

DfYa]YfY`i bhYf`ZfY]Ya`<]a a Y`.<i a cf
i bX`7\Ucg`VY]`? Uj]Uf`XfÒddh`7i ffmk i fgh

DfYa]YfY`XYg`GhØW_g` ? Uj]Uf`XfÒddh`7i ffmk i fgh`]b
K U\bVY_`Ua`%'`" `đ b]`&\$&)"`'5i ZZØ\fi b[Yb`V]g`&-`"'đ b]"
? UfhYb`UV`)"`" A U]`Yf\`À`h]W`"

K U\bVY_`ž`8Yi hgW`UbX`!`8]Y`GdYY`_cddY`K U\bVY_`VYfY]hYh
g]W`Ui ZX]Y`DfYa]YfY`XYg`bYi Yb`H\YUhyfghØW_g` ? Uj]Uf`XfÒddh
7i ffmk i fgh`j cf`"8]YgYg`GhØW_ž`XUg`Ua` : fY]hU[ž`XYb`%'`"'đ b]ž
i bhYf`ZfY]Ya`<]a a Y`Ui ZXYa` ; Y`ÀbXY`XYf`Y\Ya U][Yb
?`ÀfUb`U[Y`]b`K U\bVY_`XYVØh]Yfhž`Yfn`À`h`X]Y`Ua` ØgUbhY
; YgW]W`hY`j cb`9fb`U`K i hgW`_Y`"G]Y`ghY`h`j cf`XYf
<YfUi gZcfXYfi b[ž`\fY`\Yfi bhYf[Y`_ca` a YbY`9W__bY]dY`]bbYf\U`V
j cb`&(`Ghi bXYb`]b`Y]b`9XY`!@_U`ni`j Yfk UbXY`bž`i a`]\fYb
bYi fY]W`Yb`7ci g]b`ni`VYY]bXfi W`Yb`"8]Y`5i ZZØ\fi b[`gc``a`]hj`Y`
K]h`i bX`7\Ufa`Y`XYb`gW`ØbYb`GW`Y]b`XYf` ; Ughfcbca`]Y
h\Ya`Uh]g]YfYb`"

8]Y`GdYY`_cddY``\Uh`ZØf`X]YgY` ðgnYb]Yfi b[`Y]bY`bYi Y`6Ø\bY
gck]Y`a`cXYfbY`HYW`b]_Xi`fW`GdYbXYb`i bX`X]Y`i bhYfghØhni b[
XYf`@nC!Gh]Zhi b[`5a` a Yf`UbX`i bX`XYf`F U]ZY]gYbVUb`_F`UghYXY
Yf\U`hYb`"8Ug`bYi Y`6Ø\bYb`_cbnYdh`k]fX`Xi`fW`Y]b`gW`ØhYbXYg
8UW`Yf[`Àbnhi bX`XUg`[YgUa`hY` ; Y`ÀbXY`k]fX`bYi` [YghU`hYhž`i a
Y]b`Ub[YbY`a`Yg`5a`V]YbhY`ZØf`X]Y`Ni`gW`Ui`Yf]bbYb`i bX
Ni`gW`Ui`Yf`ni`gW`UZZYb`"8Yf`J`cfj`Yf`_Ui`ZXyf`? UfhYb`VY[]bbh`Ua` `)"
A U]`ja` `?]cg`_K U\bVY_`i bX`VY]`XYf`F U]ZY]gYbVUb`_K U\bVY_`
gck]Y`dYf`9!A U]`VY]`8f`"A UfWJ`c`_a` Ubb`"

K Y]hYfY`5i ZZØ\fi b[Yb

⊕g[YgUa h'g]bX'UW\h'5i ZZØ\fi b[Yb'[Yd`Ubh

- : fY]hU[ž%' "'ž b]ž'&\$'l \f
- GUa ghU[ž%("'ž b]ž'&\$'l \f
- A]h'k cW\ž%, "'ž b]ž'&\$'l \f
- : fY]hU[ž'&\$"'ž b]ž'&\$'l \f
- GcbbhU[ž'&&"'ž b]ž%) "' \$'l \f
- A]h'k cW\ž'&) "'ž b]ž'&\$'l \f
- GUa ghU[ž'&, "'ž b]ž'&\$'l \f
- GcbbhU[ž'&- "'ž b]ž%) "' \$'l \f

8 Ug`GhØW_k]fX'j cb`XYf'H\YUhYf[fi ddY`XYg`GW\ØhnYbj YfY]bg
C \bY!< UXXcfZYVYbZU`g`Ui Z[YZØ\fhž'X]Y`ja `A Åfn`Y]bY`DfYa]YfY
]a `FU\ a Yb`] \fYf`5_hj]hÅhYb`d`Ubh"8]YgY`⊕gnYb]Yfi b[`VYYbXYh
Y]bY`nk Y]Å\ f][Y`7cfc bU!DUi gY`i bX`h\Ya Uh]g]Yfh`YVYbZU`g`X]Y
< YfUi gZcfXYfi b[Yb`XYf'; Ughfcbca]Yž'k Å\fybX`g]Y`[`Y]W\ nY]h][
XYb`Ni gUa a Yb\U`h'i bX`[Ya Y]bgUa Yb`9]bgUhn`ØVYf`a UhYf]Y`Yb
FY]W\hi a `ghY`hž'k]Y`Ya g!j YW\ hY!gi fZYf"XY`VYf]W\ hYhY"

8YhU]`g	
J c fZU``	Gc bgh][Yg
C fh	K U\ bVY_ž'8Yi hgW\ `UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "bk ncb`]bY"XY• k k k "Ya g!j YW\ hY!gi fZYf"XY

6Ygi W\ Yb`G]Y`i bg`Ui Z.`b!U["XY