

? Ua dZ[ Y[ Yb`X]Y`8ØffY. `@UbXk ]fhY  
VUb[ Yb`i a `]\fY`9fbhYb`°

@UbXk ]fh: Y`]i `A Ø`Yf`k Ufbh`j cf`Yi hfYa Yf`8ØffY`ja  
5a a Yf`UbX`"GWÅXYb`Xfc\Yb`ZØf`: i hhYfa U]g`i bX  
H]Yf\U`hi b[ "

< U\ b!@Ya XYbž`8Yi hgWÅ`UbX`!': Y`]i `A Ø`Yfž`Y]b`@UbXk ]fh`Ui g  
< U\ b!@Ya XYbž`Äi » Yfh`U`Ufa ]YfYbXY`6YXYb\_Yb`VYnØ[ `]WÅ`XYf  
Yi hfYa Yb`8ØffY`ja `6cXYb`"@Ui h`XYa `8ØffYa cb]hcf`XYg  
< Y`a\c`hn`NYbhfi a g`ZØf`I a k Y`hZc`fgWÅi b[ `]gh`XYf`6cXYb`V]g`ni  
Y]bYf`H]YZ`j cb`%ž, \$`A YhYfb`ghUf`\_`Ui g[ YhfcW\_bYh`"8]YgY  
ϻZcfa Uh]cbYb`k i fXYb`]b`Y]bYa `6Yf]WÅhj cb`**BK Ncb`]bY**  
j YfÖZYbh]WÅh"

A Ø`Yf`Yf`\_`Äfh`k Y]hYfž`XUgg`XYf`C VYfVcXYbž`U`gc`X]Y`cVYfghYb`&  
WÅ ž`YVYbZU`g`Ui » Yf[ Yk Ö\b`]WÅY`8ØffYVYX]b[ i b[ Yb`Ui Zk Y]gh"  
8]Yg`\UhYf\YV`]WÅY`?cbgYei YbnYb`ZØf`XYb`5bVUi `j cb  
: i hhYfa U]gž`XYb`Yf`ZØf`gY]bY`?Ø\Y`VYb`Öh][ h`I a `Y]bY`YfZc`[ fY]WÅY  
9fbhY`g]WÅYfni ghY`Ybž`g]bX`dfc`ϻ\f`a `]bXYghYbg`+) \$`@]hYf  
B]YXYfgWÅ`U[ `dfc`E i UXfUh`\_`ca YhYf`YfZcfXYf`]WÅ`"8Yf`@UbXk ]fh  
k Ufbhž`XUgg`c`bY`FY[ Yb`]b`XYb`bÅWÅghYb`XfY]`V]g`j ]Yf`K`cWÅYb  
X]Y`A U]ggUUh`b]WÅh`Ui ZUi ZYb`\_`Ubb`"Nk Y]`V]g`XfY]`HU[ Y`FY[ Yb  
k ÄfYb`bchk YbX][ ži a `X]Y`U`\_`hi Y`Y`G]hi Uh]cb`Yb`hgWÅY]XYbX`ni  
j YfVYggYfb"

: c`[ Yb`XYf`8ØffY

8]Y`Ub\U`hYbXY`HfcW\_Yb\Y]h`\_`ÖbbhY`b]WÅh`bi f`X]Y`9fbhY`j cb  
: i hhYfa U]g[ YZÅ`fXYbž`gc`bXYfb`Ui WÅ`ni `Y]bYf`J`Yff]b[ Yfi b[ `XYf  
H]YfVYghÅbXY`ZØ`fYb`"8]YgY`g]bX`VYfY]hg`Xi fWÅ`X]Y  
6`Ui ni b[ Yb`fUb`\_`Y]h[ YgWÅk`ÅWÅh`"A Ø`Yf`k Y]gh`XUfUi Z`\]bž`XUgg

Y]bY`9f\Ø\i b[ `XYf`DfY]gY`ZØf`A ]`W`i bX`i` `Y]gW`U`g`Y]bY`X]fY`hY`  
: c`[ Y`XYf`HfcW`Yb`Y]h`ni` `Yfk`UfhYb`]gh"

⊕`Y]bYa` `i a` ZUggYbXYfYb`?`cbhYl`h`k`i` fXY`ZYgh[`YghY``hž`XUgg`XYf`  
A`Åfn`&\$&) `XYf`hfcW`Yb`ghY`A`Åfn`gY]h`6Y[ ]bb`XYf`  
K`YhhYfUi`ZnY]W`bi`b[`Yb`]b`8Yi`hgW`UbX`k`Uf``8]Y`:`fØ`U`f`g!  
HfcW`Yb`Y]h`U`h`]b`j`]Y`Yb`F`Y[ ]cbYb`[`fUj`]YfYbXY`5i`gk`]f`\_i`b[`Yb`ž`  
XU`DZ`Ub`nYb`i`bX`6`Åi`a`Y`Ui`Z`Y]bY`ghUV]`Y`K`UggYfj`Yfgcf[`i`b[`  
Ub[`Yk`]YgYb`g]bX`ž`k`]Y`**N8**:`VYf]W`hYhY``8`Ug`<`Y`a` \`c`hn!`NYb`hfi`a`  
VYcVUW`hYh`i`bX`VYk`YfhYh`X]Y`8`ØffYg]hi`Uh]cb`ž`]bXYa` `Yg`U`\_hi`Y``Y`  
6cXYbZYi`W`hYX`UhYb`V]g`]b`Y]bY`H]YZ`j`cb`%ž` `A`YhYfb`Yf`YV`h`i`bX`  
X]YgY`a` ]h` \]ghcf]gW`Yb`K`YfhYb`j`Yf[ `Y]W`h"

8]Y`gU]gcbU`Yb`l`bhYfgW`]YXY`i`bX`XYf`VYfY]hg`VYcVUW`hYhY`  
A`Ub[`Y`Ub`B]YXYfgW`Å[`Yb`\_ØbbhYb`Ui`h`5b[`UVYb`j`cb`?`Uhf]b`  
8`fUgh[ ]`j`ca` `@Y]Vb]n!`⊕gh]hi`h`ZØf`5[`fUfhYW`b]\_`Y]bY`<`md`ch`Y`\_`ZØf`  
XYb`Gca`a`Yf`XUfghY``Yb``";` `Y]W`nY]h[ ]`k`YfXYb`a`Ø[ `]W`Y`J`c`fhY]`Y`  
Xi`fW`X]Y`:`fØ`U`f`ghfcW`Yb`Y]h`X]g`\_i`h]Yfhž`ZU`g`]b`XYb`  
\_ca`a`YbXYb`K`cW`Yb`Yb`hgd`fYW`YbXY`B]YXYfgW`Å[`Y`YfZc`[`Yb"

8YhU]`g	
J`c`f`ZU``	l`a`k`Y`h`
l`f`g`U`W`Y`	?`]a`Uk`Ub`XY`ž`8`ØffY`
C`f`h`	<`U`b`!`@Y`a`XYb`ž`8Yi`hgW`Ub`X`
E`i`Y``Yb`	<ul style="list-style-type: none"><li>• k`k`k`"bk`ncb`b`]bY"XY`</li><li>• k`k`k`"nXZ"XY`</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b`!U[`"XY`