

J c`gdYffi b['a '@UbX_fY]g'B]YbVi f[.
K]W\h][Y`J Yf_Y\fga Y`Xi b[Yb`

5a '&*"\$%&\$&) `]bZcfa]Yfh'B]YbVi f[#k YgYf'ØVYf
J c`gdYffi b[Yb`i bX'; YgW\k]bX][_Y]hg_cbhfc`Yb"6# 5DD
k Ufbhij cf"; YZU\fyb"

B]YbVi f[ž'8Yi hgW\`UbX`!

5a '&*"'>Jbi Uf'&\$&) `k i fXY`Y]bY`J c`gdYffi b['a '@UbX_fY]g
B]YbVi f[`fK YgYf'Ub[Y_ØbX][h`8]YgY`J Yf_Y\fga Y`Xi b['[]h`ZØf
Y]bYb`NY]hfUi a `j cb`\Yi hYž%+. \$ \$`i \fž`V]g`ni a `&": YVfi Uf'&\$&) ž
%*. .) `i \f" `b`X]YgYa `NY]hfUi a `k YfXYb
; YgW\k]bX][_Y]hg_cbhfc`Yb`]b`j YfgW]YXYbYb`6YfY]WYb
Xi fW\ [YZØ\fh"

8]Y'; YgW\k]bX][_Y]hg_cbhfc`Yb`g]bX`k]Y`Zc`[h[Yd`Ubh

- &+"\$%&\$&) . `F Y\Vi f[ž<Y`nYbXcfZž'8fU_YbVi f[
- &, "\$%&\$&) . @UbXYgVYf[Ybž<c`hYž'8fU_YbVi f[
- &- "\$%&\$&) . `DYbb][gY\`ž'6U`[Yž'8fU_YbVi f[
- ' "\$%&\$&) . `i W\hYž<cmg]b[\Ui gYb
- ' %"\$%&\$&) . `<Åa Y`\Ui gYbž'9mghfi dž<U» VYf[Yb
- "\$%&\$&)" . `B]YbVi f[ž<U» VYf[Yb
- \$&"\$&"&\$&) . `B]YbVi f[ž<U» VYf[Yb

ŸbXYfi b[Yb`XYf`A Y`Xi b[`g]bX`YXYfnY]h`a Ø[`]W\": Øf`c_U`Y
K Ufbi b[Yb`k]fX`X]Y`6# 5DD`f6Øf[Yf]bZcfa Uh]cb`i bX`K Ufb!5ddŁ
[Ybi mhž`X]Y`gW\by`Y`K Ufba Y`Xi b[Yb`i bX`bZcfa Uh]cbYb`]b`Bch!
i bX`?f]gYbg]hi Uh]cbYb`Yfa Ø[`]W\hž`k]Y`bYk g"XY`VYf]W\hYhY"

6 6 5 DD 'a '@UbX_fY]g'B]YbVi f[

8]Y'9]bZ0\fi b['XYf'_cghYb`cgYb'60f[Yf! 6Zc!'i bX`K Ufb!5dd
6 6 5 DD 'a '@UbX_fY]g'B]YbVi f['\Uh`XUg`N]Y`ž'gW bY`Y`i bX
j YfV]bX`]WXY`K Ufbi b[Yb`gck]Y`<]bk Y]gY`VY
; fc» gW UX YbgYfY][b]ggYb` 'Yhk U`l bk YhhYfž'6f`AbXY`cXYf
HYffcUbgW`À[Y` 'VYfY]hni ghY`Yb" '8]YgY`5dd``]YZYfh`U_hi Y`Y
6Zcfa Uh]cbYb`i bX`? UhUghfcd\Yba Y`Xi b[Yb`X]fY`h`Ui Z
Ga Ufhd\cbYg"

Bi hnYf`_0bbYb`X]Y`5dd`_cghYbZfY]`Ui Z`\fYa`<UbXm`cXYf`HUV`Yh
]bghU``]YfYb`i bX`]bX]j]Xi Y``ZYghY[Ybž`Ub`k Y`WXYb`CfhYb`g]Y
K Ufbi b[Yb`]b`%) `j YfgW]YXYbYb`? UhY[cf]Yb`Ya dZUb[Yb
a 0W hYb" '8]Y` K `W hYfZ b_h]cb`]bZcfa]Yfh`VUg]YfYbX`Ui ZXYa
U_hi Y`Yb`GhUbXcfhž`gcZYfb`X]Y`; DG!Cfhi b[`U_h]j]Yfh`]gh"Ni XYa
_0bbYb`A Y`Xi b[Yb`Ui W`c`bY`Cfhi b[gZ b_h]cb`0VYf`gY`Vgh
\]bni [YZ0[hY`CfhY`Ya dZUb[Yb`k YfXYbž`k]Y``_!b]YbVi f["XY
\Yfj cf\YVh"

8 YhU]`g	
J cfZU``	B chZU``
C fh	B]YbVi f[ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "`_!b]YbVi f["XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY