

DUf_d`UhngfhfY]h`Yg_U`]Yfh. ' ' \$! >À\ f][Yf
gh]W\ h' ' +! >À\ f][Yb `]b `6Yf`]b `b]YXYf°

6Yf`]bž' " ' > Ubi Uf' & \$ &) . `DfcnYggVY[]bb`[Y[Yb`' \$! >À\ f][Yb
k Y[Yb`HchgW\`U[g`bUW\`hÖX`]W\Ya `DUf_d`UhngfhfY]h`a `ž `]
& \$ & ' "

9]b`V`i h][Yf`GhfY]h`i a `Y]bYb`DUf_d`Uhn`]b`6Yf`]b!; Ygi bXVfi bbYb
YbXYh`]b`Y]bYf`hfU[]gW\Yb`; Yk U`hUhz`X]Y`Yhnh`j cf`XYa `6Yf`]bYf
@UbX[Yf]W\hj Yf\UbXY`h`k]fX" `@Ui h`6Yf]W\hYb`j cb`fVV&(`gc``Y]b
' \$! >À\ f][Yf`A Ubb`]a `ž `]`& \$ & ' `VY]a `GhfY]h`]b`XYf`BÀ\Y`Y]bYg
V`cW_]YfhYb`DUf_d`UhnYg`Y]bYb`' +! >À\ f][Yb`hÖX`]W\`j Yf`Yhnh`\UVYb"
8]Y`5b_U[Y`Ui hYh`Ui Z`HchgW\`U[ž`XU`XYf`6YgW\i`X][hY`XYa `CdZYf
a]h`Y]bYa `A YggYf`Y]bY`hÖX`]W\Y`Gh]W\j Yf`Yhni b[`ni [YZØ[h`\UVYb
gc``"8Yf" +! >À\ f][Y`\UhhY`X]Y`6`cW_UXY`j Yfi fgUW\hž`]bXYa `Yf`a]h
gY]bYa `5i hc`]b`nk Y]hYf`FY]\Y`j cf`Y]bYa `ZfY]b`DUf_d`Uhn`\]Y`hž
i a `gY]bYb`bYi Yb`K U[Yb`Y]bYa `: fYi bX`ni `nY][Yb"

8Yf`hÖX`]W\Y`j cfZU``bU\`a `Y]bY`XfUa`Uh]gW\Y`K YbXi b[ž`U`g`XYf
a i ha U»`]W\Y`HÄhYfž`cZYbVUf`bUW\`Y]bYa `[YgW\Y]hYfhYb
: `i W\hj Yfgi W\ž`]b`Y]bY`5i gY]bUbXYfgYhni b[`j Yfk]W_Y`h`k i fXYž`U`g
Yf`j Yfgi W\hYž`a]h`gY]bYa `5i hc`fØW_k`Äfhg`ni `ZU\fyb"8]Yg`ZØ\fhY
XUni ž`XUgg`Yf`Y]b`UbXYfYg`: U\fnYi [`fUa`a`hYž`VYj cf`Yf`j cb`Y]bYa
k Y]hYfYb`A Ubb`[Yghcdd`h`k i fXY" `BUW\`XYa `j cfZU``gc``Yg`ni
Y]bYa `5i ZghUbX`[Y_ca`a`Yb`gY]bž`VY]`XYa ` ' \$`V]g`(\$`A`YbgW\Yb
j Yfgi W\hYbž`XYb`HUhc`fh`ni `YffY]W\Ybž`k`À\fybX`: `UgW\Yb`Ui`Z`X]Y
Dc`]nY][Yk cfZYb`k i fXYbž`k]Y`**MU\cc`B UW\ f]W\ hYb`**VYf]W\hYhYb"

K Y]hYfY`; Yf]W\hgj YfZU\fyb`]b`6Yf`]b

8Yf`DfcnYgg`[Y[Yb`XYb`' \$! >À\ f][Yb`VY[]bbh`Ua ` ' " > Ubi Uf`i bX`]gh
HY]`Y]bYf`FY]\Y`j cb`j YfZU\fybž`X]Y`X]Y`6Yf`]bYf`ž`gh]n

VYgWÅZh][Yb"Gc`k]fX`YVYbZU`g`Y]b`J YfZU\fyb`[Y[Yb`X]Y
 Y\Ya U`][Y; Ygi bX\Y]hggYbUhc f]b`8]Y_?U`UmW]k Y[Yb`?cffi dh]cb
 UV`%*""`łbi Uf`VY[]bbYb""Ni XYa`ghY\h`Y]b`) \$!`Å\ f][Yf`k Y[Yb`XYg
 J YfXUW`hg`Y]bYg`: Ya]n]Xg`j cf`; Yf]W`h"9f`gc``gY]bY`9I !: fUi
 [YghcW`Yb`\UVYbž`hfc`h`Y]bYf`VYghY\YbXYb
 ; Yk U`hgW`i`h`j YfZØ[i b[""8]Y`6Yf`bYf`GhfUZ[Yf]W`hY`g]bX`]a`ł\ f
 &\$&) `a`]h`bU\Yni`" \$ \$`J Yf\UbX`i`b[Yb`d`fc`HU[ž`Y]bgW`]Y»`]W
 gc`W`Yf`gW`k Yfk]Y[YbXYf`; Yk U`hhU`hYbž`_cbZ`fc`bh]Yfh"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • XY"bUW`f]W`hYb"mU\`cc"W`a

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["XY