

B Yi Yf'9XY_U!A Uf_h]b`K U\ bVY_
6Ui ghUfh`Z0f`a cXYfbYg`9]b_Ui ZgYf`YVb]g°

B Yi Yf'9XY_U!A Uf_h]b`K U\ bVY_.'6Ui VY[]bb'&\$&) ž
_]a UZFYi bX`jW žJ Yf_Ui ZgZÀWXY`%' \$\$`a ž'9f0ZZbi b[`&\$&*"
čZcfa]YfYb`G]Y`g]W ` \]Yf°

K U\ bVY_ž'8 Yi hgW `UbX`!`č`K U\ bVY_ž`Y]bYa `C fhghY`]`j cb
F UghYXYž`k]fX`Y]b`bYi Yf'9XY_U!A Uf_h[YVUi h`8]Y`6Ui UfVY]hYb
gc`Yb`bcW `]b`X]YgYa `š\`f`VY[]bbYbž`bUWXYa `VYfY]hg
j cfVYfY]hYbXY`5fVY]hYb`Ua `j Yf[Ub[YbYb`KcWYbYbXY
Xi fW [YZ0\fh`k i fXYb`"5i Z`XYa `; fi bXgh0W`Ub`XYf`GW i `ghfU» Y
YbhghY\h`ni XYa `Y]b; YhfÀb_Ya Uf_h`8 UVY]`k i fXYb; Y\0`nY`ja
k Ygh]WYb`6YfY]W`XYg; fi bXgh0W`g`ni f0W_[YgW`b]hhYb`i bX
VYgY]h[hž`k]Y`**bk ncb`]**bY"XY`VYf]W`hYh"

8]Y`BYi [YghU`hi b[`XYg`5fYU`gž`Ui Z`XYa `g]W`[Y[Ybk Àfh[`XYf`BD!
A Uf_h`VY]bXYhž]gh`gY]h`š\`fYb`]b`D`Ubi b["J Yfn0[Yfi b[Yb`hfUhYb
Ui Z[fi bX`j cb`Y`bXYfi b[Yb`ja `6YVUi i b[gd`Ub`Ui Zž`XYf`9bXY
&\$&&`VYgW`cggYb`k i fXY`"@Ui h`XYa `6Ui UbhfU[`k]fX`Y]bY
6Ui [YbY\`a][i b[`A]hY`XYg`š\`fYg`Yfk UfhYhž`i bX`X]Y`9f0ZZbi b[
XYg`bYi Yb`Gi dYfa Uf_hYg`]gh`Z0f`XUg`Xf]hY`E i UfhU``&\$&*
j cf[YgY\Yb`"8]Y`J Yf_Ui ZgZÀWXY`XYg`bYi Yb`9XY_U!A Uf_hYg`k]fX
%" \$\$`E i UXfUha YhYf`VYhfU[Ybž`k À\`fYbX`XYf`VYghY\YbXY`BD!
A Uf_h`ibi f`0VYf', &) `E i UXfUha YhYf`j YfZ0[h"

; Yd`Ub`hY`9]b`f]W`hi b[Yb`i bX`bUW` \U`h][Y
6Ui k Y]gY

8Yf`bYi Y`A Uf_h`k]fX`a Y\`fYfY`6YX]Yb`h`Y`_Yb`Z0f`:`Y]gW`ž`K i fgh
i bX`?`AgY`i a ZUggYb`i bX`Y]b`7UZ`X`Yf`6`ÀW`YfY]`A`0`Yf`/`9[YfYf
a]h`č`bYb`!`i bX`5i »YbVYfY]W`Y]b]f]W`hYb`"Ni XYa `]gh`Y]bY

