

? fYi nVYf[']a ' Dc ``Yf!K U\ b. '6Øf[Yf Zc fXYfb ' ^Yhnh? cbgYei YbnYb °

⊕ '6Yf]b! ? fYi nVYf[' k]fX'XYf'GhfY]h'i a ' J Yf_Y\fgdc``Yf'bYi
YbhZUa a h'5bk c\ bYf'Zc fXYfb'9j U'i Uh]cb'i bX' _f]h]g]YfYb
XUg'6Yn]f_gUa h"



⊕ '6Yf]b! ? fYi nVYf[' []Vh'Yg\Y} Y'8YVUhYb'i a 'X]Y']bghU``YfhYb
Dc``Yfž'X]Y'gY]h'ØVYf'ZØbZ'>\fYb'XYb'J Yf_Y\ f']a 'K fUb[Y'_]Yn
VY\]bXYfb''8]Y' Dc``Yf'k i fXYb'XUa U`g'U`g'A U} bU\ a Y'ni f
J Yf_Y\fgVYfi \] [i b [']bghU``Yfhž'XcW`Y]bY'j YfgdfcW`YbY
, VYfdfØZ b ['XYf'9ZZY_h]j]hÅh'gh'V]g`Yi hY'Ui g[YV`]YVYb''8]Y
5bk c\ bYf'k c``hYb'Y]bY'J Yf_Y\fgVYfi \] [i b [ž'XcW`X]Y'78I !
6Yn]f_gj YfcfXbYhY'A Uf]hU': UVYW`_bYb bh'X]Y'J cf[Y\Ybgk Y]gY'XYf
; fØbYb' i bVYZf]YX][YbX " 'G]Y' _f]h]g]YfhYž'XUgg'X]Y'6Øf[Yf'b]W`h
Ui gY]W`YbX']b'X]Y'9bhgW`Y]Xi b [Yb'Y]bVYnc [Yb'k i fXYb'i bX
j Yfk Y]gh'XUfUi Zž'XUgg'XYf'?]Yn'k Y]h[fØ} YfY'DfcV`Ya Y' \Uhž'k]Y
X]Y'ghY][YbXY'8fc [Yb_f]a]bU']hÅh''Hfc h'XYf'J YfgdfYW`Yb'XYg
6Yn]f_gUa hgž'X]Y'G]hi Uh]cb'bUW`Y]bYa ' >\f'ni 'Yj U'i]YfYbž'V`Y]Vh
X]Y'I a gYhni b ['XYf', VYfdfØZ b ['Ui g''5i W`X]Y'7cfc bU!DUbXYa]Y

k]fX`U`g`5i gfYXY`Ub[YZØ\fh` `YXcW`g]bX`X]Y`A U» bU\ a Yb` `Äb[gh
Ui Z[Y\cVYbžk]Y`Vn!VYf`]b"XY`VYf]W`hYh"

8 Yf`Dc` `Yf!GhfY]h`k Y]hYh`g]W` `Ui`g

8 Yf`GhfY]hi a` `X]Y`Dc` `Yf`n]Y\`hiUi W` `]b`UbXYfY`GhUXhY]`Yžk]Y
@]W`hYbVYf[ži bX`\Uh`g]W` `i a` `XYb`Dc` `Yf`]b`XYf`GhUXh\Ui gghfU» Y
YbhZUa a h`8]Y`c`_U`Y` `b]h]Uh]j Y` JYf`_Y\fgVYfi \][i b[`a`]h
5i [Yba U» `Äi »YfhXYb`K i bgW` `bUW` `Y]bYa` `9bXY`XYg`Dc` `Yfgž
XYf`a`]h`Yfk Y]`Y`Y]b` `U\`f`U`h]gh"G]Y`ZY]Yfb`XYb` `; YVi fhghU[`XYg
Dc` `Yfg`]fcb]gW` `i bX`\cZYbžXUgg`Yg`XYf` `YhnhY`gY]b`k]fX"
6Yn]f`_gghUXhfÄh]b` :]`n`?Y`_Ø`Øc`ü`i` `dcg]YfhY`gc[Uf`a`]hY]bYf
B]_c`Ui ga ØhY`i a` `XYb`Dc` `Yf`i bX`VYhcbhY`X]Y
JYf`_Y\fgVYfi \][i b[`a` `?Ug`_Y`_]Yn`8]Y` `b]h]Uh]j Y`?Ug`_Y`!
?]YnV`c`W` `U`h`ØVYf`%"(\$\$`i bhYfgW`f]ZhYb`[YgUa a Y`hž`i a` `X]Y
: cfXYfi b[`bUW` `k Yb][Yf`8i fW` [Ub[gj Yf`_Y\f`ni` `i bhYfghØhYb"
8]YgY`bYi Yb`9bhk]W` `i b[Yb`nY][YbžXUgg`XYf`Dc` `Yf!GhfY]h`]b
6Yf`]b`b]W`h`bi f`i a` `?fYi nVYf[`f`Y]ghž`gcbXYfb`Ui W` `j]Y`Y`UbXYfY
6Yn]f`_Y`VYhf]Zhžk]Y`VYf`]bYf!nY]hi b["XY`VYf]W`hYh"

8 YhU]`g	
E i Y` `Yb	<ul style="list-style-type: none">• k k k "Vn!VYf`]b"XY• k k k "VYf`]bYf!nY]hi b["XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY