

< Ua Vi f[ 'i bhYf': Y]bghUi V!  
8 Ui YfVY`Ughi b[ ' '9l dYfhYb`k UfbYb`j cf  
; YZU\ fYb`°

5a `&("'\$' "&\$&) `ØVYfgW\ fY]hYb': Y]bghUi V k YfhY`]b`5`hc bU  
k YgYbh`]WY`; fYbnk YfhY" `9l dYfhYb`fUHyb`ni f`J c fg]W\ h`VY]  
5\_h]j ]hÅhYb`]a `: fY]Yb"

5`hc bUž`8 Yi hgW\`UbX`!`

5a `&("A Åfn'&\$&) `k i fXY`X]Y`@ Zhei U`]hÅh`]b`< Ua Vi f[ `U`g  
gW\`YW\ h`Y]b[ Yghi Zhž`k cVY]`a Y\ fYfY`A YggghUh]cbYb`X]Y  
; fYbnk YfhY`ZØf': Y]bghUi V`fDA ž Ł`ØVYfgW\ f]hYb" `@Ui h`Y]bYa  
6Yf]W\ hij cb`bYk g"XY`YffY]W\ hY`XYf`\ ØW\ ghY`[ Ya YggYbY`K Yfh]b  
XYf`GhUXh`&, `Š[ #a `ž`k Ug`XYb`@ Zhei U`]hÅhg]bXYI `f@E Ł`]b`XYb  
fchYb`6YfY]W\`\_UhUdi`h]YfhY"

8 Ug`l a k Y`hVi bXYgUa h`Ya dZU\`ž`XUgg`]bgVYgcbXYfY  
F]g]\_c[ fi ddYb`5bghfYb[ i b[ Yb`]a `: fY]Yb`j Yfa Y]XYb`gc`hYb" `8Yf  
Bcfa U`VYfY]W\`ZØf': Y]bghUi V`Y]Y[ hink ]gW\Yb`\$`i bX`&) `Š[ #a `^"  
6Ygcf[ b]gYffY[ YbX`g]bX`X]Y`Øfh]W\Yb`Gd]hnYbk YfhYž`X]Y`Ua`%\$"  
A Åfn'&\$&) `[ Ya YggYb`k i fXYb. `b`< Ua Vi f[ !5`hc bU`9`V\`Ub[ ž  
< Ua Vi f[ !< UV]W\ hghfU» Y`i bX`< Ua Vi f[ !K ]`Y`a gVi f[ `k i fXYb  
^k Y]`g`\* \$`Š[ #a `^`fY[ ]ghf]Yfhž`k Å\ fYbX`< Ua Vi f[ !GhYfbgW\UbnY`a ]h  
) - `Š[ #a `^`i bX`< Ua Vi f[ !JYXXY`a ]h) + `Š[ #a `^`YVYbZU`g`]b`XYb  
fchYb`6YfY]W\`Z]Y`Yb"

6i bXYgk Y]hY`@i Zhei U`]hÅhg`U[ Y

8]Y`@ Zhei U`]hÅh`]b`8Yi hgW\`UbX`k i fXY`]bg[ YgUa h`U`g`gW\`YW\ h  
Y]b[ Yghi Zhž`k ]Y`XUg`l a k Y`hVi bXYgUa h`]b`Y]bYa`k Y]hYfYb`6Yf]W\ h

VYghÀh][ hž'XYb`i a k Y`hVi bXYgUa h"XY`j YfÒZZYbh]W\hY" `9]bY`XYf  
 <Ui dhi fgUWXYb`ZØf`X]Y` \c\Y`6Y`Ughi b[ `a ]h: Y]bghUi V`]gh`X]Y  
 ?ca V]bUh]cb`Ui g`Yf\Ò\hYa `9bYf[ ]YVYXUfZ]a `K ]bhYfž  
 <c`n\Y]ni b[ Yb`]b`?Ua ]bYb`i bX`9a ]gg]cbYb`Ui g`XYa  
 GhfU» Ybj Yf\_Y`f"

Ni gÀhn`]W\`Uh`X]Y`@UbXk ]fhgW\UZh`fY[ ]cbU`Yb`9]bZi gg`Ui Z`X]Y  
 : Y]bghUi VVY`Ughi b[ " `8Yf`a Ò[ `]W\Y`9]bZi gg`j cb`: YfbhfUbgdcfhž  
 i bhYf`UbXYfYa `Xi fW\`GU\UfUghUi V`i bX`9a ]gg]cbYb`Ui g  
 CghYi fcdUž`\_ÒbbhY`YVYbZU``g`ni f`U`\_hi Y``Yb`6Y`Ughi b[ `VY]hfU[ Yb`"  
 8YfnY]h`g]bX`X]Y`K YhhYfVYX]b[ i b[ Yb`k ]bXgh]`ž`k Ug`ni f  
 5bgUa a `i b[ `j cb`GW\UXghcZZYb`]b`XYb`i bhYfYb`@ ZhgW\]W\hYb  
 ZØ\fhž`k À\fybX`XYf`A Ub[ Y`Ub`B]YXYfgW\`U[ `XUni `ZØ\fhž`XUgg  
 X]YgY`DUfh]\_Y`b]W\hUi g`XYf`@ Zh[ Yk UgW\Yb`k YfXYb"

8Yf`8Yi hgW\Y`K YhhYfX]Ybgh`d`fc[ bcgh]n]Yfhž`XUgg`g]W\`XYf  
 <cW\Xfi W\_Y]bZi gg`UVgW\k ÀW\Yb`k ]fXž`k Ug`Y]bY`J YfVYggYfi b[  
 XYf`@ Zhe`i U`]hÀh`Yfk UfhYb``Àggh" `?i fnZf]gh][ Y`A U» bU`a Yb`ni f  
 GYb`\_i b[ `XYf`:`Y]bghUi V`\_cbnYbhfUh]cb` \UVYb``YXcW\`V]g`Ub[ ` \_Ui a  
 9fZc`[ Y`[ YnY][ h`9]bY`XYi h`]W\Y`J YfVYggYfi b[ `XYf`@ Zhe`i U`]hÀh  
 \_ÒbbhY`Yfgh`a ]h`XYa `5V`\_]b[ Yb`XYf`Ui ghUi gW\Ufa Yb`K YhhYf`U[ Yž  
 ]bgVYgcbXYfY`Xi fW\`K ]bX`i bX`B]YXYfgW\`U[ ž`Y]bhYfYb"

8YhU]`g	
J c fZU``	J YfgW\ a i hni b[
I fgUWXY	\c\Y`6Y`Ughi b[ `a ]h: Y]bghUi V`fDA &ž) Łž K YhhYfVYX]b[ i b[ Yb
C fh	5`hc bUž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "bYk g"XY</li> <li>• k k k "i a k Y`hVi bXYgUa h"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY