

# G!6U\b!6fYbbYfY]b'6Yf`]b. J ccXcc! Di ddY`U`g'6fUbXi fgUWXY3

A Ugg]j Yf'G!6U\b!Gh]`ghUbX`]b'6Yf`]b. '6fUbX`Ua `6U\b\cZ  
6Y`Yj i Y`gcf[ h'Z0f`Ni [ Ui gZ`Y`i bX'9fa ]hhi b[ Yb`k Y[ Yb  
a 0[ `]WXYf'6fUbXgh]Zhi b[ "

5a `A ]hkh cWžXYb`&+"Bcj Ya VYf`&\$&( žgcf[ hY`Y]b`XfUa Uh]gWXYf  
J cfZU``Ua `G!6U\b\cZ'6Y`Yj i Y`ja `K YghYb'6Yf`]bg`Z0f`a Ugg]j Y  
Gh0fi b[ Yb`ja `BU\j Yf\_Y`f"9]b'G!6U\b!Ni [ `[ Yf]Yh]b'6fUbXž  
k `À\fybX`X]Y: Yi Yfk Y`f`bcW`a ]h`XYb`@0gWUfVY]hYb`VYgW`ÀZh][ h  
k Uf" `@Ui h'6Yf]W`hYb`j cb`69F @B`@J 9`gh]Y[ `X]W`hYfž`gW`k UfnYf  
F Ui W`]b`XYb`<]a a Y`ž`k Ug`X]Y: U`f[ `ÀghY`]b`[ fc»Y`6Ygcf[ b]g  
j YfgYmhY"9]b`J ]XYc`XYg'6fUbXYg`[ ]b[ `gW`bY``Ui Z`žghU[ fUa`j ]fU`  
i bX`nY][ h`X]Y`YfgW`fY`W`YbXY`GnYbY`j cf`C`fh"8]Y`i fgUWXY`XYg  
: Yi Yfg`\_0bbhY`Y]bY`VfYbbYbXY`J ccXcc!Di ddY`[ Yk YgYb`gY]bž`k ]Y  
Y]b][ Y`NYi [ Yb`VYf]W`hYbž`U`YfX]b[ g`Ui ZYb`X]YgVYn0[ `]W`bcW`  
9fa ]hhi b[ Ybž`i bX`X]Y`6i bXYgdc`nY]`k c`hY`X]Yg`k YXYf  
VYgh`h][ Yb`bcW`XYa`Ybh]YfYb"

6YfY]hg`\_i fn`bUW`5i gVfi W`XYg: Yi Yfgž`XUg`[ Y[ Yb`%%i` \f  
[ Y`0gW`h`k YfXYb`\_cbbhYž`\_Ua`Yg`ni`Yf`YV`]W`Yb  
9]bgW`f`Àb`\_i b[ Yb`ja `G!6U\b!J Yf\_Y`f"BUW``žZcfa Uh]cbYb`j cb  
fVV&( `\_Ua`Yg`Ui Z`a Y`fYfYb`@]b]Ybž`VYgcbXYfg`nk ]gW`Yb`XYb  
<U`hYghY`Yb: f]YXf]W`ghfU»Y`i bX`H]Yf[ UfhYbž`ni`5i gZ`Y`b`i bX  
J Yfgd`Àhi b[ Yb`"8]Y`G' žG) žG+`i bX`G-`g]bX`bi`f`Y]b[ YgW`f`Àb`\_h  
cXYf`[ Uf`b]W`h]a`9]bgUhmž`k Ug`j ]Y`Y`DYbX`Yf`i bX`FY]gYbXY`]b`XYf  
<Ui dhghUX`h`j cf`<YfUi gZc`fXYfi b[ Yb`ghY`"h": `0W`\_]W`Yfk Y]gY  
k i fXY`b]Ya`UbX`j Yf`Ymhž`YXcW`\_`U[ hYb`Y]bY`žgUgg]b`i bX  
a Y`fYfY`9]bgUhm`f`ÀZhY`0VYf`5hYa`VYgW`k YfXYb`bUW`XYa  
@0gW`Yb`XYg: Yi Yfg`Ni XYa`k i fXY`Y]bY`DYfgcb`ZYgh[ Ybca`a Ybž  
X]Y`j YfX`ÀW`h][ h`k ]fXž`Z0f`XUg: Yi Yf`j YfUb`hk`cfh]W`ni`gY]b"

8]Y'6Yf`]bYf': Yi Yfk Y\`Yf\_`ÀfhYž'XUgg`hfc hn'XYf`fUgWXYb  
@ÒgWUfVY]hYb`B UWX`ÒgWUfVY]hYb`Ua`'6fUbXcfh`YfZcfXYf`]W`g]bX"  
8]Y`G!6U`b`<Ua`Vi f[`\Uh`Ui`ZX]Y`G]hi`Uh]cb`fYU[ ]Yfhi`bX`Ya`dZ]Y\`h  
: U\`f[ `ÀghYbž`g]W`j`cfUV`ØVYf`]\fY`5dd`ni` ]bZcfa` ]YfYb``8Yf`J`cfZU``  
k`fZhi`Ui`W` : fU[`Yb`ØVYf`X]Y`G]W`Yf\`Y]hgghUbXUfXg`ja``ÒZYb`h`]WXYb  
BU\j`Yf`\_`Y\`f`Ui`Zž`k`À`fYbX`X]Y`9fa` ]hhi`b[`Yb`ni`f`6fUbXi`fgUWXY  
i`bX`ni`f`a`Ò[`]WXYb`6fUbXgh]Zhi`b[`UbXUi`Yfb``8]Y` : U\`f[ `ÀghY`g]bX  
]b`XYb`b`ÀW`ghYb`Ghi`bXYb`Ub[`Y\`U`hYbž` ; YXi`X`ni`nY][`Ybž`V]g`XYf  
fY[`i`ÀfY`6Yhf]YV`k` ]YXYf\`Yf[`YghY``h`k`YfXYb`\_`Ubb"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "VYf`]b!`j`Y"XY</li><li>• k k k "fVV&amp;("XY</li></ul>

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`b!U[`"XY