

H]a c ; c hhgW\ U`_ `hf]i a d \]Yfh`VY]`F U`mY
8 U_Uf`hfc hn`F Y]ZYb d fc V`Ya Yb °

H]a c ; c hhgW\ U`_ i bX`Mj nYYX`5`!F U^]`hf]i a d \]YfYb`Ui ZXYf
j]YfhYb`9hUddY`XYf`F U`mY`8 U_Uf`&\$&) `]b`GUi X]!5fUV]Yb
hfc hn`F Y]ZYbdUbbYb"

8]Y`F U`mY`8 U_Uf`&\$&) `nY][`h`g]W\ `Y]ba U`a Y \ f`U`g`i b [`Ui V`]W\ Yg
5VYbhYi Yf`XYf`9i hfYa Y`i bX`<YfUi gZcfXYfi b [Yb`"5i ZXYf
?Öb][`gYhUddY`ØVYf`- * + ?]`ca YhYf`nk]gW\ Yb`5`!<YbU_]mU\ `i bX
5`! I `U`hf]i a d \]YfhY`XUg`8i c`Mj nYYX`5`!F U^]`i bX`H]a c
; c hhgW\ U`_ `Hfchn`XfY]Yf`F Y]ZYbgW\ ÅXYb`a Y]ghYfhYb`g]Y`bUW\
%\$.) (.) (`Ghi bXYb`XUg`gW\ k]Yf][`Y`HYffU]b`i bX`g]W\ YfhYb`g]W\`XYb
HU[Ygg]Y ["8]Yg`VYXYi hYh`ZØf`5`!F U^]`XYb`UW\hYb`9hUddYbg]Y [
gY]h`&\$%) žk Å\fybX ; c hhgW\ U`_ `a]h`gY]bYa `gUi X]!UfUV]gW\ Yb
: U\fyf`bUW\`Y]bYf`\YfUi gZcfXYfbXYb`9hUddY`Ui ZXYb`nk Y]hYb
D`Uhn`]b`XYf`; YgUa hk Yfhi b [`j cffØW`hYž`bi f`*..) (`A]bi hYb`\]bhYf
XYa ; YgUa hZØ\fybXYbž`<Yb_`@JhY [Ubž`XYf`ni gUa a Yb`a]h`6fyhh
7i a a]b [`g]a `HcmchU`ZÅ\fhž`k]Y`fVV&(`VYf]W\ hYhY"

8]Y`6YX]b [i b [Yb`k Å\fybX`X]YgYf`Y [YbXÅfyb`F U`mY`g]bX
i bVUfa \Yfn][`"5a `A]h`k cW\ `nY][`hY ; c hhgW\ U`_ `ž`k]Y
Ui »YfcfXYbh]W\ \YfUi gZcfXYfbX`X]Y`9hUddY`k Ufž`U`g`Yf
]bZcfa]YfhY. `≠W\ \UVY`bi f`XfY]a U`[YgW\ UZhž`Yhk Ug`ni `hf]b`Ybž
k Y]`]W\ `gc`j]Y`Y`5bgU [Yb`a UW\ Yb`a i gghY" `8Yf`ZfØ\`nY]h][`Y`GhUfh
i bX`XUg [`ØW_]W\ Y`B Uj] []YfYb`Xi fW\`X]Y`hØW_]gW\ Yb`7Ubmc`bg
fY]b][`hYb`XYb`K Y [`ZØf`XYb`G]Y [ž`Ui W\`k Ybb`Yg`k]Y`gc`cZha]h
Ybcfa Yb`5bgfhYb [i b [Yb`i bX`GhfUdUnYb`j YfVi bXYb`]gh`9]b
UbXYfYg`XYi hgW\ Yg`HYUa ž`XUg`j cb`8]f`_j cb`N]hnYk]hn`i bX ;]b]Y`
XY`J]`]Yfg`Ub [YZØ\fh`k]fXž`Yf`YVhY`\]b [Y [Yb`DYW\`i bX`"UbXYhY
bi f`Ui ZXYa `nk Ö`ZhYb`D`Uhnž`Ui W\`k Y [Yb`hYW\ b]gW\ Yf`DfcV`Ya Y
a]h]\fyYa `GW\`U [gW\ fUi VYfž`k Ug`k Yfhj c`Y`NY]h`_cghYhYž`k]Y`

A chcfgcdcfh!A U[Un]b `VYf]W hYhY"

J cfVYfY]hi b[Yb `ZØf`X]Y `bÀW ghY `9hUddY

8]Y`F U`mY`]gh`VY`Ub`b`h`ZØf`]\fY`i`bj`cf`YfgY`V`UfYb`K`YbXi`b[`Yb`
i`bX`[`Y`h`Ua` `8`c`b`b`Y`f`g`h`U`[` `a`]h`X`Y`f` `ZØb`Z`h`Y`b` `9`h`U`d`d`Y` `j`c`b` `5` `!` `I` `U`
b`U`W` `<`U` ` `k` Y`h`Y`f` " `8`]Y` <`Y`f`U`i` g`Z`c`f`X`Y`f`i` b[` `X`Y`f` `8`U`_`U`f` `]`g`h`]`a` ` `j`c` `Y`b`
;`Ub[`Y`i`b`X`n`U` `f`Y`]`W`Y` `:`U` `f`Y`f` `g`h`Y` `Y`b` `j`c`f` `X`Y`f` `5`i` Z[`U`V`Y`ž`]\`f`Y`
@Y]gh`i`b[` `i`b`h`Y`f` `Y`I`h`f`Y`a` `Y`b` `6`Y`X`]b[`i`b[`Y`b` `ni` ` `g`h`Y`][`Y`f`b`ž`k` `À` `f`Y`b`X` `g`]Y`
g]W` `[` `Y`]`W`n`Y`h][` `X`Y`b` `D`f`c`V` `Y`a` `Y`b` `X`Y`f` `G`h`f`Y`W`_`Y` `g`h`Y` ` `Y`b` `a` `Ø`g`g`Y`b` " `5`a`
9`b`X`Y` `X`Y`f` `F`U` `m`Y` `k`]f`X` `X`]Y` `K` `Y`f`h`i`b[` `Y`b`h`g`W`Y`]X`Y`b`ž`k` `Y`f` `g`]W` ` `]b`
X]Y`g`Y`a` ` `Y`f`v`]h`h`Y`f`h`Y`b` `K` `Y`h`_`U`a` `d`Z` `X`i`f`W` `g`Y`h`n`Y`b` ` `U`b`b`"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "fVV&("XY• k k k "a chcfgcdcfh!a U[Un]b "Wca

6Ygi W Yb `G]Y `i`bg`Ui`Z.`b!U["XY