

:]bUbn]Y``Y`Gcf[Yb`]b`6Øa a YfghYXY.
< Ui gVYg]hnYf`Ua`F UbX`XYg`F i]bg°

⊕`C`XYbVi f[!6Øa a YfghYXY`ghY\Yb`< Ui gVYg]hnYf`j cf
Z]bUbn]Y``Yb`< YfUi gZcfXYfi b[Yb`Xi fW`Ui ZYbXY
9fVVUi fYW`hgj YfhfÀ[Y"

6Øa a YfghYXYž`C`XYbVi f[ž`8Yi hgW`UbX`!

F i bX`&\$`< Ui gVYk c\bYf`ja`GhUXhhY`6Øa a YfghYXY`]b
C`XYbVi f[`gY\Yb`g]W`Yf\YV`]W`Yb`Z]bUbn]Y``Yb
< YfUi gZcfXYfi b[Yb`[Y[YbØVYf`"8]Y`9fVVUi fYW`hgj YfhfÀ[Yž`i bhYf
XYbYb`X]Y`< Āi gYf`[YVUi h`k i fXYbž`Ui ZYb`]b`Yhk U`&) `⋈\fYb`Ui g`
8]YgY`K c\b]YX`i b[Yb`k i fXYb`UV`%-) \$`ZØf`:`ØW`h]b[Y`i bX
< Y]a Uhj Yfhf]YVYbY`bUW`XYa`Nk Y]hYb`K Y`h_]Y[`Yff]W`hYh`"8]Y
; fi bXghØW_Y`g]bX`V]g`ni`%"* \$\$`E i UXfUha YhYf`[fc» ž`a]h
J YfhfÀ[Ybž`X]Y`i fgdfØb[`]W`Y]bY`@Ui ZnY]hj cb`- - `⋈\fYb`\UhYb"

5_hi Y``Y`6Yk Yfhi b[Yb`XYg`; i hUW`hYfUi ggW`i ggYg`\UVYb`XYb
; fi bXghØW_gk Yfh`Ui Z` &) `9i fc`dfc`E i UXfUha YhYf`ZYgh[Y`Y[h`": Øf
Y]b`%"\$\$\$`E i UXfUha YhYf`[fc» Yg`; fi bXghØW_Yf[]Vh`g]W`gca]h`Y]b
K Yfh]j cb`" &) "\$\$\$`9i fc`"8]Y`Ā\f`]W`Y`DUW`hVYhfÀ[h`&i ž`k Ug
*" "\$`9i fc`dfc`⋈\f`Ybhgd]W`h`f) (%`9i fc`dfc`A cbUh`<]bni
_ca a Yb`FYbcj]Yfi b[g_cghYb`j cb`) "\$\$\$`9i fc`ž`X]Y`Y]bY
a cbUh]W`Y`?fYX]hVY`Ughi b[`j cb`&%"`9i fc`f&") -) `9i fc`Ā\f`]W`Ł
j Yfi fgUW`Yb`"8]Yg`ZØ\fh`ni`Y]bYf`[YgUa hYb`a cbUh]W`Yb
6Y`Ughi b[`j cb`+) +`9i fc`ZØf`Y]b`gc`W`Yg`; fi bXghØW_"

:]bUbn]Y``Y`5i gk]f_i b[Yb`XYg`J Yf_Ui Zg

8Yf`J Yf_Ui ZY]bYg`< Ui gYgž`XYggYb`Ub[Ybca a YbYf`K Yfh`VY]

%\$"\$\$\$\$'9i fc`Y[hžk ØfXY'ni gÅhn`WXY'cgHYb'bUW`g]W`n]Y\Yb"
 6Y]Y]bYa`N]bggUhn'j cb` (ž%- i` i bX`Y]bYf`H][i b[`j cb`%` k ÅfYb
 X]Yg') "%- \$'9i fc`Å\f`W`f(' &'9i fc`a cbUh]W`Ł"Gca`h]gh]Y[Y`X]Y
 [YgUa hY`a cbUh]W`Y`6Y`Ughi b[`Ui Z`%"% - `9i fc`žYI`_`i`g]Y
 BYVYb_cghYb"6Y]Y]bYa`%"*\$`\$`E`i`UXfUha`YhYf`[fc»Yb
 ; fi bXghØW`k ØfXYb`X]Y`a`cbUh]W`Yb`6Y`Ughi b[Yb`gc[Uf`Ui`Z
 %) `(`9i fc`Ub`k`UW`gYb"

6YgcbXYfg`_ca`d`]n]Yfh`[YghU`hYh'g]W`XYf`J`Yf`_Ui`Z`XYg
 ; fi bXghØW`g`Ub`X]Y`9fVVUi`VYfYW`h][hYb"8]Y`6i`bXYgUbghU`h`ZØf
 ða`a`cV]Y]bUi`Z[UVYb`f`b`ð`5`ł`j`Yf`Ub[h`X]Y`J`Yfk`Yfhi`b[`ni`a`j`c`Yb
 J`Yf`_Y`f`g`k`Yf`h`F`U`Z`æ`_]W`ž`&"`J`c`f`g]hnYbXYf`XYg`J`Yf`V`Ub`XYg
 K`c`b`Y][Ybhi`a`C`X`Y`b`Vi`f[!5a`a`Yf`Ub`X`ž`g`Y`hn`h'g]W`a`]h`XYf`6`ð`5
 Ui`gY]b`Ub`XYf`ž`i`a`Ø`V`Y`f`ni`_`Ø`b`žh][Y`DUW`h]Y`fh`Å[Y`ni`j`Yf`Ub`XY`b"
 8]Y`6`ð`5`V`Y`h`f`U`W`h`Y`h`X]Y`U`hi`Y`Y`9`f`V`V`U`i`n]bgfY[Y`i`b[ž`X]Y
 nk`]g`W`Y`b`)'`i`b`X`" `\$'9i fc`d`f`c`ž`Å\`f`Y[hž`U`g`i`b`Ub[Ya`YggYb
 i`bj`c`fh]Y`\`U`ž`"G]Y`Uf[i`a`Y`b`h]Y`fh`ž`X`U`gg`X]Y`9`f`V`V`U`i`n]V`Y`f`Y`W`h][hYb
 Ø`V`Y`f`ž`Å`f`n`Y`b`h`Y`j`cb`Y]bYa`b]Y`X`f][Yb`9`f`V`V`U`i`n]bg`d`f`c`žh]Y`fh
 \UVYb`ž`k`U`g`g]Y`]b`X]Y`@U[Y`j`Y`fg`Y`hn`h`U`h`ž`ž]b`Ub`n]Y`j`c`f`ni`g`c`f[Yb"

B`Y`i`Y`f`6`Y`g`W`i`g`g`ni`f`J`Y`f[UVY`j`cb
 ; fi bXghØW`_Yb

8YhU]`g	
J`c`f`Z`U`^`^`	:]bUbna`Uf`_`h
C`f`h	6Øa`a`Y`f`g`h`Y`X`Y`ž`C`X`Y`b`Vi`f[ž`8`Y`i`hg`W`U`b`X
E`i`Y`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"b`k`n`c`b`^`]b`Y`"X`Y` • k`k`k`"c`X`Y`b`Vi`f["X`Y`

6Ygi`W`X`Y`b`G]Y`i`b`g`U`i`Z`b`!`U["X`Y`