_]a UZFYi bX`jWXY`6Ui k Y]gY`j cf[YgY\Ybž`VY]`XYf`X]Y`<Y]ni b[Xi fW`5Vk Àfa Y`XYf`?`À`hYUb`U[Yb`YfZc`[Yb`gc`""5i ZXYa`8UW XYG;`YVÀi XYG`]gh`Y]bY`D\c`hj c`hU]_Ub`U[Y`Y]b[Yd`Ubh`"8Yg K Y]hYfYb`k`]fX`XUg;`YVÀi XY`XYf`Y\Ya`U`][Yb`@JbXYggdUf`UggY`ni C`XYbVi f[`f@nCŁ`UV[Yf]ggYbž`i a`D`Uhn`ZØf`Y]bYb`?`i bXYbdUf`_d`Uhn a`]h]bg[YgUa`h`%`%`GhY`d`ÀhnYb`i bX`9!`@UXYgÀi`Yb`ni`gW`UZZYb`"

9]b`]bbcj`Uh]j`Yg`: U\ffUX`_cbnYdh`g]Y\h`ØVYfXUW`hY : U\ffUXghÀbXYfž`GW`]Y»`ZÀW`Yf`i bX`Y]bY`F`YdUfUhi`fghU]cb`j`cf`" 8]Y`@nC`d`Ubh`ni XYa`X]Y`9fØZbi`b[`Y]bYf`bYi`Yb`:`]`]U`Y`Ub`XYf 9W`Y`GW`i`ghfU»`Y#6i`h`UX]b[Yf`GhfU»`Y`"8Yf`9XY`_U`A`]bXYb! <Ubbcj`Yf`k`]fX`XYb`;`YhfÀb`_Ya`Uf`_h`]a`:`;`fc»`hY]`XYf`V]g`Yf][`Yb`BD! A`Uf`hfÀi`a`_]W`_Y]hYb`VYhfY]VYb`":`Øf`Y]bY`:`ÀW`Y`j`cb`fi`bX`%)`\$ E`i`UXfUha`Y`hYfb`k`]fX`XYfnY]h`bcW`Y]b`ϕ`hYfYggYbh[`Ygi`W`hž`k`]Y` fUghYXYf!fi`bXgW`Ui`"XY`VYf]W`hYh`"

8]Y`d`Ubi`b[`gfYW`h]W`Yb`J`cfUi`ggY`hni`b[`Yb`ZØf`XYb`BYi`VUi`Y]bYg 9XY`_U!J`c`gc`fh]a`Y`bhYfg`k`i`fXYb`VYfY]hg`j`ca`6Ui`Ui`ggW`i`gg [`YbY`a`][`h`K`À`fYbX`X]Y`;`fØbYb`[`Y[`Yb`XYb`J`c`fgW`U[`gh]a`a`hYb i`bX`X]Y`6Ui`Zcfa`U`g`ØVYf`c`h`_f]h]g]Y`fhYbž`k`U`fhY`h`XUg`Dfc`Y`_h`gY]h ØVYf`XfY]`ϕ`U`fYb`Ui`Z`gY]bY`I`a`gY`hni`b[`"ϕ`j`Yghcf`:`f]hn`6c`a`Ubb j`Yf`UbXY`hY`VYfY]hg`&\$%)`ØVYf`X]Y`I`a`k`UbX`i`b[`XYg`BD!A`Uf`hg]b`Y]bYb`9XY`_U!A`Uf`_h`"8U`X]Y`:`ÀW`Y`ZØf`Y]bYb`I`a`VUi`ni`_`Y]b]ghž`k`]fX`Y]b`bYi`Yg;`YgW`À`Zhg[`YVÀi`XY`Ui`Z`XYf`:`fY]Z`ÀW`Y`k`Ygh]W` XYg`BD!A`Uf`hg`Yff]W`hYhi`bX`X]Y`6`ÀW`YfY]`A`Ø`Yf`/`9[`YfYf`k`]fX YVYbZU`g`]b`XUg`bYi`Y;`YVÀi`XY`Y]bn]Y`Yb`"

8YhU]`g	
C`fh	K`U`b`VY`_`ž`8Yi`hgW`U`bX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "bk`ncb`]bY"XY • k k k "fUghYXYf!fi`bXgW`Ui`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U[`"XY`"