

GWk Y]n'fYU[]Yfh.'8Yi hgWY'NØ[Y'YbXYb
^Yhnh']b'6UgY`' i a ghY][Yb'DZ`]Wk h`

5V'&-"5dfj`&\$&) 'YbXYb'k]Wk h][Y'9i fcW]hm!J YfV]bXi b[Yb
j cb'<Ua Vi f[!5'hcbU'bUWk'6UgY`'j cfnY]h]["'; fi bX.
J YfgdÅhi b[Yb"

6UgY`ž'GWk Y]n'!5V'XYa' &-"5dfj`&\$&) 'k]fX'Yg'ZØf
6U\bfY]gYbXY'Ui g'8Yi hgWk'UbX']b'X]Y'GWk Y]n'YbXYfi b[Yb'VY]
XYb'9i fcW]hm!J YfV]bXi b[Yb'[YVYb"K]Y'X]Y'Ghi hh[UfhYf
BUWk f]Wk hYb'VYf]Wk hYhYbž'YbXYb'_cb_fYh'X]Y'9i fcW]hm'+ j cb
<Ua Vi f[!5'hcbU'bUWk' b hYf'U_Yb' Cgh'gck]Y'X]Y'9i fcW]hm'- j cb
8cfha i bX'bUWk'NØf]Wk]b'6UgY`'8]YgY'A U» bU\ a Y'k i fXY
Ui Z[fi bX'k]YXYf\c'hYf'[fc»Yf'J YfgdÅhi b[Yb'XYf'NØ[Y'Yf[f]ZYb"
FY]gYbXY'a ØggYb']b'6UgY`'i a ghY][Ybž'k Å\fybX'X]Y
GWk Y]nYf]gWk Yb'6i bXYgVU\ bYb'fG66E'Yfk Y]hYfhY'9fgUhnØ[Y'Ui Z
XYb'fYgh]Wk Yb'GhfYW_Yb']a' GWk Y]nYf'BYhn'Y]bgYhnYb"

8]Y'GØX_i f]Yf'VYf]Wk hYhYž'XUgg'Ui Z[fi bX'XYf'j Yfa Y\fhYb
J YfgdÅhi b[Yb'XYi hgWk Yf': YfbnØ[Yž'X]Y'XYb'GWk Y]nYf': U\fd'Ub
VY\]bXYfbž'Y]b][Y'8]fY_hj YfV]bXi b[Yb'Ui g'8Yi hgWk'UbX']b'X]Y
GWk Y]n'fYXi n]Yfh'k YfXYb"Ni _ØbZh][j Yf_Y\fyb'bi f'bcWk'ZØbZ
NØ[Y'Xi fWk [Y\YbXž'k cVY]'U`Y'UbXYfYb'J YfV]bXi b[Yb']b'6UgY`
i a ghY][Yb'a ØggYb"8]Yg'VYhf]Zh'\Ui dhgÅWk`]Wk'FY]gYbXYž'X]Y
c\bY'i a ghY][fY]gYb'a ØWk hYb"9]b'; fi bX'ZØf'X]Y'J YfgdÅhi b[Yb
g]bX'j YfgdÅhYhY'NØ[Y'Ui g'8Yi hgWk'UbX'gck]Y'Y]b
6fØW_YbgWk UXYb'VY]': fUb_Zi fhž'XYf'Xi fWk'Y]bYb'@Ughk U[Yb
j Yfi fgUWk'h'k i fXY"8]YgY'DfcV'Ya Y'k i fXYb'VYfY]hg']a' ž'`]'&\$&&
h\Ya Uh]g]Yfh'i bX'bi b'k Y]hYf'Ui g[YXY\bh"

J YfV]bXi b[Yb'i bX'9fgUhnØ[Y

8]Y`G66`k]fXž`k]Y`Yfk`Ä`b`hž`9fgUhnØ[Y`ZØf`X]Y`VYhfc`ZY`b`Yb`
 J`YfV]b`Xi`b`[Yb`VYfY]hghY`Yb": YfbnØ[Yž`X]Y`Ui`»`Yf`U`V`X`Y`g`
 fY[i`Ä`f`Y`b": U`fd`U`bg`]b`6UgY`Yb`X`Y`b`ž`k`Y`f`X`Y`b`Y`V`Y`b`ZU`g`Xi`f`W`
 9fgUhnØ[Y`]b`b`Y`f`U`V`X`Y`f`G`W`k`Y`n`Y`fg`Y`h`h`"`F`Y`]g`Y`b`X`Y`ž`X]Y`]b`6UgY`
 ni`ghY][Yb`ž`g]b`X`j`c`b`X]Y`g`Y`b`Y`b`X`Y`fi`b`[Yb`b]W`h`V`Y`h`f`c`Z`Y`b`ž`X`U`U`V`
 6UgY`NØ[Y`]b`U`Y`F`]W`h`i`b`[Yb`j`Y`f`_`Y`f`Y`b"

- 9]b][Y`X`Y`f`V`Y`g`W`f`Ä`b`_`h`Z`U`f`Y`b`X`Y`b`NØ[Y.
 - ⇒9&+%`j`c`b`: fUb`_`Z`f`h`f`f`")`\$`I`f`l`Ø`V`Y`f`6UgY`ž`
NØf]W`b`U`W`7`i`f`
 - ⇒9`j`c`b`?`U`f`g`f`i`Y`f`f`")`*`I`f`l`Ø`V`Y`f`6UgY`b`U`W`
NØf]W`
 - 9i`f`c`W]h`m`i`f`97`-`Ł`j`c`b`<`U`a`V`i`f`[!`5`h`c`b`U`f`f`"&+`I`f`l`Ø`
Ø`V`Y`f`6UgY`b`U`W`NØf]W`
 - ⇒9+`-`j`c`b`6`Y`f`]b`f`%`" &*`I`f`l`Ø`V`Y`f`6UgY`b`U`W`
NØf]W`
 - 97`%`f`l`"\$`*`I`f`l`j`c`b`: fUb`_`Z`f`h`Ø`V`Y`f`6UgY`ž`
@`n`Y`f`b`b`U`W`A`U`]`U`b`X`

8`Y`f`7`8`I`!`6`i`b`X`Y`ghU[g`U`V`[Y`c`f`X`b`Y`h`Y`: Y`]I`G`W`f`Y]b`Y`f`Ä`i`»`Y`f`h`Y`I`b`a`i`h`
 Ø`V`Y`f`X]Y`X`Y`f`n`Y]h][Y`G]h`i`U`h]c`b`i`b`X`Z`c`f`X`Y`f`h`Y`@`Ø`g`i`b`[Yb`ž`i`a`X]Y`
 Ni`j`Y`f`Ä`gg][_`Y]h`i`a`i`[f`Y`b`n`Ø`V`Y`f`g`W`f`Y]h`Y`b`X`Y`b`J`Y`f`_`Y`f`n`i`
 j`Y`f`V`Y`g`g`Y`f`b`"8]Y`A`U`»`b`U`a`Y`b`n`i`f`F`Y`X`i`n]Y`f`i`b`[j`c`b`NØ[Yb`k`i`f`X`Y`b`
 U`g`F`Y`U`_`h]c`b`Ui`Z`X]Y`g`h`Ø`f`U`b`Z`Ä`][Y`G]h`i`U`h]c`b`i`b`X`b]W`h`i`n`i`Y`h`h`
 k`Y`[Yb`X`Y`f`: f`Y]h`U[!`J`Y`f`g`d`Ä`h`i`b`[Yb`Ui`g`8`Y`i`h`g`W`U`b`X`b`c`h`k`Y`b`X]["

8`Y`h`U]`g`	
J`c`f`Z`U```	J`Y`f`g`d`Ä`h`i`b`[Yb`
I`f`g`U`W`Y`	\`Ä`i`Z][j`Y`f`g`d`Ä`h`Y`h`Y`NØ[Y`Ui`g`8`Y`i`h`g`W`U`b`X`ž` 6`f`Ø`W`_`Y`b`g`W`U`X`Y`b`V`Y]: fUb`_`Z`f`h`
C`f`h`	6`U`g`Y`ž`G`W`k`Y`n`
E`i`Y`Y`b`	<ul style="list-style-type: none"> • k`k`k`"ghi`hh[U`f`h`Y`f`!`b`U`W`f]W`h`Y`b`"X`Y` • k`k`k`"gi`Y`X`_`i`f]Y`f`"X`Y`

6`Y`g`i`W`X`Y`b`G]Y`i`b`g`Ui`Z`b`!`U["X`Y`