

5`Ufa ghi ZY`F ch. `B]YXYfgUWÅ gYb`j cf `c`Yf`K U`XVfUbX[YZU`f`

þ`B]YXYfgUWÅ gYb`YffgWÅ h`UV`XYa` %- "A Åfn'&\$&) ` \`ÖWÅ ghY
K U`XVfUbX[YZU`f`": Yi Yfk Y`fk Ufbi b[Yb`i bX
DfÅj Ybh]cbga U» bU`a Yb`g]bX`k]WÅh]["

5a a Yf`UbXž`8 Yi hgWÅ`UbX`!`þ`B]YXYfgUWÅ gYb`VYghY`h`U`hi Y`
Y]bY`Yf`Å`hY`K U`XVfUbX[YZU`f`ž]bgVYgcbXYfY`]b`XYb`FY[]cbYb
7Y`Y`i bX`": U» VYf["5V`XYa` %- "A Åfn'&\$&) []h`Xcfh`X]Y
nk Y]h`Å`ghY`K Ufbghi ZY`fGhi ZY`(`j cb`) Ł`8Yf`8Yi hgWÅ Y
K YhhYfX]Ybghi`fB K 8Ł`Å`UhhY`VYfY]hg`ni`6Y[]bb`XYg`A cbUhg`X]Y
Ghi ZY`" XYg`; YZU`fYb]bXYI Yg`ZØf`a]hhYfY`K U`XVfUbX[YZU`f
[Ya Y`XYh`K Y]hYfY`FY[]cbYbž`XUfi bhYf`6Yf[Yb`i bX`B]YbVi f[ž
_ÖbbhYb`V]g`ni a`K cWÅYbYbXY`YVYbZU`g`X]Y`K Ufbghi ZY`(
YffY]WÅYbž`k]Y`**B 8 F`VYf]WÅ hY hY`"**

8]Y`i fgUWÅYb`ZØf`X]Y`Yf`Å`hY`K U`XVfUbX[YZU`f`g]bX`j]Y`ZÅ`h]["
6YY]bZi ggh`k YfXYb`g]Y`Xi fWÅ`HYa dYfUhi fž`B]YXYfgWÅ`Å[Yž
fY`Uh]j Y`@ ZhZYi WÅh][_Y]h`i bX`K]bX`"5`hY`DZUbnybfYghY`ghY`Yb
YVYbZU`g`Y]bY`Yf`YV`]WÅY`6fUbX`Ugh`XUf`"@Ui`h`K YhhYfdfc[bcgYb
]gh]b`XYb`_ca a YbXYb`HU[Yb`_Y]b`FY[Yb`]b`G]WÅhž`k Å`fYbX`X]Y
HYa dYfUhi fYb`ghY][Yb`i bX`X]Y`@ ZhZYi WÅh][_Y]h`g]b`h`Jcf`X]YgYa
<]bhYf[fi bX`g]bX`_Øfn`]WÅ`a Y`fYfY`6fÅbXY`Ui g[YVfcWÅYb`"Gc
gcf[hY`Y]b`XYZY`_hYf`; ØhYfni [`Ub`XYf`6U`bghfYW`Y`nk]gWÅYb
C WÅc`h`i bX`5dYb`Ua`%+"A Åfn'&\$&) `ZØf`a Y`fYfY`_Y]bY`6fÅbXYž
X]Y`j cb`9]bgUhn`fÅZhYb`XYf`?fY]gZYi Yfk Y`f`5a a Yf`UbX`Ui ZY]bYf
GhfYW`Y`j cb`nY`b`?]`ca YhYfb`[Y`ÖgWÅh`k i fXYb`"5a`%, "A Åfn
&\$&) `Yb`hXYW`_hY`Y]b`F UXZU`fYf`Y]bYb`K U`XVfUbX`a]hY]bYf`:`ÅWÅY
j cb`%) \$`E i UXfUha YhYfb`]b`A YddYbž`XYf`YVYbZU`g`j cb`XYf
: Yi Yfk Y`f`[Y`ÖgWÅh`k i fXY`"

K U`XVfUbXdFÀj Ybh]cb`i bX`!j Yf\ U`hYb

I a`XUg`F]g]_c`j cb`K U`XVfÀbXYb`ni`a`]b]a`]YfYbž[]Vh`X]Y
 @ØbYVi f[Yf`K U`XVfUbXnYbhfU`Y`gdYn]Z]gW`Y`J Yf\ U`hYb`gfY[Y`b
 \YfUi g"8Uni`[Y\ØfYb`i bhYf`UbXYfYa`.

- B]W`h`f`Ui W`Yb`]a`K U`X`i bX`]b`XYf`:`Y`XZi`f`"
- N][UfYhhYbfYghY`b]W`h`Ui g`XYa`5i hc`k YfZYb`"
- ; f]`Yb`bi f`Ub`cZZ]n]Y`Yb`]; f]`d`À`hnYb`"
- 5i hcg`b]W`h`Ui Z`hfcW`_YbYb`]; fUgZ`À`W`Yb`dUf`_Yb`"
- K U`Xk Y[Y`ZfY]\ U`hYb`ZØf`@ØgW`!`i bX`F`Y`hi b[g`_f`À`ZhY`"
- 6f`À`b`XY`i bj YfnØ[`]W`X`Y`f`:`Yi Yfk Y`f`f`B`chfi Z`%%&`Ł`c`XYf`
 Dc`]nY`]f`B`chfi Z`%%\$`Ł`a`Y`XYb`"

Ni g`À`h`n`]W`g]bX`X]Y`<YfUi gZcfXYfi b[Yb`Xi fW`X`Yb`?`]a Uk UbXY`
 ni`VYUW`hYbž`X]Y`K`À`X`Y`f`j`cf`a`Ugg]Y`<YfUi gZcfXYfi b[Yb`ghY`Y`b`"
 8]YgY`J`Yf`À`b`XYfi b[Yb`ZØ\`fYb`ni`?`]a UYI hfYa Yb`k`]Y`HfcW`_Yb`Y]hž
 X]Y`X]Y`K U`XVfUbX[YZU\`f`Yf\`Ø`Yb`"A`YbgW`]W`Yg`J`Yf\ U`hYb`gd]Y`h
 \]YfVY]`Y]bY`Yb`hgW`Y]X`Yb`XY`F`c`Y`ž`X`U`X]Y`a`Y]ghYb`K U`XVfÀ`b`XY
 a`YbgW`]W`Yb`i`fgdfi b[g`g]bX`"@Ui h`B]Y`X`Y`fg`UW`g`Yb`"XY`_ØbbYb
 gc`W`Y`6f`À`b`XY`Xi`fW`k`Y[[Yk`cfZYbY`N][UfYhhYbghi`a`a`Y`ž
 i`bgUW`[Ya`À»Y`9bhgc f[i b[]`cb`]; f]`_c`Y`i bX`UbXYfY
 i`bUi`Za`Yf`_gUa`Y`<UbX`i b[Yb`Ui g[Y`Øgh`k`YfXYb`"

8YhU]`g	
J`c`f`ZU`^`	K U`XVfUbX
I`f`g`UW`Y`	?`]a Uk UbXY`ž`a YbgW`]W`Yf`i`fgdfi b[ž HYa`dYfUhi`fž`B]YXYfgW`À[Yž`fY`Uh]j`Y @i`ZhZYi`W`h][`_Y]hž`K`]bXž`U`hY`DZ`Ub`nYb`fYghY
C`f`h`	5a`a`Yf`UbXž`8Yi`hgW`_UbX
E`i`Y`Y`b`	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "b]YXYfgUW`gYb"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["XY