

F c \ fVfi W\]b '6Yf`]b. 'A]``]cbYb 'c \ bY K UggYf' '7 \ Uc g]b 'XYf' GhUXh°

K UggYffc \ fVfØW\ Y]b 'a Y \ fYfYb '6Yf`]bYf'6Yn]f_Yb 'ZØ \ fYb 'ni
a Ugg]j Yb 'J Yfgcf [i b [gghØfi b [Yb "'9]bgUhn_fÅZhY 'g]bX'ja
5`Ufa a cXi g"



⊕ '6Yf`]b 'k ØhYh'Y]b '[Yk U`h][Yf'K UggYfbchghUbX° '5a
G]j YghYfUVYbX'Yf'YVhYb'nU\`fY]W\Y'GhUXhY]`Yž'XUfi bhYf
?fYi nVYf[ž'GW ØbYVYf[ž'7 \Uf`chhYbVi f['i bX'K YXX]b [ž'Y]bY
XfUa Uh]gW\Y'K UggYf_bUdd\Y]h" '5bk c \ bYf'VYf]W\hYhYb 'ØVYf
hfc_W_YbY'K UggYf'Y]hi b [Ybž'k Å \ fYbX'X]Y'6Yf`]bYf': Yi Yfk Y \ f'i a
&\$'l \ f'ni 'Y]bYa 'a Ugg]j Yb 'K UggYffc \ fVfi W\]b ; Ygi bXVfi bbYb
Ui gfØW_hY"'9]bY'GdfYW\Yf]b'XYf'6Yf`]bYf'K UggYfVYhf]YVY
VYghÅh][hYž'XUgg'X]Y'GhØfi b ['j cb': fc \ bUi 'V]g' ?fYi nVYf['fY]W\h
i bX'Ui Z'Y]bYb 'F c \ fVfi W\ 'ni fØW_ni ZØ \ fYb ']gh"'8]Y'G]hi Uh]cb']gh
Ub [YgdUbbhž'i bX'Y]b '9bXY'XYf'GW\k]Yf][_Y]hYb ']gh'ni a 'U_hi Y''Yb
NY]hdi b_h'b]W\h]b 'G]W\hž'k]Y'fVV&('VYf]W\hYh"

I a ZUb ['XYf'GhØfi b [3

8]Y' [YbUi Yb'5i gk]f_i b [Yb'X]YgYg'J cfZU`g'g]bX'V]g`Ub ['bcWk
i b_`Uf"6YhfcZZYbY'6Yn]f_Y]g]bX'i bhYf'UbXYfYa 'A cUV]h'i bX
: f]YXf]Wk g\U]bž'k c'5bk c\`bYf'j Yfnk Y]ZY'h'bUWk 'K UggYf'gi WkYb"
J]XYcg']b'gcn]U'Yb'A YX]Yb'nY][Ybž'k]Y'K UggYf'Ui g'XYa 'F c\`f
Vf]Wk h'i bX'U`Yg'i bhYf'K UggYf'gYhnh"@Ui h'XYf'6Yf`]bYf'Dc`nY]'hfUh
XYf'F c\`Vfi Wk'Ub'XYf'9W_Y'GYYghfU» Y'i bX'; i]bYUghfU» Y'ja
K YXX]b ['Ui Z'`b]h]U'k Uf'X]Y'K YVg]hY'XYf'6Yf`]bYf'K UggYfVYhf]YVY
Ui Z[fi bX'XYg'\c\Yb'5bXfUb [g'b]Wk hYffY]Wk VUfž'k Ug'ni f
J Yfk]ffi b ['XYf'6Øf [Yf'VY]hfi ["'8Yf'J cfZU``\Uh'b]Wk h'bi f
5i gk]f_i b [Yb'Ui Z'X]Y'K UggYfj Yfgcf [i b [ž'gcbXYfb'gcf [h'Ui Wk'ZØf
ni gÅm`]Wk Y'5bgdUbbi b ['j]b'XYf'c\`bY\]b'j cb'K YWk gY'b'i bX
<YfUi gZcfXYfi b [Yb'VYhfcZZYbYb'GhUXhž'k]Y'h!cb`]bY'a Y'XYh"

8]Y'6Yf`]bYf'6Y\ØfXYb'g]bX'U_hj] 'Ua '9]bgUhn'i bX'j Yfgi WkYb'X]Y
K UggYfj Yfgcf [i b ['gWk bY`gha Ø [`]Wk 'k]YXYf\Yfni ghY`Ybž'XcWk
X]Y'j Yfi bg]Wk YfhYb'6Øf [Yf'k UfhYb']b [fc» Yf'<cZb] b ['Ui ZY]bY
gWk bY`Y`@Øgi b ['XYg'DfcV`Ya g"8]Y'B chghUbXgg]hi Uh]cb'V`Y]Vh
Ub [YgdUbbh'i bX'YXYf'HfcdZYb'K UggYf'nÅ\`h]b'X]YgYf'_f]h]gWk Yb
@U [Y`

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "fVV&("XY• k k k "h!cb`]bY"XY

6Ygi WkYb'G]Y'i bg'Ui Z.'b!U ["XY