

; f]ddYk Y`Y`]b`6Yf`]b.`=bZY\_h]cbYb  
ghY][ Yb`fUgUbh°

8]Y`; f]ddY!GU]gcb`]b`6Yf`]b`nY][ h`Y]bYb`XfUa`Uh]gWXYb  
5bgh]Y[ `XYf`=bZY\_h]cbYb"5\_hi Y`Y`NU\`Yb`i`bX  
9bhk`]W\_`i`b[ Yb`]a` , VYfV`]W\_"

8]Y`; f]ddY!GU]gcb`]b`6Yf`]b`\Uh`Ub` : U\fh`Ui`Z[ Ybca`a`Ybž`k`]Y`X]Y  
6Yf`]bYf`NY]hi`b[ `VYf]W`hYhY"8]Y`NU\`XYf`[ Ya`Y`XYhYb`=bZi`YbnU!  
: A`Y`]gh`YI`d`cg]cbgUfh][ `] Ygh]Y[ Yb`i`bX`YffY]W`h`bi`b`& , %: A`Y`ž  
k`Ug`bU\Yni`Y]bYf`J`YfXcdd`i`b[ `]a` `]Yf[ `Y]W`ni`a` `YhnhYb`6Yf]W`h  
Ybhgd]f]W`h"=b`XYf`[ YgUa`hYb`<Ui`dhghUXh`k`i`fXYb`gY]h`6Y[ `]bb`XYf  
GU]gcb`]a` `C`\_hc`VYf`VYfY]hg`%`%\* , `: A`Y`fY[ `]ghf]Yfhž`Y]b`K`Yfhž`XYf  
XYi`h`]W`ØVYf`XYb`8i`fW`gW`b]h]hgk`YfhYb`XYf`>\fY`&\$%) `V]g`&\$%-  
`]Y[ hž`j`cf`XYf`7cfc`bU!DUbXYa`]Y"

8 Ug`F`c`VYfh`?`cW`!`=bgh]hi`h`f`?`€`]bZcfa`]Yfh`]b`gY]bYa` `U\_hi`Y`Yb  
K`cW`YbVYf]W`h`XUfØVYfž`XUgg`X]Y`5\_hj]`]h`h`U\_i`hYf  
5hYa`k`Y[ gYf\_fUb\_i`b[ Yb`f`5F`9`L`YVYbZU`g`\`cW`V`Y]Vhž`cV`k`c`\`g]Y  
ni`a` `>\fYgk`YW`gY`k`]Y`]b`XYb`J`cf`U\`fYb`[ Ygi`b`\_Yb`]gh"=b`XYf  
YfghYb`?`U`YbXYfk`cW`Y`&\$&) `U[ `X]Y`5F`9!`=bn]XYbn`VY]`fi`bX`\*`" \$ \$  
dfc`%\$`\$`\$`\$`9]bk`c`b`Yfž`k`Ug`Yhk`U`)`ž` `A`]`]cbYb`DYfgcbYb`a`]h  
U\_i`hYb`5hYa`k`Y[ gYf\_fUb\_i`b[ Yb`Ybhgd]f]W`h"Ni`XYa`nY][ h`X]Y  
=bn]XYbn`[ f]ddY`A`b`]W`Yf`9f\_fUb\_i`b[ Yb`f`@`€`Y]bYb`A`b`]W`Yb  
HfYbXž`a`]h`%`&\$`\$`: A`Y`b`dfc`%\$`\$`\$`\$`9]bk`c`b`Yf`]b`XYf`YfghYb  
K`cW`Yž`k`Ug`]a` `@`VYb`XYf`6Øf[ Yf`b]W`h`i`b]bhYfYggUbh`]ghž`XU`X]Y  
K`Yfh`Y`a`]h`Yfk`Y`]Y`]a` `6YfY]W`XYf`j`cfdUbXYa`]gW`Yb`>\fY  
`]Y[ Ybž`k`]Y`XUg`F`?`=VYf]W`hYh"

9]b`5bgh]Y[ `]j`c`b`5hYa`k`Y[ gYf\_fUb\_i`b[ Yb`

8 Ug`F`?`=VYVh`\Yfj`cfž`XUgg`X]Y`U\_i`hYb`5hYa`k`Y[ gYf\_fUb\_i`b[ Yb`]b

XYf'6Yj Ò\_Yfi b[ 'j cb'j YfgWΛ]YXYbYb'J ]fYb'j Yfi fgUWΛh'k YfXYbž  
k cVY]'bYVYb'ϕZi YbnU'Ui WΛ'F\]bc!'i bX'9bhYfcj ]fYb'ZYgh[ YghY''h  
k i fXYb''8]YgY'G]hi Uh]cb'j Yfi fgUWΛh'VYgcf[ b]gYffY[ YbXY  
5bgh]Y[ Y'VY]'XYb'?fUb\_Yb\Ui gUi ZYbh\U'hYb'j cb'DUh]YbhYb'a ]h  
5hYa k Y[ g]bZY\_h]cbYbž']b'XYbYb'ϕZi YbnU'j Yfa Y\fh  
X]U[ bcgh]n]Yfhk ]fX''8]Y''YmhY'K cWΛY'XYg'ϰ\fYg'&\$&( 'i bX'XYf  
ϰ\fYgk YWΛgY''VfUWΛhYb'ØV'WΛYfk Y]gY'F ØW\_[ Åb[ Yž'X]Y'YXcWΛ' ]b  
XYf'YfghYb'K cWΛY'&\$&) 'k ]YXYf'Ubgh]Y[ Ybž'k Ug'Ui Z'X]Y'U\_hi Y''Y  
; f]ddYk Y''Y'\]bk Y]gh"

9g' ]gh'k ]WΛh[ 'ni 'VYUWΛhYbž'XUgg'hfchn'XYg'5bgh]Y[ g'j cb  
5hYa k Y[ gYf\_fUb\_i b[ Yb'X]Y'7CJ -8!%- !ϕn]XYbn'k Y]hYf\]b'Ui Z  
Y]bYa 'fY'Uh]j 'b]YXf[ Yb'B]j YUi 'V'Y]Vhi bX'gY]h'< YfVgh'&\$&(   
hYbXYbn]Y''fØW\_Åi Z[ ' ]ghž'a ]h'fi bX'&\$&': Å''Yb'dfc'%'\$'\$\$\$  
9]bk c\bYf' ]b'XYf'YfghYb'K cWΛY'&\$&) "': Øf'X]Y'6Yj Ò\_Yfi b[ 'V'Y]Vh  
X]Y'G]hi Uh]cb'Ub[ YgdUbbhž'i bX'9i dYfhYb'fUhYb'k Y]hYf\]b'ni f  
æ dZi b[ ži a 'XYb'a Ò[ 'WΛYb'5i gk ]f\_i b[ Yb'XYf'; f]ddYk Y''Y  
Ybh[ Y[ Ybni k ]f\_Ybž'k ]Y'Ui WΛ'X]Y'6Yf' ]bYf'NY]hi b[ 'i bX'XUg'F? =  
VYhcbYb"

8YhU]`g	
E i Y''Yb	<ul style="list-style-type: none"><li>• k k k "VYf`]bYf!nY]hi b[ "XY</li><li>• k k k "f_]"XY</li></ul>

6Ygi WΛYb'G]Y'i bg'Ui Z.'b!U[ "XY