][i b[
a Ø[']W'Yfk Y]gY'V]g'ni 'UW'h'đ\fy'<UZh'Yfk UfhYh''8Yf') (!đ\f][Y
'?ca d`nY'gc''XfY]'đ\fy'i bX'bYi b'A cbUHYž'k À\fybX'Y]bY
(\$!đ\f][Y'?ca d`n]b'ZØf'nk Y]'đ\fy'i bX'bYi b'A cbUHY'<UZh
j Yfi fhY]'h'k i fXY"

8]Y'[YbUi Yb'! a ghAbXY'XYg'HcXYg'XYf'%-!đ\f][Yb'V'Y]VYb
i b'_Ufž'X]Y'CVXi _h]cb'_cbbhY'_Y]bY'Y]bXYi h][Y'HcXYgi fgUW'Y
ZYghghY''Yb''8YbbcW'k]fX'XUg'<UbXY'b'XYf'6YgW'i 'X][hYb'U'g
[fUi gUa 'i bX'a YbgW'Ybj YfUW'hYbX 'Y]b[Yghi Zhž'k cVY]'X]Y
GhUUhgUb'k U'hgW'UZh''VYb'g'Ub[Y'<UZh'k Y[Yb'j Yfgi W'hYb'A cfXYg
Xi fW'! bhYf'UggYb'i bX'A YbgW'Yb\UbXY''VYUbfU[hY''8]Y'! fhY]'Y
]b'X]YgYa 'J YfZU\fyb'g]bX'XYfnY]h'bcW'ib]W'h'fYW'hg_fÀZh]["

8YhU]`g	
J cfZU``	A YbgW'Yb\UbXY`

8YhU]`g	
C fh	6U`[Yž`B]YXYfgUWłgYbž`8Yi hgWł`UbX
: YghbU\`a Yb	'
E i Y``Yb	<ul style="list-style-type: none"> • k k k "X]Y\Uf_Y"XY • k k k "gi YXXYi hgWłY"XY

6Ygi WłYb`G]Y`i bg`Ui Z.`b!U["XY