

GdfYYdUf_`Yfk UW\ h'&\$&+`Ui g`XYa
8 cfbfÒgW\ YbgW\ `UZ' `J cfZfYi XY`]b`6Yf`]b`°

6Yf`]b`d`Ubh'a Ugg]j Y`9]bgdUfi b[Yb`]b`&\$&) ž'hf]Zhi`² DBJ`i bX
?i`hi`f'gW\k Yfž'k À\fybX`XYf`GdfYYdUf_`Ui ZY]b`7ca YVUW_
&\$&+`cZhi"

8Yf`GdfYYdUf_`]a`D`ÀbhYfk U`Xž`Y]bY`XYf`YhnhYb`6Ugh]cbYb
cghXYi hgW\Yf`BcghU`[]Yž'k]fX`Xi fW\`a Ugg]j Y`b] Ygh]h]cbYb
k]YXYfVY`YVh`B UW\`ØVYf`nk Y]`š\fnY`bhYb`GW\`Y»i b[`d`Ubh`XYf
6Yf`]bYf`GYbUhž'a]h`Y]bYf`Gi a a Y`j cb`%&`*`A`j`]cbYb`9i fc`XYb
Y]bgh][Yb`: fY]nY]hdUf_ž`XYf`V]g`&\$`\$`%`A`j`]cbYb`j`cb`6Ygi W\Yfb
Ub`cW_hYž`ZØf`X]Y`6Yj Ò`_Yfi b[`ni fØW_ni [Yk]bbYb``8]Y`YfghYb
GW\]hhY`g]bX`VYfY]hg`[YhUb.`Fi bX`" *`A`j`]cbYb`9i fc`k`i fXYb
VYfY]hg`]b`XYb`DUf_`]b] Ygh]Yfhž`XYf`]a`: fØ`U\`f`&\$&+`YfÒZbYh
k YfXYb`gc`ž`k]Y`6Yf`]b`@]j Y`VYf]W\hYh``8Ug`F]YgYbFUxž`XUg
9b[`]gW\Y`8cfZi bX`XUg`K UggYfVYW_Yb`Ui`g`j Yf[Ub[YbYb`HU[Yb
k YfXYb`]bg`@YVYb`ni fØW_[Yfi ZYbž'i bX`X]Y`6Yf`]bYf`ZfYi Yb`g]W\
Ui ZXUg`Ya`ch]cbU`Y`7ca YVUW_`]\fyg`Y]bgh][Yb`J Yf[bØ[i b[gn]Y`g"

6Yf`]b`gdUfh`fUX]_U`VY]`bZfUghfi`_hi`f`i`bX
?i`hi`f`

Hfchn`X]YgYf`d cg]hj Yb`9bhk]W_`i b[Yb`k]fX`b]W\h`U`Yg`bUW\`D`Ub
j Yf`Ui ZYbž`XYbb`VY]`XYf`6Yf`]bYf`FY[]Yfi b[`ghY`Yb
GdUfa U»bU`a Yb`Ub`°8Yf`GYbUhd`Ubh`V]g`&\$&) `a Ugg]j Y
9]bgdUfi b[Yb`]b`< Ò\Y`j`cb`XfY]`A`j`]UfXYb`9i fcž`k]Y`fVV&(
VYf]W\hYh``6YgcbXYfg`\Ufh`hf]Zhi`Yg`XYb`J Yf`_Y`f`i bX`X]Y`?i`hi`fž`XU
fi bX`**`\$`A`j`]cbYb`9i fc`Ui`g`XYa`A`cV]`]h`hgVi`X[Yh`[Yghf]W\Yb
k YfXYb`gc`Yb``8]Yg`VYhf]Zhi`bhYf`UbXYfYa`XUg`i`a`ghf]hhYbY
&-`!9i fc!H]W_Yhž`k Y`W\Yg`VYfY]hg`&\$&) `_ca`d`Yhh`UV[YgW\UZZh`k]fX`
5i W\`X]Y`: ÒfXYfi b[`ZØf`9`Y`_hfca`cV]`]h`h`k]fX`[Y`Øfnhž`k Ug`XUg

[Yd`UbhY`J cf\UVYb`XYf`6J ; ž`X]Y`6i gZc`hY`Ui Z`9`Y`_hfcUb`hf]YV
i a ni ghY`Ybž`[YZÄ`fXYh`5i » YfXYa`k]fX`VY]`XYb`?i`hi fUi g[UVYb
j cb`H\YU`hYf`V]g`A i gYi a gZ`ØfXYfi b[`Y]b`ghfYb[Yf`F`c`hgh]Zh
Ub[YgY`hnhž`k cVY]`fi bX`%`\$`A`j``cbYb`9i fc`Y]b[YgdUf`h`k YfXYb
gc`Yb`"

8]Y`XUZ`Øf`j YfUb`hk cfh]W`X`Y`?`c`U`]h]cb`Ui g`7`8`I`i`b`X`GD8
Uf[i a Yb`h]Yf`hž`X`Ugg`X]Y`Z]b`Ub`n]Y`Y`b`A`]h`hY`b]W`X`h`Ui`g`f`Y]W`X`Y`b`ž`i`a
X]Y`[`fc`»`Yb`5i`g[UVYb`ni`XYW`_`Yb`ž`X]Y`k`Ä`f`Yb`X`XYf`7`c`f`c`b`U!
DUb`XYa`]Y`c`XYf`Xi`f`W`X]Y`[`Y`gh]Y`[`Yb`Yb`9`b`Yf[]Y`d`f`Y]g`Y`Yb`h`gh`Ub`X`Y`b
g]b`X`"8`Yf`H`f`Y`b`X`ž`V`Y`gh`Y`b`X`Y`:`Ø`f`X`Y`fi`b[`Yb`ni`_`Ø`f`n`Y`b`ž`k`]f`X`b]W`X`h
bi`f`6`Y`f`]b`Y`f`b`gh]hi`h]cb`Yb`h`f`Y`Z`Z`b`ž`g`c`b`X`Y`f`b`Ui`W`X`Y`I`a`g`Y`h`ni`b[
n`U`f`Y]W`X`Y`f`[`Yd`Ub`h`Y`f`6`Ui`d`f`c`Y`_`h`Y`]a`6`Y`f`Y]W`X`J`Y`f`_`Y`f`i`b`X
I`a`k`Y`h`[`Y`Z`Ä`f`X`Y`b`"G`c`a`]h`k`]f`X`X`Y`f`G`d`f`i`W`X`6`Y`f`]b`]gh`U`f`a`ž`U`V`Y`f
g`Y`I`m`Ui`W`X`k`Y`h`Y`f`]b`ni`f`F`Y`U`]h`Ä`h`ž`k`Ä`f`Y`b`X`XYf`G`d`f`Y`Y`d`U`f`_`Ui`Z
g`Y]b`Y`K`]Y`X`Y`f`V`Y`Y`Vi`b[`k`U`f`h`h`"

8YhU]`g	
E i Y`Y`b	<ul style="list-style-type: none">• k k k "VYf`]b!`j`Y`X`Y• k k k "fVV&(`X`Y

6Ygi W`X`Y`b`G]Y`i`b`g`Ui`Z`b`!`U[`"X`Y