

A Y[U!NY`hdUfhm]b`K]YhnYb. `Gc`ZY]YfhY
X]Y`@UbX↑ [YbX`V]g`ni a `A cf[Yb[fUi Yb`

5a `&+"\$("&\$&) `ZY]YfhY`X]Y`@UbX↑ [YbX`K]YhnYb`Y]bY
a]hfY]» YbXY`NY`hdUfhmUa `7Ua d]b[d`Uhn` 6ÄfYbhUhnYb " "
9fZU\ fYb`G]Y`a Y`f`

K]YhnYbž`8Yi hgW\`UbX`!

8]Y`@UbX↑ [YbX`K]YhnYb`j YfUbghU`hYhY`Ua `GUa ghU[`Y]bY`[fc» Y
NY`hdUfhmUa `7Ua d]b[d`Uhn` 6ÄfYbhUhnYb ž`X]Y`nU\`fY]W\Y
↑ [YbX`]W\Y;` ÄghY`V]g]b`X]Y`ZfØ\Yb`A cf[Ybghi`bXYb`VY[Y]ghYfhY"
@Ui`h`8]Y`< Uf_Y` \Uhg]W\X]Y`J YfUbghU`hi`b[`ØVYf`X]Y;` Ya`Y]bXY
K]YhnYb`i`bX`XYb`[YgUa`hYb`@UbX_fY]g`B]YbVi`f[` \]bk`Y[`Y]bYb
BUa`Yb`[Ya`UW\h"

5b`XYf`:`Y]Yf`bU\`a`Ui`W`<YbXf]_`GW\`fØXYf`Ui`g`Gi`]b[Yb`hY]`ž`XYf
g]W\`ØVYf`X]Y`Ui`g[Y`UggYbY`5ha`cgd\`ÄfY`ZfYi`hY`"K`Ä\`fYbX`Xf]bbYb
X]Y`8`g`9fbYghc`i`bX`HcXXm`a`]h`]\`fYb`\`Äa`a`YfbXYb`6YUhg`ZØf
Gh]a`a`i`b[`gcf[hYbž`nc[Yb`Yg`Y]b][Y`Ä`hYfY;` ÄghY`j`cfž`]f`6]Yf
Ui`»Yf\`U`V`XYg`NY`hYg`ni`[Yb]Y»Ybž`XU`Yg`]\`bYb`Xf]bbYb`ni`"Ui`h
k`Uf`"i`bhYf`XYb`_i`]\`bUf]gW\Yb`5b[YVchYb`ghUW\`XYf``Y[YbXÄfY`@
6i`f[Yf` \Yfj`cfž`XYf`Zf]gW\`Ui`Z`XYf;` f]`d`UhhY`ni`VYfY]hYh`k`i`fXY"

6Y`Y]Vh\`Y]h`i`bX`B`Yi`]bhYfYggY

6Ygi`W\Yf`k`]Y;`fYXYf]_`i`bX`6]UbWU`GhØdd`Yf`Ui`g`@Ub[Y`b
[YbcggYb`XUg`9ggYb`k`Ä\`fYbX`XYf;`Y]Yf`i`bX`VYf]W\hYhYb`j`cb`XYf
Ui`g[Y`UggYbYb`Gh]a`a`i`b["8]Y`DUfhm`ÖghY`VY]`Y]b][Yb
‡ [YbX`]W\Yb;`VYf`Y[i`b[Yb`Ui`gž`XYf`K]YhnYbYf`@UbX↑ [YbX
VY]ni`hfYhYbž`bUW\XYa`g]Y`X]Y`YV\`UZhY`J YfUbghU`hi`b[`Yf`YVh

\UhhYb": Øf`k Y]hYfY` ðZcfa Uh]cbYb`ni f`J YfUbgH`hi b[` _ÖbbYb
 ðhYfYgg]YfhY`X]Y: UWVcc_!GY]hY`XYf`@UbX↑ [YbX`_cbgi `h]YfYbž
 Ui ZXYf`8YhU]`g`ni ` _ØbZh][Yb`9j Ybhg`j YfÖZZYbh`]W\h`k YfXYbž`k]Y`
 : UWVcc_`VYf]W\h`h"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	K]YhnYbž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "X]Y\Uf_Y"XY • k k k "ZUWVcc_`W@a

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY