

F UgUbhY`J YfZc`[i b[g^U[X`]b`B]YbVi f[. Dc`nY]`^U[h`Z`ØW`h][Y`F UgYf°

Dc`nY]`Yfa`]hhY`h`bUW`b`ÅW`h`]W`Yf`J`YfZc`[i b[g^U[X`]b`B]YbVi f[.: U`fYf`Zc`\`bUW`l`bZU``i`bX`dfcj`cn]YfhY`]`Y[U`Yg`5i`hcFYbbYb"

Ghc`nYbUi`ž`8Yi`hgW`UbX`!`#`XYf`BUW`hj`cb`A`]hk`cW`Ui`Z`8`cbbYfghU[`_Ua`Yg`a`?`fY]g`B]YbVi f[`ni`Y]bYf`XfUa`Uh]gW`Yb`J`YfZc`[i b[g^U[Xž`VY]`XYf`Y]b`&-`!`Å`f][`Yf`A`Ubb`a`]h`Y]bYa`[`Y`Y`Y`b`Yb`A`]Yhk`U[`Yb`j`cb`B]YbVi f[`bUW`Ghc`nYbUi`fUghYž`j`YfZc`[`hj`cb`XYf`Dc`nY]"`8Yf`:`U`fYf`k`Uf`ni`j`cf`]b`Y]bYb`l`bZU``Ui`Z`XYa`6Yf`]bYf`F]b[`j`Yfk`]W`Y`hi`bX`Zc`\`j`ca`l`bZU``cfh"

;`Y[`Yb`%`l`f`bUW`hg`dfcj`cn]YfhY`XYf`:`U`fYf`a`]hgY]bYa`J`K`Hci`UfY[`Y]b`]`Y[`U`Yg`5i`hcFYbbYbž`]bXYa`Yf`Y]bYb`&%`!`Å`f][`Yb`:`U`fYf`Y]bYg`)`Yf!`6A`K`g`YfUi`gZc`XYfhYž`XYf`YXcW`UV`Y`b`hY" `#`XYf`:`c`[`Y`_Ua`Yg`ni`Y]bYa`Ni`gUa`a`Ybghc»`ž`U`g`X]Y`VY]XYb`:`U`fnYi`[`Y`gY]h`]W`UbY]bUbXYf[`Yf]YhYb"BUW`XYa`l`bZU``Zc`\`XYf`J`K`!:`U`fYfž`k`Å`fYbX`XYf`6A`K`!:`U`fYf`X]Y`Dc`nY]`U`Ufa`]YfhY"

:`i`W`h`i`bX`<`i`VgW`fUi`VYfY]bgUhn

9]b`GhfY]ZYbk`U[`Yb`bU`a`X]Y`J`YfZc`[i b[`Ui`Zž`k`cVY]`XYf`J`K`Xi`fW`a`Y`fYfY`C`fhY`fUghYž`VYj`cf`Yf`]b`Ghc`nYbUi`ni`a`GhY`Yb`_Ua`"8Yf`:`U`fYf`i`bX`gY]b`6Y]ZU`fYfž`Y]b`HYbU[`Yfž`Z`ØW`hYhYb`ni`:`i`»`ž`k`Å`fYbX`Y]bY`↑`b[`Y`:`fUi`Ui`ZXYa`F`ØW`g]hn`j`cb`XYf`Dc`nY]`Ui`Z[`Y[`f]ZYb`k`i`fXY"Ni`f`l`bhYfgh`Ø`hni`b[`XYf`Gi`W`Y`bUW`XYb`Z`ØW`h][`Yb`A`Å`bbYfb`k`i`fXY`Y]b`<`i`VgW`fUi`VYf`Y]b[`YgYhnhž`YXcW`c`b`Y`9fZc`[`"5bk`c`b`Yf`]b`Ghc`nYbUi`VYf]W`hYhYb`j`cb`Y]bYf`i`bfi`\[`Yb`BUW`hi`bX`XYa`h]YZZ]Y[`YbXYb`Dc`nY]\i`VgW`fUi`VYf"

8]Y`Dc`nY]Yfa]hY`h`Yhnh[Y[Yb`XYb` : U\fyf`k Y[Yb`i bZU``Zi W\h
 i bX`XYa` j YfXUW\h`Ui Z]`Y[U`Yg`5i hcFYbbYb``8Yf` : U``k]fX`ni f
 GhUUhgUbK U`hgW\UZh`k Y]hYf[Y`Y]hYh`i a` k Y]hYfY`fYW\h`]W\Y`GW\ f]hY
 Y]bni`Y]hYb`ž`k]Y`8]Y`< Uf_Y`VYf]W\hYh"

≠`Y]bYa` `UbXYfYb`j cfZU``ž`XYf`XUg`H\Ya U` : `i W\h`j cf`XYf`Dc`nY]
 VYhf]Zh`ž`k i fXY`Ua` `@UbX[Yf]W\h`F Y[YbgVi f[`Y]b`À`b`]W\Yf` : U``
 j Yf\UbXY`h``9]b` (!`À`f][Yf`A Ubb` \UhhY`ja` `A`Āfn`&\$&&ž`k`À`fYbX
 Y]bYf`?cbhfc``Y`Xi fW\`Y]bY`N]j`]ghfY]ZY`k Y[Yb`U[[fYgg]j Yb
 : U\fj Yf\U`hYbgž`Ui Z`5b\U`hYg][bU`Y`b]W\h`fYU[]Yfhi bX`k Uf`a`]h
 Jc``[Ug`Ui ZY]bYb` : i » [Āb[Yf`ni [YZU`fYb``9f`ZØW\hYhY`]b`Y]b
 Duf_\Ui gi bX`fUa` a` hY`Y]bYb`GhfY]ZYbk U[Ybž`i a` g]W\`D`Uhn`ni f
 : `i W\h`ni` j YfgW\UZZYb``9]b`Dc`n]gh`a` i gghY`Ui gk Y]W\Ybž`i a` b]W\h
 Ub[YZU`fYb`ni` k YfXYbž`i bX`Y]b`UbXYfYf`Dc`n]gh[UV`GW\ØggY`Ui Z
 X]Y`F Y]ZYb`XYg` : U\fnYi [g`UV``CVk c`\`XYf`A Ubb`ni b`W\gh
 Ybh_Ua` ž`_ccb`hY`Yf`gd`ĀhYf`Yfa`]hY`h`k YfXYb`i bX`a` i gg`g]W\`bi b
 i bhYf`UbXYfYa` k Y[Yb`[YZ`À`f`]W\Yb`9]b[f]Zg`]b`XYb
 GhfU» Ybj Yf_Y`f`j cf` ; Yf]W\h`j YfUbhk cfhYbž`k]Y`6F`"XY`VYf]W\hYh"

8YhU]`g	
J cfZU``	J Yf_Y`f`gi bZU``ž`8fc[Yb_f]a`]bU`]hĀh
I fgUW\Y	I bZU``Zi W\h`ž`]`Y[U`Yg`5i hcFYbbYbž U[[fYgg]j Yg` : U\fj Yf\U`hYb
C fh	Ghc`nYbUi ž`8Yi hgW\`UbX
: YghbU`a` Yb	%
E i Y``Yb	<ul style="list-style-type: none"> • k k k "X]Y`Uf_Y`"XY • k k k "Vf"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY