

G\]f]b'8Uj ]X'YfÒZZbYh'&\$&) ']\fY' [ fc» Y  
? cbnYfhhci f' '5`Y' ðbZc g'\]Yf°

G\]f]b'8Uj ]X'[ Y\h'&\$&) 'a ]h']\fYa 'bYi Yb'5`Vi a  
/ ei ch/GW\`Ui '5VYf'6`cbX/ ei ch/Ui Z'Hci f''8Yf'5i Zhf]hh]b  
6Yf]b'Z]bXYh'Ua '(&'5df]'ghUhh"



G\]f]b'8Uj ]Xž'Y]bY'XYf'YfZc` [ fY]W\ghYb'A i g]\_Yf]bbYb  
8Yi hgW\`UbXgž' [ Y\h'&\$&) 'a ]h']\fYf'bYi Yb'Hci f' GW\`Ui 'UVYf  
6`cbX 'k ]YXYf'Ui Z[ fc» Y'FY]gY°'8]Y'&- !\f][ Yž'X]Y'a ]h']\fYb'< ]hg  
k ]Y' 6Ui W\`6Y]bY'Dc 'X]Y'7\Ufhg'fY[ Y'a Å» ][ 'ghØfa hž\_ØbX][ hY  
Ui Z]\fYa 'ðghU[ fUa !5W\ci bh]bg[ YgUa h'%'( 'cbnYfhY' ]b  
8Yi hgW\`UbXž'² ghYffY]W\`i bX'XYf'GW\k Y]n'Ub''8]YgY'Hci f'ghUfhYh  
Ua '%'5df]'&\$&) ]b' ? Ò'b'i bX'ZØ\fh'ØVYf'GhÅXhY'k ]Y'A ØbW\Ybž  
<Ua Vi f[ 'i bX'K ]Yb'X]fY\_h'bUW\`6Yf]bž'k c'g]Y'Ua '(&'5df]' ]b'XYf  
I VYf'5fYbU'Ui ZhfYhYb'k ]fX''@Ui h'6"N" 'k ]fX']\f'bYi Yg'5`Vi a žXUg  
YVYbZU`g' GW\`Ui 'UVYf'6`cbX '\Y]» hž'9bXY' ðJbi Uf'YfgW\Y]bYb"

H]W\_Yhg'i bX'J c fj Yf\_Ui Z'ghUfhYb'VU`X

8Yf'H]W\_Yhj cfj Yf\_Ui Z'VY[ ]bbh'VYfY]hg'Ua 'A cbhU[ ž'XYa '- "  
8YnYa VYf'&\$&( ž'ZØf'C&!?! bXYb'i bX': UbWi V!A ]h[ `]YXYf"'5V  
A ]hk cW ž'XYa '%%"8YnYa VYf'&\$&( ž'i a '%\$'l \fž\_ÖbbYb'U`Y': Ubg  
X]Y'VY[ Y\fhYb'H]W\_Yhg'Yfk YfVYb"'G\]f]b'8Uj ]Xž'X]Y'a ]h]\fYf  
8YVØhg]b[ `Y' C fV]h `X]Y'A i g]\_k Y`h]a `Ghi fa `YfcVYfhYž\Uh'g]W`]b  
XYb`YmhYb`j\`fYb`Y]bY`ja a YbgY': Ub[ Ya Y]bXY'Ui Z[ YVUi hi bX  
ZØ`h'a ]hhYfk Y]Y`X]Y'[ fØ» hYb'5fYbYb"'Äf`nk Y]hYg'5`Vi a `6]hWYg  
VfUi WYb`F Ud `ZubX`YVYbZU`g'[ fc» Yb'5b\_`Ub[ `i bX`VY\UbXY`hY  
H\Ya Yb`k ]Y`9a dck Yfa Ybhi bX`GY`VghVYgh]a a i b[ ž'k ]Y`GK D  
VYf]W`hYh"

8]Y`UbghY\YbXYb`?cbnYfhY`g]bX`Y]b`k Y]hYfYg`<][ \`][ \h]b`]fYf  
?Uff]YfYž'X]Y'i fgd fØb[ `]W`a ]h`Y]bYa `Mci Hi VY! ?UbU`VY[ Ubbž'Ui Z  
XYa `g]Y`g]W`a ]h'6YUi hm`i bX`@]Z]ghm`Y!H\Ya Yb`VYgW`ÄZh][ hY`"A ]h  
]\fYf`Hci f`&\$&) `k ]`g]Y`g]W`YfghY`Ybž'XUgg`]fY': Ubg`\_Y]bYb`]fYf  
5i Zhf]hhY`j YfdUggYb`i bX`X]Y`5ha`cgd\ÄfY`]fYf`bYi Yb`A i g]\_`j Y  
Yf`YVYb`\_ÖbbYb"'G]W`Yfb`G]Y`g]W`gW`bY`ÄfY`H]W\_Yhgž'XYb`b`X]Y  
B UW`ZfU[ Y`k ]fX`\cW`gY]b`

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "Vn!VYf`]b"XY</li><li>• k k k "gk d"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY