

A cfX`]a`C`XYbVi f[ Yf`GW`cgg[ UfhYb.`9]b  
? f]a ]`k ]fX`YVYbX][`

G0b\_Y`K 0fXYa Ubb`j Yf0ZZYbh`]W`higY]bYb`? f]a ]  
/ ei ch/BYi ghUfh`ei ch/a ]h`?ca a ]ggUf]b`5bbU`? fUa Yf`]b  
C`XYbVi f[ "'9bhXYW\_Yb`G]Y`GdUbbi b[ `i bX`j YfhfUi hY  
GW`Ui d`ÀhnY`

C`XYbVi f[ ž`8Yi hgW`UbX`!`

8Yf`F UghYXYf`J Yfk U`hi b[ gVYUa hY`G0b\_Y`K 0fXYa Ubb`U`higY]b  
8YV0hk Yf`\_]b`i`cfa`Y]bYg`FY[ ]cbU`\_f]a ]g`a ]h`XYa`H]hY`  
BYi ghUfh`j Yf0ZZYbh`]W`h`8Yf`5i hcfž`XYf`]a`5a h`Z0f`J Yf`\_Y`f`i bX  
GhfU»YbVUi`XYf`GhUXh`C`XYbVi f[ `h`Àh][`]ghž`VYf]W`hYh`i b`gY]bYa  
Fca Ub`j cb`XYf`<Ui dhZ][`i f`?ca a ]ggUf]b`5bbU`? fUa Yfž`X]Y`bYi`]b  
C`XYbVi f[ `]ghi bX`]b`]\fYf`i b`\_h]cb`U`g`? f]a ]bU`\_ca a ]ggUf]b`a ]h  
Y]bYa`Vfi hU`Yb`A cfXZU``\_cbZfcbh]Yfh`k ]fX`"

8]Y`<UbX`i b[ `XYg`? f]a ]g`XfY`hig]W`i a`Y]bYb`GYf]Yba 0fXYfž  
XYggYb`YfghYg`CdZYf`j cf`XYa`K UggYfhi fa`Ui Z[ YZ] bXYb`k ]fX`  
Ni b`ÀW`gh`VYghY`h`XYf`J YfXUW`hž`XUgg`XUg`CdZYf`j ca`Hi fa  
[ Ygh0fnh`]gh`8]Y`i`YgW`]W`hY`Ybhk ]W`\_Y`hig]W`k Y]hYfž`k`À`fYbX  
5bbU`? fUa Yf`VY[ ]bbhž`]\fY`bYi Yb`?c`Y[ Yb`]a`C`XYbVi f[ Yf  
FYj ]Yf`\_YbbYbni`YfbYb`i bX`g]W`ni g`Àhn`]W`a ]h`XYa`dYfg0b`]W`Yb  
: U``Y]bYg`VYZfYi bXYhYb`Dc`]n]ghYb`Ui g`<Ubbcj Yf  
Ui gY]bUbXYfgYhnYb`a i ggž`XYf`Yfa cfXYh`k i fXY`"9]b  
J]XYca ]hgW`b]h`iXYg`A cfXYg`]gh]b`XYf`@Y]W`Y`XYdcb]Yfhž`k Ug`X]Y  
G]hi Uh]cb`bcW`\_ca d`YI Yf`a UW`h`8Ug`6i W`Ybh`À`h`j YfhfUi hY  
CfhY`k ]Y`X]Y`5`hY`i`Y]k Už`XYb`GW`cgg[ UfhYb`i bX`XUg  
8cVVYbj ]YfhY`ž`i bX`X]Y`gd]fUh]cb`Z0f`X]Y`9fn`À`i b[ ]ghUa`a`h`Ui g  
XYa`A Ub[ Y`Ub`gdUbbYbXYb`FY[ ]cbU`!`? f]a ]g`Ui g`C`XYbVi f[ "

# 5i hcf'i bX'XUg'6i W

G0b\_Y`K ØfXYa Ubbž'XYf'gY]h'gY]bYf'?]bX\Y]h; YgW]W`hYb  
 gW`fY]Vhž'VYhfUW`hYh'XUg'GW`fY]VYb`U'g`\_fYU]j Yb'5i g[ `Y]W`ni  
 gY]bYa `6Yfi ZgU`hU[ "': Øf'XUg'8YVØhk Yf\_` BYi ghUfh `gUa a Y`hY`Yf  
 ðXYb`k À\fybX`Y]bYf`A ]hU[ gdUi gY`ja `j Yf[ Ub[ YbYb`Gca a Yf"  
 8Yf`Fca Ubž'XYf`ja `9][ Ybj Yf`U[ `VY]'Hk Ybhmj]l `7f]a Y`YfgW]YbYb  
 ]ghž'i a ZUggh' ` ` \$`GY]hYb`i bX`Zc`[ h`XYb`[ Àb[ ] [ Yb`A i ghYfb`j cb  
 ?f]a ]bU`fca UbYb`a ]h`Y]bYa `gdUbbYbXYb`Dfc`c[ `i bX`XYhU]`YfhYb  
 A cfXYb"8]Y`GdUbbi b[ `ghY][ Yfh'g]W`U`a À\`W`i bX`\_i `a ]b]Yfh]b  
 Y]bYf`ØVYffUgW`YbXYb`K YbXi b[ "k ØfXYa Ubb`U`h`VYfY]hg`D`ÀbY  
 ZØf`k Y]hYfY`?f]a ]g`a ]h`5bbU`?fUa Yfž`k cVY]'XYf`b`ÅW`ghY`H]hY`XUg  
 H\Ya U`8fc[ Yba `]Yi `a ]h`GY`Vgh` gh]n`VY`U`bXY`b`gc`"

8Ug`7cj Yf`j cb` BYi ghUfh `nY][ h`XYb`C`XYbVi f[ Yf`GW`cgg[ UfhYbž  
 k c`XUg`YfghY`A cfXcdZYf[ YZ] bXYb`k ]fXž'i bX`XYf`Fca Ub`k ]fX  
 Ui ggW`Y» `]W`i]b`a ]b]a U`Yf`GhØW`nU` `j cff`Åh][ ` [ Y`U`hYb`i bX`Ui Z  
 6YghY`i b[ ` [ YXfi W`h"8]Y`€6B!Bi a a Yf`Ui hYh`- +, ' +( \$+\$+%+\$"  
 FUX]\_U`Y`?`]a UgW`i mZcfXYfi b[ Yb`k YfXYb`]b`X]Y`A cfXgYf]Y  
 Y]b[ YZcW`hYbž`YXcW`c`bY`dc`]h]gW`Y`5i ggU[ Yž`gc`XYf`5i hcf"': Øf  
 X]Y` : cfhgYhni b[ `XYg`Fca Ub`g`gUa a Y`h`K ØfXYa Ubb`VYfY]hg`ðXYbž  
 i bX`gY]b`\_fYU]j Yg`K Yf`\_`\_ØbbhY`VU`X`Y]bY`k Y]hYfY`gdUbbYbXY  
 9fn`À`i b[ `Ui g`XYa `C`XYbVi f[ Yf`i a `UbX`bUW`g]W`n]Y`Yb"

8YhU]`g	
J cfZU`	A cfX
C fh	C`XYbVi f[ ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bk ncb`]bY"XY</li> <li>• k k k "k YgYf!_i f]Yf"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY