

A HJ ' >Yj Yf' _Àa dZhi a '5i Zgh]Y[.
GdUbbi b['VY]'XYb 'F Y`Y[Uh]cbggd]Y`Yb °

A HJ ' >Yj Yf' _Àa dZhi'Ua ' ' "A U]'b'F Y`Y[Uh]cbggd]Y`Yb'i a 'XYb
5i Zgh]Y[']b'X]Y`J YfVUbXg'] [U''8Ua Yba UbbgW UZhi'a]h
<Y]a fYWX'h"

K]gg]b[Ybž'8Yi hgW`UbX'!'8Yf'A HJ ' >Yj Yf'ghY\hj cf
YbhgWY]XYbXYb'F Y`Y[Uh]cbggd]Y`Yb ']b'XYf'H]gW hYbb]g!GU]gcb
&\$&(#&)"'5a 'K cWYbYbXY'hfYhYb'X]Y'nk Y]hY'<YffYba UbbgW UZhi
i bX'X]Y'8Ua Yba UbbgW UZhi]b'j YfgW]YXYbYb'6Y[Y[bi b[Yb'Ubž
i a 'XYb'5i Zgh]Y[']b'\Ö\YfY'@[Yb'ni 'g]WYfb"

8]Y'nk Y]hY'<YffYba UbbgW UZhi'gd]Y`h[Y[Yb'XYb'GJ 'K]gg]b[Ybž
k À\fybX'X]Y'8Ua Yba UbbgW UZhi a 'X]Y'HY]'bU\ a Y'Ub'XYf
@UbXYg'] [U'_Àa dZhi'8]Y'F Y`Y[Uh]cbggd]Y`Y'Z]bXYb'Ua ' ' "A U]'i bX
Ua '("A U]'b'XYf'Gdcfh\U`Y'XYg'A Uf]Yb[ma bUg]i a g'ghUhh''8Ug
5i Z]bUbXYfhfYZZYb'nk]gWYb'XYa 'GJ 'K]gg]b[Ybž'XYf'U`g
HUVY`YbUW hYf'XYf'J YfVUbXg'] [U'XYb'?`UggYbYf\U'h] YfdUggh'\Uhž
i bX'XYf'J]nYa Y]ghYf'XYf'@UbXYg'] [U'K YgYf!9a gžXYa 'A HJ ' >Yj Yf
=>ž'k]fX'i a '%%i \f']b'K]gg]b[Yb'Ui g[YhfU[Yb''5[b]i g
'?UWfUi g_Ugž'Y]b'Gd]Y`Yf'XYg'A HJ ž[Y\Öfh'nk Uf'ni a ' '?UXYfž'\Uh
YXcW`_Y]b'Gd]Y`ZØf'X]Y'F YgYfj Y'VYghf]hhYb"

K YhhVYk YfVY'i bX'<YfUi gZcfXYfi b[Yb

6YgcbXYfg'\Yfj cfni \YVYb']ghžXUgg'X]Y'8Ua Yba UbbgW UZhi'Ua
GcbbhU['[Y[Yb'X]Y'G; 'CfWUg'C'XYbVi f['i bX'XYb'HGJ 'J YbbY
UbhfYhYb'k]fX''a '5i ZhU_hgd]Y`'[Y[Yb'X]Y'G; 'CfWUg'C'XYbVi f[
XUg'U`g`Y]W hYfY'5i Z[UVY '[]'hžhfYhYb'X]Y'ghUf_Yb'Gd]Y`Yf]bbYb
GhYd\Ub]Y'?YfVYf'i bX'D\cYVY'6YhhYb'Ubž'X]Y']b'XYf'GU]gcb
VYY]bXfi W_YbXY'6]'Ubn]Yfi b[Yb'j cb'&&.&'i bX'&%.%Ui Zk Y]gYb"

8YfHGJ`JYbbY`b[Y[Yb`UhY]b][Y`YfUi gfU[YbXY`Gd]Y`Yf]bbYbž
XUfi bhYf`@YcbU`6ØhbYf`f&*., Łi bX`5bbY`GŦk Ufn`f&+.) Ł"

Ni XYa`UhX]Y`ZØbžY`A UbbgŦUZhXYg`A HJ`Ŧj Yf`X]Y`A Ø[`]Ŧ`_Y]hž
Xi fŦ`Y]bYb`G]Y[`Y[Yb`X]Y`G; `K YghYfghYXY#9_Yfb`==]b`X]Y`%"
6Yn]f_g`_UggY`Ui Zni ghY][Ybžk`À\fybX`XYf`Hi G`GUbXY`==U`g
?fY]g`][U!J]nYa`Y]ghYf`UbghfYVhž]b`X]Y`&"6Yn]f_g`_UggY
Ui Zni ghY][Yb`"8]Y`6Y[Y[bi b[Yb`Z]bXYb`Ua`GUa`ghU[`ghUhh"

8]Y`nk Y]hY`<YffYba`UbbgŦUZhXYg`A HJ`Ŧj Yf`UhY`]b`XYf
fY[i`ÀfYb`GU]gcb`U`g`J]nYa`Y]ghYf`XYf`@UbXYg`][U`X]Y`X]fY`_hY
E i U`Z]_Uh]cb`ZØf`X]Y`J YfVUbXg`][U`j YfdUgg`"a`YbhgŦY]XYbXYb
`YhnhYb`Gd]Y`i bhYf`U[`X]Y`A UbbgŦUZhXYa`HJ`: f]YXYVi f[`a`]h
(.-`"Àf`N]Y`žXYa`A Y]ghYf`U`Yg`UVni`j Yf`Ub[Ybžk`i fXY`YXcŦ
Xi fŦ`X]Y`_bUddY`B]YXYf`U[Y`b]ŦhYfZØ`hžk`Ug`XYb`: c_i`g`bi`b
Ui Z]X]Y`VYj`cfghY`YbXYb`fY`Y[Uh]cbgfi`bXYb`Yb`_hž`i`a`X]Y`YhnhY
7\UbŦ`Ui ZXYb`5i Zgh]Y[`ni`bi`hYbžk`]Y`Yg`X]Y`Gd]Y`VYf]ŦhY
VY`Y[Yb`"

æg[YgUa`hV`Y]VhX]Y`G]hi Uh]cb`ZØf`XYb`A HJ`Ŧj Yf`gdUbbYbXž`XU
X]Y`VYj`cfghY`YbXYb`fY`Y[Uh]cbggd]Y`Y`ØVYf`XYb`5i Zgh]Y[`XYf
j YfgŦ]YXYbYb`A UbbgŦUZhYb`YbhgŦY]XYb`k`YfXYb`"BUŦ
]bhYbg]j Yb`J`cfVYfY]hi b[Yb`V`Y]Vhni`cZYbž`XUgg`X]Y`HYUa`g`]\fY
6YghY]ghi b[Yb`UVfi ZYb`_ØbbYb`"

8YhU]`g	
J`cfZU``	Gcbgh][Yg
C`fh	K`]gg]b[Ybž`8Yi hgŦ`UbX
E`i`Y``Yb	<ul style="list-style-type: none">• k k k "bk`ncb`]bY"XY• k k k "a`hj`!`Yj`Yf!h]gŦ`hYbb]g"XY

6Ygi ŦXYb`G]Y`i`bg`Ui`Z.`b!U["XY