

6Ui UfVY]hYb`]b`< Ua Vi f[.`6i ggY`YfgYhnYb 6U\bYb`V]g`9bXY`>Ubi Uf`

6Ui UfVY]hYb`Ua`6U\b\cZ5`hcbU.`9]bgWfAb_i b[Yb`]a`G!
6U\b!JYf_Y\`f`j ca`+`"V]g`" \$`">Ubi Uf'&\$&) ""9fZU\`fYb`G]Y
a Y\`f`

5`hcbUž`8Yi hgW`UbX`!`5_hi`Y`Y`6Ui UfVY]hYb`]b`< Ua Vi f[
VYY]bZi`ggYb`XYb`G!6U\b!JYf_Y\`f`Yf\YV`]W`"8]Y`6Ui ghY`Y`Ub`XYf
GhUh]cb`8]YVghY]W`k`]fX`j`cfUi`gg]W`h]W`V]g`ni`a`" \$`">Ubi Uf'&\$&)
Zcfh[YZ\`fh`" `bZc`[YXYggYb`[]Vh`Yg`9]bgWfAb_i b[Yb`ZØf`X]Y
6U\b`b]Yb`G`"i`bX`G) ž`k`]Y`F`UX]c`< Ua Vi f[`VYf]W`hYh`"

8Yf`GW`]YbYbYfgUhnj`Yf_Y\`f`a`]h`6i`ggYb`Z]bXYh`nk`]gW`Yb`XYb
GhUh]cbYb`GhY`"b[Yb`i`bX`<c`ghYbghfU»Y`j`ca`+`"V]g`" \$`">Ubi Uf
ghUhh`"8]Y`G`"k`]fX`]b`X]YgYa`"NY]hfUi`a`"YX][`"]W`nk`]gW`Yb
D]bbYVYf[`i`bX`GhY`"b[Yb`gck`]Y`nk`]gW`Yb`5`hcbU`i`bX`BYi`[`fUVYb
j`Yf_Y\`fYb`"8]Y`G) `k`]fX`bi`f`nk`]gW`Yb`GhYfbgW`UbnY`i`bX`GhUXY
j`YfZØ[`VUf`gY]b`"Ni`XYa`"Z\`fh`X]Y`G`&`U`Y`%\$`A`]bi`hYbž`UbghUhh`]a
[`Yk`c`\bhYb`)`!A`]bi`hYb!HU_`h`"

Ni`gÄhn`]W`Y`6Ui UfVY]hYb`]a`G!6U\b!BYhn

8]Y`8Yi`hgW`Y`6U\b`\Uh`Ub[`Y_ØbX][`hž`X]Y`:`Yf]YbnY]h`ZØf
ni`gÄhn`]W`Y`6Ui UfVY]hYb`]a`G!6U\b!BYhn`< Ua Vi f[`ni`bi`hnYbž`k`]Y
XYi`hgW`YVU\b`"W`ca`"VYf]W`hYh`"i`bhYf`UbXYfYa`"g]bX
;`Y]gVUi UfVY]hYb`Ua`6Yf`bYf`Hcf`fG%Ł`j`cf[`YgY\`Ybž`k`cVY];`"Y]g`"
V]g`ni`a`&`-`"5i`[`i`gh[`YgdYffh`gY]b`k`]fX`"NØ[`Y`XYf`G`%VY[`]bbYb
i`bX`YbXYb`Ua`6Yf`bYf`Hcfž`i`bX`:`U\`f[`Ägh`Y`nk`]gW`Yb`K`YXY`c`XYf
6`Ub_YbYgY`i`bX`5]fdcfh`c`XYf`Dc`ddYbVØhY`"a`ØggYb`Xcfh
i`a`ghY][`Yb`"HU[`gØVYf`Z\`fh`X]Y`G`]a`" %\$!A`]bi`hYb!HU_`h`"

Ni gÀhn`]Wk`k]fX`X]Y`9]gYbVU\`bØVYfZØ\`fi b[` K YbXYbghfU»Y `fG&Ł
 j ca `&- " `đ `]V]g(" `5i [i ghink]gWYb`6Yf`]bYf`Hcf`i bX`6]`k YfXYf!
 AccfZYyh`i bhYfVfcWYbž`k Ug`YVYbZU`g`Y]bYb
 GWX]YbYbYfgUhnj Yf_Y\`f`ni f` : c` [Y` \Uh" `5i Wk`X]Y`G) `k]fX`j ca `&- "
 đ `]V]g(" `5i [i gh`Y]b[`Y]g][`j Yf_Y\`fYb`i bX`X]Y`NØ[Y`VY[]bbYb
 i bX`YbXYb`]b`5`hcbU"

8]YgY`6Ui ghY`Yb`i bX`Y`bXYfi b[Yb`Ua ` : U\fd`Ub`g]bX`HY`
 i a ZUggYbXYf` ; `Y]g!`i bX`? UVY`h]YZVUi UfVY]hYbž`X]Y`XYb`² DBJ`]b
 <Ua Vi f[`VYhfYZYb" `5`Y` : U\fd`Ub`ÀbXYfi b[Yb`g]bX`]b`X][]hU`Yb
 5i g_i bZnga YX]Yb`j YfZØ[VUfž`i bX`k Y]hYfY`đ Zcfa Uh]cbYb`ni `XYb
 6YY]bhf`ÀW`h][i b[Yb`_ÒbbYb`Ui ZXYb`GY]hYb`j cb`\`j `i bX`G!6U\`b
 <Ua Vi f[`Y]b[YgY\`Yb`k YfXYb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	5`hcbUž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fUX]c` \Ua Vi f["XY • k k k "XYi hgWk`YVU\`b"WŁa

6Ygi Wk`Yb`G]Y`i bg`Ui Z.`b!U["XY