

GUj j m'VY[Y]ghYfh'a]h'bYi Ya '5`Vi a . '9]b Gci bXhfUW_ 'ZØf'6Yf`]bYf'< YfnYb°

8]Y'6Yf`]bYf'NY]hi b['dfÅgYbh]Yfh'Y]b' ðhYfj]Yk 'a]h'XYa
F UddYf'GUj j mž'XYf'gY]b'bYi Yg'5`Vi a ' DUgg'Ui ZX]W'Ui Z
j c fghY`h' 'Y]b'Y]bXf]b[']WYf'6`]W_ 'Ui ZXUg'@YVYb'† b[Yf
6Yf`]bYf"



8Yf`]b'6Yf`]b'YVYbXY'F UddYf'GUj j mž'VØf[Yf`]W'@Ycb'A Y`U\bž
\Uh'a]h'gY]bYa 'bYi Yb'5`Vi a ' DUgg'Ui ZX]W'Ui Z 'Y]bYb
Y]bXfi W_gj c`Yb'6Y]hfU['ni f'<]d<cd!GnYbY'[Y'Y]ghYh"
J YfØZZYbh]W'h'9bXY'&\$&(ž'b]a a h'XUg'5`Vi a 'XYb'<ØfYf'a]h'Ui Z
Y]bY'Ya ch]cbU`Y'FY]gY'Xi fW'X]Y'hi fVi `YbhY'ž [YbX'Y]bYg'† b[Yb
6Yf`]bYfgžXYf'Ui ZX]Y'<YfUi gZcfXYfi b[Yb'i bX'; YZU\ fYb'XYg
@YVYbg']b'XYf'<Ui dhghUXh'Ui Za Yf_gUa 'a UW'h" K Ybb'Xi 'bUW'hg
G!6U\b'ZÅ\ fgh'bUW'@W'hYbVYf[ž'XUbb'dUgg'Ui ZX]W'Ui Z ž']gh'Y]bY
XYf'Y]bXf]b[']WYb'6chgWUZhYbž'X]Y'GUj j m]b'gY]bYb'HYl hYb
j Yfa]hY'h"GY]bY'9fZU\fi b[Yb'i bX'9f'YVb]ggY'gd]Y[Y'b'nk Y]ZY`cg
X]Y'FYU']hÅhj]Y'Yf']b'XYb'Nk Ubn][Yfb'k]XYfž'X]Y'XYb
5bZcfXYfi b[Yb'XYg'i fVUbYb'@YVYbg'[Y[YbØVYfghY\Ybž'k]Y'

6Yf`]bYf`nY]hi b[`VYgWk fY]Vh`

GUj j mž`XYf`%- - +`]b`DUb_ck `[YVcfYb`k i fXYž`VYgWk fY]Vh`gY]b
@YVYbg[YZØ\`i bX`X]Y`<YfUi gZcfXYfi b[Ybž`a]h`XYbYb`Yf
_c bZfcbh]Yfh`k i fXY`" J c b`gY]bYf`?]bX\Y]h`]b` : f]YXf]Wk g\U]b`V]g`ni
gY]bYb`a i g]_U`]gWk Yb`5bZÅb[Yb` `gY]b`GWk UZZYb`]gh`ghUf`_Xi fWk
gY]b`l a Z`X`i bX`X]Y`9]bZØggY`j c b`?Øbgh`Yfb`k]Y`>`7c`Y`i bX
A Y[U`c\`[YdfÅ[h`GY]b`i b j Yfk YWk gY`VUfYf`Gh]`_ca V]b]Yfh
hfUX]h]cbY`Yb`F Ud`a]h`a cXYfbYb`?`Åb[Ybž`k cXi fWk` DUgg`Ui Z
X]Wk`Ui Z`gck c\`]b\U`h]Wk`U`g`Ui Wk`a i g]_U`]gWk`ØVYfnYi [h`A]h
HfUW_gž`X]Y`bcghU`[]gWk Y`9f]bbYfi b[Yb`Ub`X]Y`ž [YbX`k YW_Yb`i bX
[`Y]Wk nY]h][`XØghYfY`F YU`]hÅhYb`VY`Yi Wk hYbž`V]YhYh`GUj j mY]bYb
Ui h\Yb h]gWk Yb`9]bV`]W_Y`]b`X]Y` ; YZU\ fYb`i bX` : U`ghf]W_Y`XYg
@YVYbg`]b`6Yf`]b`"

: Ua]`]Yb[`ØW_`i bX`_fYUh]j Y`=bgd]fUh]cb

Df]j Uh`Yf`YVhY`GUj j m`Øb[gh`Ui Wk` ; `ØW_ga ca YbhY`" =b`Y]bYf
\Yfn`]Wk Yb` ; YghY`k i fXY`Yf`j c b`J]gU`J]Yg`B]Wk hYž`X]Y`Y]bY
j]Y`j YfgdfYWk YbXY`_`Y]bY`?Øbgh`Yf]b`]ghž`a]h`Y]bYa`gØ»Yb
NY]Wk bi b[`ØVYffUgWk h`"J]gUž`X]Y`VY`_Ubbh`ZØf`]\fY`A cXYfUh]cb`i bX
U`g`5i hcf]b`]ghž`ZY]YfhY`XYb`GYWk ga cbUh][Yb`a]h`GUj j mi bX`hY]`hY
X]YgY`VYgcbXYfY`_fYUh]j Y`5XYf`]\fYf`B]Wk hY`Fi Vm`Ui Z`=ghU[fUa`"
G]Y`j YfØZZYbh`]Wk hY`Y]bY`NY]Wk bi b[ž`X]Y`Fi Vm]j c b`]\fYa
HUbhYbdUUf`i bX`GUj j m`UbZYfh][hYž`VY[`Y]hYh`j c b`Y]bYa`Y`f`]Wk Yb
?ca`a YbhUf`ØVYf`XUg`9bXY`]\fYg`G]b[`Y!@YVYbg`"Gc`Wk Y
dYfgØb`]Wk Yb`9]bV`]W_Y`gWk UZZYb`Y]bYb`gWk ØbYb` ; Y[YbgUhn`ni
XYb`YfbghYb`H\Ya Yb`]b`GUj j mg`A i g]_`i bX`nY][Ybž`XUgg`Yg`]a
@YVYb`Ui Wk`@]Wk hV`]W_Y`[]Vhž`k]Y`Dfca]Z`Ug\`Ui žhY][h`

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]bYf!nY]hi b["XY • k k k "dfca]Z`Ug\`XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY