

B]YbVi f['a Y`XYh'bi ``
7 C J Æ!%- !B Yi]bZY_h]cbYb' ']gh`X]Y`? f]gY
j c fVY]3

5_hi Y`Y`7 c fcbU!NU\`Yb`ZØf`B]YbVi f[#k YgYf`Ua
' '\$'\$' "&\$&). `B Yi]bZY_h]cbYbž`ñ]XYbnfUHY`i bX
`ñhYbg]j VYhhYb`ja ` , VYfV`]W_"

B]YbVi f['fK YgYfŁž`8Yi hgW\`UbX`!`5a `` '\$" A Åfn'&\$&)
j YfÒZYbh]W`hYb`a Y`fYfY`E i Y`Yb`X]Y`U_hi Y`Yb`7 C J Æ!%- !NU\`Yb
ZØf`XYb`@UbX_fY]g`B]YbVi f['fK YgYfŁž`b`B]YXYfgUW`gYb`"@Ui`h`
bYk g"XY`V`]YV`X]Y`NU\`XYf`B Yi]bZY_h]cbYb`ja `@UbX_fY]g`VY]`\$
]a `J Yf[`Y]W`ni a `J c fH[žk Ug`ni `Y]bYf`+!HU[Y!`ñ]XYbn`j cb`\$ž\$
dfc`%\$\$"\$\$\$`9]bk c`bYf`ZØ\`fh`"8]Y;`YgUa`hU\`XYf`dcg]h]j
[YhYghYhYb`DYfgcbYb`ja `@UbX_fY]g`VY`Ài`Zh]g]W`Ui`Z`), "(+*"8]Y
6Y`Y[i b[`XYf`ñhYbg]j VYhhYb`nY][hž`XUgg`j cb`]bg[YgUa`h`%&
j YfZØ[VUfYb`ñhYbg]j VYhhYb`+`VY`Y[h]g]bX`i bX`U_hi Y`"\$`7 C J Æ!
DUh]YbhYb`Ui`ZXYf`ñhYbg]j ghU]cb`VY\`UbXY`h`k YfXYb"

æa ` [YgUa`hYb`i bXYg`UbX`B]YXYfgUW`gYb`k i fXY`YVYbZU`g`Y]b
HfYbX`ni f`GhUV]`]h`h`ZYgh[YghY`h`"8]Y`+!HU[Y!`ñ]XYbn`U[`VY]`\$ž)
dfc`%\$\$"\$\$\$`9]bk c`bYfž`k`À`fYbX`X]Y`NU\`XYf`B Yi]bZY_h]cbYb`ja
J Yf[`Y]W`ni a `J c fH[`YVYbZU`g`VY]`\$`V`]YV`"5`YfX]b[g`k i fXYb`&
bYi`Y`HcXYgZ`À`Y`[Ya`Y`XYhž`k`Ug`X]Y;`YgUa`hU\`XYf`dcg]h]j
[YhYghYhYb`DYfgcbYb`Ui`Z`"-`-\$"), \$`Ub\`YVh`"ñ`XYf`5`hYfg[fi`ddY
XYf`")!`V]g`)-!`À`f][Yb`k i fXYb`X]Y`a`Y]ghYb`ñZY_h]cbYb
ZYgh[YghY`hž`a`]h]bg[YgUa`h`%") &*") - :`À`Yb"

ñhYbg]j VYhhYb`i bX`æa`dZi`b[Yb

Ni`f`G]hi`U]cb`XYf`ñhYbg]j VYhhYb`ja `@UbX_fY]g`B]YbVi f[`j`Yfk`Y]gh`
W`f`c`b`U!]b`!`nU\`Yb`"XY`XUfUi`Zž`XUgg`U_hi Y`"\$`_Y]bY`7 C J Æ!%-

DUh]Yb hYb`j]bhYbg]j a YX]n]b]gW\`VY\UbXY`h`k YfXYb"8]Y`U`[Ya Y]bY
 6Y`Y[i b[gfUHY`U`Yf`b hYbg]j VYhYb`ja`@UbX_fY]g`VYhfÀ[h` , , i
 fGhUbX.`%&"`đ`]'&\$&' E"8Yg`K Y]hYfYb`k i fXYb`]bg[YgUa h`&- ,
 HcXYgZÀ`Y`ja`Ni gUa a Yb\Ub[`a`h`7CJ`8!%-`fY[]ghf]Yfhž`a`]h
 Y]bYf`@YhU`]hÀhgfUHY`j cb`\$ž) %a`i bX`Y]bYf`bZY_h]cbgfUHY`j cb
 (, ž\$&i "

æa`<]bV`]W`Ui Z`X]Y`æa dZ`b[Yb`]b`B]YXYfgUW`gYb`g]bX`V]g`ni a` , "
 5df]`&\$&'`+*ž`i`XYf`6Yj`Ò`_Yfi b[`i`fi bX]a`a`i b]g]Yfhž`k`À`fYbX
 ++ž`i`a`]bXYghYbg`Y]bY`æa dZ`b[`Yf\U`hYb`\UVYb"b`g[YgUa h
 k i fXYb`]b`8Yi hgW`UbX`% , "&("(" +`æa dZcgYb`j YfUVfY]W`h"

8YhU]`g	
J c fZU``	; Ygi bX\Y]hg_f]gY
I fgUW`Y	7CJ`8!%-
C fh	B]YbVi f[`fK YgYfłž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "WłfcbU!]b!nU\`Yb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY