

K ]bhYfZYf]Yb`]b`6Yf`]b.`5VYbhYi Yf`]a  
H]YfdUf\_`Yfk UfhYb`\_`Y]bY`9bhXYW\_Yf`°

⊕`XYb`K ]bhYfZYf]Yb`j ca`" "V]g`-`": YVfi Uf`&\$&) `V]YhYh`XYf  
H]YfdUf\_`6Yf`]b`gdUbbYbXY`H\Ya YbhU[ Y`ZØf`?]bXYf  
nk ]gWYb`,`i bX`%&`>\fYb`"9f`YVYb`G]Y`5VYbhYi Yf`i bX  
`YfbYb`G]Y`a Y`f`ØVYf`H]YfY`°

⊕a`<YfnYb`6Yf`]bgž`[ YbUi Yf`[ YgU[ h`]a`H]YfdUf\_`6Yf`]b`]b  
@]W hYbVYf[ žk ]fX`Yg`k`À`fYbX`XYf`VYj c fghY`YbXYb`K ]bhYfZYf]Yb  
Y]b`Ui ZfY[ YbXYg`Dfc[ fUa`a`ZØf`?]bXYf`[ YVYb`"J ca`" &"V]g`+"  
: YVfi Uf`&\$&) `ghY`Yb`hÀ[ `]W`H\Ya YbhU[ Y`Ui ZXYa`D`Ubž`VY]  
XYbYb`k ]ggVY[ ]Yf][ Y`† b[ Y`9bhXYW\_Yf`nk ]gWYb`,`i bX`%&`>\fYb  
Ui ZgdUbbYbXY`5fh`X]Y`H]Yfk Y`h`Yf`\_i bXYb`\_ØbbYb`"K ]Y`6Yf`]b  
@]j`Y`VYf]W hYhž`\_ØbbYb`X]Y`H]W\_Yhg`ZØf`X]YgYg`Y]ba`U`][ Y`9f`YVb]g  
VYfY]hg`Yhnh`Yfk cfVYb`k YfXYbž`YXcW`g]bX`X]YgY`ghfYb[ `]a`]h]Yfh  
i bX`bi`f`]a`J cfj Yf`\_Ui Zcb`]bY`Yf`À`h`]W`"

>XYf`H\Ya YbhU[ `]gh`a`]h`Y]bYa`VYgcbXYfYb`A`c`h`c`j`Yf`\_b`Ød`Z`ž`X`U`g  
Yg`XYb`?]bXYfb`Yfa`Ø[ `]W`hž`\]bhYf`X]Y`?i`]ggYb`XYg`H]YfdUf`\_g`ni  
V`]W\_Yb`i bX`Ub`j`YfgW]YXYbYb`5\_h]j`]h`hYb`k ]Y`9I`dYf]a`YbhYb`i bX  
6UghY`dfc`Y`hYb`hY`]ni bY`a`Yb`"Ni XYa`Ybh`À`h`XYf`H]W\_YhdYf]g  
j`cb`(-`9i`fc`X]Y`9]bhf]hgg\_UfhY`ZØf`XYb`H]YfdUf`\_gc`k ]Y`Y]b`@`bW`!  
DU\_Yh`ZØf`YXYg`?]bX`"⊕\UVYf`Y]bYf`>\fYg\_UfhY`nU`Yb`YX][ `]W  
(`&`9i`fc`"8]Y`J`YfUbghU`hi b[ `Z]bXYh`hÀ[ `]W`nk ]gWYb`-`i bX`%)`I`f  
ghUhh`i bX`]gh`Y]bY`Y]ba`U`][ Y`;`Y`Y[ Yb`Y]h`ZØf`† b[ Y`H]Yf`YV`UVYfž  
a`Y`f`ØVYf`X]Y`H]YfY`ni`YfZU`fYb`i bX`[ `Y]W`nY]h][ `j`Y`GdU`»`ni  
\UVYbž`gc`XYf`H]YfdUf\_`6Yf`]b`Ui ZgY]bYf`K`YVgY]hYž`k ]Y`VYf]W hYh  
"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "VYf`]b!`]j Y"XY</li><li>• k k k "h]YfdUf_!VYf`]b"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY