

8 i XYfghUXh'ZY]Yfh'Ni gW`U[ 'ZØf'X]Y  
@UbXYg[ UfhYbgWU i '&\$' \$°

8 i XYfghUXh'k ]fX'5i gf]W hYf'XYf'@UbXYg[ UfhYbgWU i '&\$' \$]b  
B]YXYfgUW.gYb"6UX'Nk ]gWYbU\ b'i bhYf'U[ 'ja  
5i gk U\ j YfZU\ fYb"

8 i XYfghUXhž'8 Yi hgW`UbX'!'8]Y'b]YXYfgÅW.g]gWY'GhUXh  
8 i XYfghUXh'k ]fX'5i gf]W hYf'XYf'@UbXYg[ UfhYbgWU i '&\$' \$"8]YgYf  
6YgW`i gg'k i fXY'Ua '\$&"A U] &\$&) 'j cb'XYf'@UbXYgfY[ ]Yfi b[  
[ YhfcZYb'i bX'gYhnh'g]W [ Y[ Yb'X]Y'A ]hVYk YfVi b[ 'Ui g'6UX  
Nk ]gWYbU\ b'f@UbX\_fY]g'5a a Yf'UbXÉ'Xi fW"8 Ug'?cbnYdh'j cb  
8 i XYfghUXh'k i fXY'U'g'ZUW`]W'ØVYfnYi [ YbX'i bX'ei U'hÅhg[ YfYW h  
VYk YfhYhž'k ]Y' bXf"XY'VYf]W hYhY"

@UbXk ]fhgW UZhga ]b]ghYf]b'A ]f]Ua 'GhUi XhY'f] fØbYÉ'i bhYfghf]W  
X]Y'J cfV]'Xk ]f\_i b[ 'XYg'?cbnYdhg'ZØf'b]YXYfgÅW.g]gWY  
A ]hY'ghÅXhY"8 i XYfghUXhž'VY\_Ubbh'ZØf'gY]bY'5'hghUXh'a ]h'fi bX  
\* \$\$'Yf\ U'hYbYb': UWk Yf\_\Äi gYfb'i bX'Y]bYf[ fØbYb'F]b[ Ub`U[ Y  
Ui g'\]ghcf]gWYb'K U`Ub`U[ Ybž'\Uh'g]W'XUa ]h'Y]bY'k ]W h[ Y  
7\UbW'YfUfVY]hYh"8 Ug; Y'ÀbXY'XYf'@UbXYg[ UfhYbgWU i 'k ]fX'ja  
<YfnYb'XYf'GhUXh]bbYf\U'V'X]YgYf'K U`Ub`U[ Yb'YbhghY\Yb"8 Ug  
A chhc'XYf'J YfUbghU'hi b[ 'Ui hYh' 8Yb\_!A U'!Ni \_i bZh "

; YghU`hi b[ 'i bX'Ni \_i bZhgdYfgdY\_h]j Yb

6Øf[ Yfa Y]ghYf'H\cfghYb': Y\_Y'f] 8DÉ'VYnY]W bYh'XYb'Ni gW`U[ 'U'g  
A Y]'YbghY]b'ZØf'8 i XYfghUXh"8 Ug'?cbnYdh'VY]b\U'hYh'Y]bY  
[ Yd`UbhY'BYi [ YghU`hi b[ 'XYg'@UbXgW UZhgdUf\_g'HU'k ]YgY'i bX  
g]Y\h'Y]bY'cZYbY'; UfhYbgWU i 'c\ bY'NÄi bY'j cf"8 UfØVYf'\]bUi g  
k YfXYb'VY]'XYf'D'Ubi b[ 'k ]W h[ Y'H\Ya Yb'k ]Y  
K UggYfa UbU[ Ya Ybhž'9bhg]Y[ Y'i b[ 'i bX'<cWk UggYfgW i hn

Ub[ YgdfcWYb"

GhUi XhY`VYhcbhY`Ui » YfXYa ž`XUgg`X]Y`@UbXYg[ UfhYbgWU Ui  
VYXYi hYbXY`æ di`gY`ZØf`XYb`ÄbX`]WYb`FUi a`[ YVYb`k ]fX`"8i fW  
XYb`a cXi`UfYb`5bgUhn`VY]a`GhUXhYbhk ]W`i b[ gdfc`Y`h'gc`"Y]bY  
bUW\U`h][ Y`K ]f`\_i b[ `ØVYf`XUg`>\f`&\$' \$`\"bUi g`Yfn]Y`h`k YfXYb"  
8Yf`bÄW`ghY`HYfa ]b`ZØf`Y]bY`@UbXYg[ UfhYbgWU i` ]b  
B]YXYfgUW`gYb`]gh`VYfY]hg`&\$&\*` ]b`6UX`BYbbXcfZ"

: Øf`X]Y`[ Yd`UbhY`@UbXYg[ UfhYbgWU i` k ]fX` ]b`XYf`æbYbghUXhj cb  
8i XYfghUXh`Y]b`\_`a UUb[ YdUgghYfž`fYg`]YbhYf`I a`VUi  
j cf[ YgY\Ybž`XYf`8Yb`\_a U`gW`i hn`i bX`?`]a UUbduggi b[ `j YfV]bXYh"  
æ`B]YXYfgUW`gYb`Z]bXYb`@UbXYg[ UfhYbgWU i` Yb` ]b`XYf`FY[ Y`U`Y  
j ]Yf`>\fY`ghUhz`k Ug`Y]bY`\_cb]bi ]Yf`]WY`9bhk ]W`i b[ `i`bX  
: ØfXYfi b[ `XYf`fY[ ]cbU`Yb`; UfhYb`\_i`hi`f`[ Yk`Ä`f`Y]ghYhž`k ]Y`Ui`W`  
a`Y]bYfY[ ]cb`\*`)"XY`Yf[ Äbnh"

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
C`f`h	8i`XYfghUXhž`8Yi`hgW`U`b`X
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k`k`k`"bXf"XY</li> <li>• a`Y]bYfY[ ]cb`*`)"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY