

DfchYgh' [Y [Yb' < Ui g\U`hg_Øfni b [Yb.
8ca ÀbY`8U\`Ya `gW\`]Y» h
j cfØVYf [Y\YbX°

8]Y`8ca ÀbY`8U\`Ya `gW\`]Y»h'Ua ' - "#%\$"8YnYa VYf'&\$&(
Ui g'DfchYgh' [Y [Yb' < Ui g\U`hg_Øfni b [Yb" 'I bhYfghØhnYb`G]Y
X]Y`DYh]h]cb°



8]Y`8ca ÀbY`8U\`Ya žXUg`VY`]YVhY`@UbX [i h'a `6Yf`bYf`GhUXhhY`
NY\`YbXcfZ`g]Y\`h]g]W\`Xi fW\`a Ugg]j Y`< Ui g\U`hg_Øfni b [Yb`]b
Yfbgh\UZhYb`GWk]Yf][_Y]hYb" 'I a `Ui Z`X]Y`Ni gh]a a i b [`ni `XYb
9]bgW\`b]hhYb`]b`< Ø\Y`j cb`i& (*"+\$\$`9i fc`Ui Za Yf_gUa `ni `a UW\Ybž
k]fX`XUg`; Y`ÀbXY`Ua ` _ca a YbXYb`A cbhU [`i bX`8]YbghU [`f- "#%\$" `8YnYa VYfE` [YgW\`cggYb" `8]fY`_hc`f`GhYZZYb`C`hhY`VYhcbhž`X]YgY
GcbXYfgW\`]Y» i b [`]gh`Y]b`XYi h]W\Yg`NY]W\Yb`ZØf`X]Y`8f]b [`]W\`_Y]h
XYf`Z]bUbn]Y`Yb`G]hi Uh]cb`i bX`X]Y`U`Ufa]YfYbXYb` : c` [Ybž`X]Y
X]YgY`9]bgdUfi b [Yb`ZØf`X]Y`j]Y`Z`h] [Yb`6]Xi b [g!`i bX
? i `hi fUb [YVchY`gck]Y`XYb`9f\`U`h`XYf`\]ghcf]gW\Yb` ; YVÀi XY
\UVYb`_ØbbhYb" `C`bY`Ui gfY]W\YbXY`A]hhY`k]fX`X]Y

5i ZfYwX hYf\U`hi b[`X]YgYg`_i `hi fY`Yb`9fVYg]b` ; YZU\fgY]bž`k]Y`Vn!
VYf`]b"XY`VYf]WxhYh"

K]fhgWx UZh`]Wx Y`< YfUi`gZcfXYfi b[Yb
VYXfc\Yb`XYb`5fWxY\cZ

5i ZXya` \]ghcf]gWxYb` ; Y`AbXYž`XUg`gY]h` , \$\$`đ\fyb
`UbXk]fhgWx UZh`]Wx` [Ybi`mh`k]fXž`Z]bXYb`g]Wx`Ui`Wx`XYf`5fWxY\cZ
a]h`VYY]bXfi`W_YbXYb`+`VYXfc\hYb`Bi`hnh]YffUggYb`i`bX`%\$
<Ui`gh]YffUggYb`"Ni`XYb`<][`\\][`hg`[Y\ÖfYb`XUg`F`Ui`k`c`][`Y
Dca`a`YfgWxY`@UbXgWx UZž`X]Y`GWx`fUi`VYb\Öfb][`Y`6i` `[`Uf]gWxY
@Ub[`\UUfn]Y[`Y`i`bX`gc[`Uf`8`Ø`a`YbYf`K`]`XdZYfXY`"8`]YgY`H]YfY
gd]Y`Yb`Y]bY`YbHgWxY]XYbXY`F`c`Y`Y`b]Wx`h`bi`f`]b`XYf`9f\U`hi`b[`U`hYf
F`UggYbž`X]Y`]b`XYf`F`chYb`@]ghY`XYf` ; 9<`fi`YgY`gWx UZh`ini`f
9f\U`hi`b[`U`hYf`i`bX`[`YZ\`fXYhYf`<Ui`gh]YffUggYb`Y`"J`"Ł`Ui`Z[`YZ\`fh
g]bXž`gcbXYfb`Ui`Wx`]b`XYf`6`]Xi`b[`XYf`6Yf`]bYf`6Yj`Ö`_Yfi`b[`ž`k`]Y
X]Y`8ca`AbY`8U\`Ya`Ui`Z]\`fYf`c`Z]h]Y`Y`b`GY]hY`Yf`Ai`hYfh"
=hYfYgg]YfhY`_ÖbbYb`gc[`Uf`6fi`hY]Yf`i`bX`9]bHU[`g_Ø`_Yb`Yfk`YfVYbž
k`Ug`X]Y`F`Y`Yj`Ub`n`X]YgYf`9]b]f]Wx`hi`b[`k`Y]hYf`i`bhYfghfY]Wx`h"

A]h`XYa`Xfc\YbXYb`K`Y[`ZU`j`cb`[`i`h`&\$`Dfc`nYb`h`XYg`i`Ui`ZYbXYb
6i`X[`Yhg`g]Y\`h`X]Y`8ca`AbY`8U\`Ya`]\`fY9I`]ghYbn`VYXfc\h`8Yf
K`Y[`ZU`j`cb`A`]hY`b`j`cb`A\`f]Wx`fi`bX`%ž`A`]`cbYb`9i`fc`Ui`ZYhk`U
%A`]`cb`9i`fc`_ÖbbhY`k`Y]hfY]WxYbXY`?`cbgYei`YbnYb`ZØf`X]Y
_i`hi`fY`Y`@UbXgWx UZh`6Yf`]bg`\UVYb`"8U\Yf`g]bX`k`A\`fYbX`XYf
GWx`Y]Y`»`hU[`Y`j`YfgWx`]YXYbY`=Zcfa`Uh]cbgj`YfUbghU`hi`b[`Yb`ni`f
I`bhYfghØ`hni`b[`i`bX`Y]bY`I`bhYfgWx`f]ZhYbgUa`a`i`b[`ZØf`Y]bY
DYh]h]cb`[`Yd`Ubhž`i`a`X]Y`b`chk`YbX][`Yb`A`]hY`ni`g]WxYfbž`k`]Y`
Xca`UYbY!XU\`Ya`"XY`]bZcfa`]Yfh`Gc`WxY`=h]Uh]j`Yb`_ÖbbhYb
YbHgWxY]XYbX`gY]bž`i`a`X]Y`hfUX]h]cbgfY]WxY`5[`fUf`_i`hi`f`i`bX`X]Y
Y]bn][`Ufh][`Yb`H]YfUfhYb`ni`Yf\U`hYb`"

8YhU]`g	
Ei`Y`Yb	<ul style="list-style-type: none">• k k k "Vn!VYf`]b"XY• k k k "Xca`UYbY!XU\`Ya`"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY