

GhfY]h'i a 'Ni _i bZh'XYg'6Yf`]bYf GWX`cggYg. 'K Yf'ØVYfb]a a h'XUg'GU[Yb3

8Yf'GhfY]h'i a 'X]Y'Ni _i bZh'XYg': ØfXYfj YfY]bg'6Yf`]bYf
GWX`cgg'i bX'XYb'5VgW`i gg'XYf'FY_cbghfi _h]cb`]a 'Gca a Yf
&\$&) ']gh'YbhVfUbbh"



8Yf'GhfY]h'i a 'X]Y'Ni _i bZh'XYg': ØfXYfj YfY]bg'GWX`cggž'XYf'g]W
gY]h'%- & 'ZØf'X]Y'FY_cbghfi _h]cb'XYg'6Yf`]bYf'GWX`cggYg'Y]bgYhnhž
gd]hnh'g]W`ni "'8]Y'K]YXYfUi ZVUi UfVY]hYb'gc`Yb`]a 'Gca a Yf'&\$&)
UV[YgW`cggYb'gY]bž'U`YfX]b[g[]VhYg'hY]'g`YZh[Y
5i gY]bUbXYfgYhni b[Yb'nk]gWYb'?'i 'hi fghUUhga]b]ghYf]b'7`Ui X]U
Fch`i bX'XYa 'JYfY]b'i bhYf'@Y]hi b['j cb'K]`Y'a 'j cb'6cXX]Yb"
@YhnhYfYf'Äi » YfhYž'GWÄi ZY`WYb'i bX'gWUfZY'HØbY'j cb'Fch`k]Y
k Y]hYfY'FY_cbghfi _h]cbYb'Ua 'GWX`cgg'gY]Yb'i bYfk ØbgW`h
n]Y`Yb'XUfUi Z'UVž'XYb'JYfY]b'Ui Zni `ØgYb"@Ui h'XYf'6"N"VYf]W`hYhY
Yfž'XUgg'Fch`gc[Uf'Y]bY'9]b'UXi b['Ub'X]Y'V]g`Yf][Yb'GdYbXYf
ni fØW_k]Ygž'A]h[`]YXYf'Y]bYg': fYi bXYg_fY]gYg'XYg'<i a Vc`Xh
: cfi a g'ni 'k YfXYb"' K]f'g]bX'ØVYf'XYb'Gh]Zhi b[gj c fghUbX'ghfYb[
Ui Z[YZcfXYfh'k cfXYbž'i bgYfY'Ni gUa a YbUfVY]h'ni 'VYbXYb ž

gWkf]YV'6cXX]Yb'k Y]hYf"

K]Wk h][Y'9bhk]W_`i b[Yb'fi bX'i a`XUg
< i a Vc`Xh': cfi a

8 Ug'6Yf`]bYf'GW`cggž'bi b'U`g'< i a Vc`Xh': cfi a `VY_Ubbhž'k]fX`Y]b
bYi Yg`_i`hi fY`Yg`< YfnghØW`6Yf`]bg" `b`XYa`bYi`[YghU`hYhYb
A i gYi a g_ca d`YI`k YfXYb`b]Wk h'bi f`X]Y` ; YgWk]Wk hY`6Yf`]bgž
gcbXYfb`Ui Wk`Ui » YfYi fcdÄ]gWk Y`?i`hi fYb`dfÄgYbh]Yfh"8Yf
5fWk]hY`_h': fUbWk`GhY`U`_ca V]b]YfhY`fY`cbghfi`_h]j Y`i bX
nY]h[YbØgg]gWk Y`9`Ya YbhYž'i bX`X]Y`9fØZZbi b[`XYg`< i a Vc`Xh
: cfi a g`]a`'ž`']&\$&%`k Uf`Ui Wk`j cb`8YVUhhYb`ØVYf`_c`cb]U`Yg`9fVY
[YdfÄ[h" `?f]h]_Yf`ZcfXYfb`X]Y`FØW_[UVY`j cb`?i`hi f[ØhYfbž`X]Y`XYb
Yi fcdÄ]gWk Yb`@ÄbXYfb`k Ä`fYbX`XYf`?c`cb]U`nY]h`Ybhnc[Yb
k i fXYb"8]YgY`H\Ya Uh]_`ØVYfgWk UhhYh`k Y]hYf\]b`X]Y
K U\fbY\`a i b[`XYg`GW`cggYg`i bX`gY]bYf` ; YgWk]Wk hYž`k cVY]`XUg
; YVÄi XY`gY`Vgh`VYfY]hg`Y]bY`hi fVi`YbhY`J Yf[Ub[Yb\Y]h`Uhž`X]Y
j cb`K]YXYfUi Z`Ui`i bX`5Vf]gg[YdfÄ[h]ghž`k]Y`X]Y`H]d!6Yf`]b
VYf]Wk hYh"

K]\Y`a`j cb`6cXX]Yb`\Uh`YXcWk`b]Wk h`j cfž`gY]bY`D`ÄbYž`k]Y
FØW_ZØ\fi b[Yb`\]ghcf]gWk Yf`?i bghk Yf`_Y`ni a`BYdhi bVfi bbYbž
Ui Zni [YVYb"9f`VYhcbhž`XUgg`Yf`g]Wk`Xi fWk`?f]h]_`b]Wk h`Ui Z`U`hYb
`Äggh`i bX`j Yfk Y]gh`Ui Z`UbghY\YbXY`K U\`Ybž`VY]`XYbYb`Ui Wk
Fch\g`5a hgnY]h`YbXYb`_ØbbhY"8]Y` : fU[Y`V`Y]Vhž`k]Y`g]Wk`X]YgYf
]bhYfbY`?cbZ]_h`Ui Z`X]Y`ni`_ØbZ]h[Y`Bi hni b[`XYg`< i a Vc`Xh
: cfi a g`Ui gk]f`_Yb`k]fX" `A]h`VU`X][Yf`Jc`YbXi b[`XYf`6Ui UfVY]hYb
k]fX`XYf`8fi W_`Ui Z`U`Y`6YhY]`][hYb`ghY][Ybž`Y]bY`@Øgi b[`ni
Z]bXYbž`X]Y`X]Y`i bhYfgWk]YX`]Wk Yb`b`hYfYggYb`VYfØW_g]Wk h][h"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Vn!VYf`]b"XY • k k k "h]d!VYf`]b"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY