

< Y`YbY!K Y][ Y`!< cZ.'6Yf`]bYf'9bgYa V`Y  
ZY]Yfh'%'&) ' >U\ fY`K Y][ Y`°

5b`Àgg`]W\`XYg'%'&) " ; YVi fhghU[ g`j cb`<Y`YbY`K Y][ Y`k ]fX  
XYf`&bYb\cZXYg'6Yf`]bYf'9bgYa V`Yg`]b / ei ch<Y`YbY!  
K Y][ Y`!<cZ' ei ch/i a VYbUbbh"

5b`Àgg`]W\`XYg'%'&) " ; YVi fhghU[ g`j cb`<Y`YbY`K Y][ Y`U`Uh`XUg  
6Yf`]bYf'9bgYa V`Y`]b`A ]hhY`gY]bYb`&bYb\cZ`]b` <Y`YbY!K Y][ Y`!  
<cZ` i a VYbUbbh"8]YgY`VYXYi hYbXY`9\fi b[ `Z0f`X]Y`Y\Ya U][ Y  
GWUi gd]Y`Yf]b`i bX`H\YUhYf]bYbXUbh]b`k i fXY`a` ]h[ YhY`]hž  
k`À\ fYbX`XUg`9bgYa V`Y`XUg`<Y`YbY!K Y][ Y`!>U\ f`Y]b`Ài hYh" &b  
X]YgYa`FU`a`Yb`g]bX`nU`fY]W\`Y`J`YfUbgH`U`hi b[ Yb`[ Yd`Ubhž`i a  
X]Y`F`c`Y`K Y][ Y`g`]bbYf\U`V`XYg`9bgYa V`Yg`\Yfj`cfni` \YVYb"  
K Y][ Y`ž`X]Y`Ua`%'&"A U]%'&) ' >U\ fY`U`h[ Yk`cfXYb`k`ÀfYž`k ]fX`U`g  
Y]bY`XYf`VYXYi hYbXghYb`GWUi gd]Y`Yf]bbYb`]\ fYf`NY]h`Ub[ YgY\Yb  
i bX`k`Uf`a` ]h`XYa` `Y[ YbX`ÀfYb`8`fUa`Uh]\_Yf`6Yfhc`h`6fYW`h  
j`Yf\Y]fU`hYh" ; Ya`Y]bgUa` [ f0bXYhYb`g]Y`%- (-`XUg`6Yf`]bYf  
9bgYa V`Y`ž`k`Ug`X]Y`H\YUhYf`UbXgW`UZh`bUW\`U`h][`df`À[ hYž`k ]Y`  
fVV&( `VYf]W\`hYhY"

### 9]b`9fVY`j`c`Y`f` ; YgW ]W\`hY

8 Ug`6Yf`]bYf'9bgYa V`Yž`XUg`]a` >U\ f`%- (-`j`cb`K Y][ Y`i bX`6fYW`h  
]b`C`gh]6Yf`]b`]bg`@YVYb`[ Yfi`ZYb`k i fXYž`\Uh`Y]bY`hi`fVi`Yb`hY  
; YgW ]W\`hY" B UW`6fYW`hg`9I ]`ZUbX`XUg`9bgYa V`Y`gY]bYb`D`Uhn  
]a`fYbca`a`]YfhYb`H\YUhYf`Ua`GW ]ZV`Ui`YfXUa`a`" I bhYf`XYf  
@Y]hi b[ `j`cb`K Y][ Y`ž`X]Y`V]g`ni` ]\ fYa`HcX`%- +%&b`hYbXUbh]b`V`]YVž  
Yf`YVhY`XUg`<Ui`g`XYb`9fZc`[ `Xi`fW`U`\_f]V]gW`Y`DfcVYb`i bX  
]bbcj`Uh]j`Y`&gnYb]Yfi b[ Yb`"8]Y`9f]bbYfi b[ `Ub`K Y][ Y`g  
J`YfX]YbghY`k ]fX`Xi`fW`XYb`i a VYbUbbhYb`&bYb\cZ`YVYbX][ ž`XYf  
XYb`6Ygi`W\`Yf.]bbYb`X]Y`J`YfV]bXi b[ Yb`nk ]gW`Yb`J`Yf[ Ub[ Yb\Y]h

i bX'; Y[ Ybk Ufh]bbYf\U`V`XYf`H\YUhYfgnYbY`j YfXYi h]W`h`  
K ]\_]dYX]U`YVh`Yfj cfz`XUgg`X]Y`YfghYb`DfcXi \_h]cbYb`k ]Y  
A i hYf`7ci fU[ Y`6fYW`hg`j ]g]cbÅfY`5bgÅhnY`ni a`H\YUhYf  
XYi h]W`a UW`hYbž`X]Y`Ui W`bUW`gY]bYa`5V`YVYb`Zcfh[ YZØ\fh  
k i fXYb"

<Y`YbY`K Y][ Y`g`9]bZi gg`]gh`V]g`\Yi hY`]b`XYb`bgnYb]Yfi b[ Yb`XYg  
9bgYa V`Yg`gdØfVUf"8]Y`HUhgUW`Yž`XUgg`XYf`bYb`cZ`Yhnh`bUW`  
]\f`VYbUbbh]ghž`a UW`h`XYi h]W`ž`k ]Y`k ]W`h][`]\fY`7cbhf]Vi h]cbg  
ZØf`XUg`H\YUhYf`k UfYb`i bX`hfÅ[ h`XUni`VY]ž`]\f`5bXYb\_Yb`YVYbX][  
ni`U`hYb"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "fVV&amp;( "XY</li><li>• Yb"k ]_]dYX]U"cf[</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY