

J c`gdYffi b[ `XYf'5+!5VZU\fh'6U\ fYbZY`X.  
?ca a h'XYf'J Yf\_Y\ f'ni a `Gh]`ghUbX3

5V`XYa `&, "': YVfi Uf'&\$&) `k ]fX`X]Y`5+!5VZU\fh'6U\ fYbZY`X  
ZØf`nk Y]`>\fY`k Y[ Yb'6Ui UfVY]hYb'[ YgdYffh"l a `Y]hi b[ Yb  
bUW`5`hcbU`Y]b[ Yf]W`hYh"

5`hcbUž'8Yi hgW`UbX`!`8]Y`5VZU\fh<Ua Vi f[ !6U\ fYbZY`X`Ub`XYf  
5+`k ]fX`UV`XYa `&, "': YVfi Uf'&\$&) ži a `&&l \fžZØf`nk Y]`>\fY`j c`  
[ YgdYffh"8]Yg[ YgW`Y\h]a `F U\ a Yb`j cb`GUb]Yfi b[ gUfVY]hYb  
i bX`XYa `5i gVUi `XYf'5+`Ui Z]bg[ YgUa h'UW`h'Gdi fYbž`k ]Y`h!  
**cb`]bY`"XY`VYf]W`hYh"8]Y`A U» bU\ a Yb`g]bX`HY]`Y]bYg**  
i a ZUggYbXYb`Dfc`Y`hYg`XYf'5i hcVU\ b` ; a V<`]b`Ni gUa a YbUfVY]h  
a ]h'XYf'8Y[ Ygž`]b`XYggYb`J Yf`Ui ZY]bY`Hi bbY`k UbX`Yff]W`hYh`k ]fX`  
: c`[ `]W`\_Ubb`XYf'J Yf\_Y\ f`b]W`h'a Y\ f`X]fY`\_h'Ui ZX]Y`5+`Ub`XYf  
5bgW`i gggY`Y`<Ua Vi f[ !6U\ fYbZY`X`[ Y`Y]hYh`k YfXYb/  
ghUhhXYggYb`k ]fX`X]Y`5VZU\fh]j c`gh`ÀbX][ `]b`XYb`Hi bbY`]bhY[ f]Yfh"

8]Y[ Yd`UbhY`J c`gdYffi b[ `XYf'5VZU\fhBi a a Yf'&, `gc`V]g  
5bZub[ `&\$&+`UbXUi Yfb"l a `Y]hi b[ Yb`k YfXYb`Y]b[ Yf]W`hYhž`i a  
X]Y`i a `Y[ YbXYb`E i Ufh]YfY`ni `YffY]W`Yb"8]Y`l a `Y]hi b[ `]b  
F]W`hi b[ `5`hcbU`K Ygh`#`YXY`ZØ\fh'ØVYf`XYb` : Ufb`c`fbk Y[ ž`X]Y  
9`V[ Ui ghfU» Y`i bX`XYb`Fi [ YbVUf[ `ni f'6('`%": Øf`X]Y`l a `Y]hi b[ `]b  
F]W`hi b[ `5`hcbU`C`gh]gh`XYf'6c`fb`\_Ua`dgk Y[ `j`c`f[ YgY\Yb"  
Ni g`Àh`]W`ghY`h`**bXf`"XY`ZYghž`XUgg`X]Y`5VZU\fh<Ua Vi f[ !**  
6U\ fYbZY`X`ni `XYb`a`Y]gh[ Ybi hnhYb`5i hcVU\ b!5i ZU\ fhYb`]b  
<Ua Vi f[ `Y\Øfh"

8YhU]`g`ni f`l a ZU\ fi b[

5V`XYa `A cbhU[ `bUW`XYf`GdYffi b[ `k ]fX`XYf`X]fY`\_hY`Ni [ Ub[ `ni f  
5+`F]W`hi b[ `<Ubbcj Yf`b]W`h'a Y\ f`a`Ø[ `]W`gY]b"9]bY

l a ZU\fi b[ žX]Y`Ui g`XYf`@ Zh`k ]Y`Y]b`G`U`ca !DUfWłi fg`Ui gg]Y\hž  
k i fXY`Y]b[ Yf]Wł hYh`J Yf\_Y\ fghY`bY\ a Yf`b`6U\ fYbZY`X`bi hnYb  
XUni `Y]bY`bYi Y`9]bVU\ bghfU» Yž`X]Y`dUfU``Y``ni f`5+`j Yf`Äi Zh`8]YgY  
l a ZU\fi b[ i a ZUggh`Y]bY`6Y\Y`ZgVfØW\_Y`i bX`a Y\ fYfY`?i fj Ybž  
i a `ni f`5i ZU\fh`C h\ a UfgWł Yb`ni `[ Y`Ub[ Yb``?Uf]bU`:]gWł Yf`j cb  
XYf`5i hcVU\ b`; a V<`BcfX`VYgWł fY]Vh`XUg`Dfcj ]gcf]i a `U`g  
`Y]ghi b[ gZÄ\][ žYg`k ]fX`YXcWł `[ Y\cZž`XUgg`X]Y  
J Yf\_Y\ fghY`bY\ a Yf`X]Y`l a `Y]hi b[ `UbbY\ a Yb`i bX`\_Y]bY  
GWł`Y]Wł k Y[ Y`bi hnYb``8]Y`bYi Y`9]bVU\ bghfU» Y`]gh`Yb[ i bX`\Uh  
Y]bY`; YgWł k ]bX][ \_Y]hgVY[ fYbni b[ j cb`(\$`\_a #ž`k Ug`X]Y  
A Ö[ `]Wł \_Y]hj cb`GhUi g`Ub`XYb`5a dY`b`Yf\Ö\h"

: Øf`5bk c\bYf`XYf`>Øf[ Yb!HÖdZYf!GhfU» Y`]gh`Y]b`Yf\YV`]Wł Yf  
l a k Y[ `YfZcfXYf`]Wł ži a `ni `]\fYf`H]YZ[ UfU[ Y`ni `[ Y`Ub[ Yb``: Øf  
: i »[ Äb[ Yf`i bX`F UXZU\ fYf`ghY\Yb`[ Yg]Wł YfhY`VfY]hY`K Y[ Y`ni f  
J YfZØ[ i b[ ``8]YgY`l a ZU\fi b[ ga U» bU\ a Yb`g]bX`bch`k YbX][  
Ui Z[ fi bX`XYg`6Ui g`XYg`@Äfa gWł i mhi bbY`g`Ub`XYf`5+`]b`5`hcbU"  
Ni gÄh`]Wł`]gh`j ca `\*``V]g`; ``8YnYa VYf`Y]bY`k Y]hYfY`GdYffi b[  
nk ]gWł Yb`XYb`5bgWł`i ggghY``Yb`<Ua Vi f[ !GhY``]b[ Yb`i bX  
!<Y]a ZY`X`j cf[ YgY\Ybž`i a `bYi Y`GWł`]XYfVfØW\_Yb`Ui Zni VUi Yb"

8YhU]`g	
J c fZU``	≠ZfUghfi _hi f
l fgUWł Y	GUb]Yfi b[ gUfVY]hYb
C fh	5`hcbUž`8Yi hgWł`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• \Ua Vi f[ "h!cb`]bY"XY</li> <li>• k k k "bXf"XY</li> </ul>

6Ygi Wł Yb`G]Y`i bg`Ui Z.`b!U[ "XY