; fi gY ` Zi bX `]b ` < Ua Vi f [ . ` @Y]W\ Y `]a
5 ` hdUd ]Yf ` Yb hXYW_ h ` Dc `]nY] ` Yfa ]hhY ` h `

5a ` %( " ' 5df ] ` & \$ &) ` Yb hXYW\_ hY ` Y]b ` 5fVY ]hYf ` Ui Z ` Y]bYa
F YWmW]b [\ cZ]b ` < Ua Vi f [ ! 5 ` hc bU ` X ]Y ` @Y]W\ Y ` Y ]bYg ` A UbbYg
]b ` 5 ` hdUd]Yf "

< Ua Vi f [! 5 ` hc bU ž ` 8 Yi hgW\ ` UbX ` ! 5a ` A cbhU [ ž XYb ` %(" ' 5df]
& \$ &) ž k i fXY ` Ui Z ` Y]bYa ` F YWmW ]b [ \ cZ ]b ` < Ua Vi f [! 5 ` hc bU ` X]Y
@Y]W\ Y ` Y ]bYg ` A UbbYg ` Yb hXYW\_ h " ` 8 Yf : i bX ` k i fXY ` j cb ` Y]bYa
5fVY]hYf [Ya UW hž XYf ` X ]Y ` @Y]W\ Y ` nk ]gW\ Yb ` GW\]W\ hYb ` Ui g
5 ` hdUd ]Yf ` ZUbX " ` 8 ]Y ` Dc ` ]nY ] ` \ Uh ` XUg ; Y ` ÅbXY ` UV [YgdYffhi bX
9fa]hhi b [Yb ` Ui Z [Ybca a Yb "

8]Y ` @Y ]W\ Y ` k Uf ` c ZZYbVUf `]b ` Y ]bYb ` DUd]YfVU ` ` Yb ` Y]b [YdfYggh "
; Y [Ybk Åfh] [[]Vh ` Yg ` _Y]bY ` < ]bk Y ]gY ` Ui Z ` Y ]b ; Yk U ` hj YfVfYW\ Yb
cXYf : fYa Xj YfgW\ i ` XYb " ` 8]Y [YbUi Y ` HcXYgi fgUW\ Y ]gh ` bcW\
i b _ ` Uf " ` 8 Yf ? ÒfdYf ` XYg ` J Yfg hcfVYbYb ` k ]fX `]a ` ðgh ]hi h ` ZØf
F YW\ hga YX]n]b ` i bhYfgi W\ hž ` k]Y ` F H @ ` VYf]W\ hYhY "

F YWmW]b [\ ÒZY ` ]b ` < Ua Vi f [

8]Y ` GhUXhfY ]b ] [ i b [ ` < Ua Vi f [` VYhfY ]Vh ` a Y \ fYfY ` F YWmW]b [\ ÒZY ž
X]Y ` Y ]bYb ` k]W\ h] [Yb ` 6Y ]hfU [ ` ni f ` 5VZU ` ` Ybhgc f [ i b [ ` Y]ghYb " ` Ni a
6Y]gd]Y ` \ UVYb ` X]Y ` F YWmW ]b [ \ ÒZY `]b ` < UfVi f [ ž ` B Yi [fUVYb !
:]gW\ VY _ ` i bX ` Gh " ` DUi ` ` ]i bhYfgW\ ]YX ` W\ ` Ub [ Y ` 2 Zbi b [gnY]hYb ž ` X]Y
j cb ` a cbhU [ g ` V]g ` gUa ghU [ g ` fY]W\ Yb " ` K Y ]hYfY ` 8 YhU] ` g ` ni ` XYb
GhUbXcfhYb ` i bX ` 2 Zbi b [gnY]hYb ` XYf ` F YWmW]b [\ ÒZY ` g ]bX ` Ui Z ` XYf
K YVg]hY ` XYf ` GhUXhfY]b] [i b [` ni ` Z]bXYb ž ` k ]Y ` GhUXhfY]b] [i b [
< Ua Vi f [` VYf]W\ hYh "

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	< Ua Vi f[!5`hcbUž'8Yi hgWk`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "fh`"XY • k k k "ghUXhfY]b][i b["\ Ua Vi f[

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["XY