

G]W\ Y fghY 'F Y []c b 'B]YXYfgUW\ gYbg.
? f]a]bU`]hĀh'g]b_hž; Yk U`h'ghY][h°

8Yf'@UbX_fY]g'5a a Yf'UbX`V`Y]Vh'hfc hn'5bgh]Y[` \Āi g']W\Yf
; Yk U`h'X]Y`g]W\YfghY`F Y []c b 'B]YXYfgUW\ gYbgž'a]h'g]b_YbXYb
GhfUZhUhYb"

5a a Yf'UbXž'8Yi hgW\`UbX`!8Yf'@UbX_fY]g'5a a Yf'UbX`k]fX
ni a`gYW\ghYb`A U`]b` : c` [Y`U`g`X]Y`g]W\YfghY`F Y []c b`]b
B]YXYfgUW\ gYb`Ui g[YnY]W\ bYh`'8]Yg[Y\h'Ui g`U_hi Y`Yb`8UhYb
\Yfj cfž`X]Y`Ua` %" "A Āfn'&\$&) `j Yf`ÖZZYbh]W\h`k i fXYb" '8]Y`5bnU\`
XYf`fY []ghf]YfhYb`GhfUZhUhYb`]gh]a` `j Yf[Ub[YbYb`š\`f` [Ygi b_Ybž
k Ā\fybX`X]Y`5i Z_Āfi b[gei chY`a]h`* \$ž() `DfcnYbh`YfZfYi` `]W\`cW\
V`Y]Vh"

6YgcbXYfg]a` `6YfY]W\`XYf`GhfUZhUhYb` [Y[Yb`XUg`@YVYb`k i fXYb
]a` š\`f`&\$&(`bi f'g]YVYb` : Ā`Y` [Ya`Y`XYh`XUfi bhYf`k Uf`Y]b
gW\k YfYf`J cfZU`ž`VY]`XYa` `Y]b` " - !Ā\`f[Yf`A Ubb`Y]bY` , , !Ā\`f[Y
: fUi`h`ÖX`]W\`j Yf`YhnhY`" '8]Y`gYi i U`VYnc [YbYb`GhfUZhUhYb`g]bX
YVYbZU`g`ni fØW_[Y[Ub[Ybž'a]h`%) * '8Y`]_hYb`]a` `j Yf[`Y]W\`ni` `&\$ \$
]a` `j cf`U\`f` `j cb`X]YgYb`%) * `: Ā`Yb`YbhZ]Y`Yb` ++`Ui Z`?]bXYf!`i bX
š [YbXdcfbc [fUZ]Yž`k Ug`Y]bYb`F ØW_[Ub[` [Y[YbØVYf`%`%`* `: Ā`Yb
]a` `š\`f`&\$&` `XUfghY`h"

F ØW_[Ub[`VY]`8]YVghĀ\`Yb`i bX
F c\`Y]hgXY`_]_hYb

8]Y`F c\`Y]hgXY`_]_hY`j YfnY]W\ bYhYb`Y]bYb`F ØW_[Ub[`j cb` , * &`Ui Z
, ') `: Ā`Y`ž`k cVY]`Yg`) * %`: Ā`Y`j cb`? ÖfdYfj Yf`Yhni b[` [UV`fU cf`U\`f.
) * &`" '8]Y`5i Z_Āfi b[gei chY`]b`X]YgYa` `GY`_hcf`]Y[h`VY]` - %ž%(
DfcnYbh`'6Y]`XYb`8]YVghĀ\`Yb`k i fXYb`%) & * `: Ā`Y`]a` `š\`f`&\$&(
fY []ghf]Yfhž`k Ug`Y]bYa` `F ØW_[Ub[`]a` `j Yf[`Y]W\`ni` `%`* * &`]a` `š\`f`

&\$&'`Yb hgd f]W h"i bhYf`X]YgYb`8Y`_hYb`Z]bXYb`g]W`&, (: U\ffUXX]YVghA\`Y`gck`jY`&&(`@UXYbX]YVghA\`Y"

6YgcbXYfg`VYa`Yf`_Ybgk`Yfh`]gh`XYf`\]ghc`f]gW`Y`H]Y`ZghUbX`VY] K`c\bi`b[`gY]bVfØW`Ybž`X]Y`Ui`Z`YX][`]W`*(`(`: `À`Y`gUb`_Yb" `a ?cbhfUgh`XUni`gh]Y[`Yb`X]Y`gW`k`YfYb`8]YVghA\`Y`Ui`g ?fUZhZU\fnYi`[`Yb`j`cb`*`%`Ui`Z`%\$'`(`: `À`Y`ž`k`Ug`Ui`Z`Y]bY`GYf]Y`j`cb HUHyb`ni`fØW`_ni`ZØ\`fYb`]gh" `9]b`VYgcf[`b]gYffY[`YbXYf`HfYbX`nY][`h g]W`Y`XcW`]b`XYf`<`Ai`g`]W`Yb`;`Yk`U`hž`X]Y`i`a` `&%ž`%`DfcnYbh Ubgh]Y[`i`bX`j`cb`%`,`Ui`Z`&&-`(`: `À`Y`ni`bU`a`" `8UVY]`k`UfYb`%\$+ : `À`Y`Y]bZUW`Y`?`ØdYfj`Yf`Yhni`b[`i`bX`)`&(`: `À`Y`B`Øh][`i`b[`gck`jY 6YXfc\i`b[`" `9I`dYfhYb`XYi`hYb`X]Yg`U`g`a`Ø[`]W`Y`:`c`[`Y`Y]bYf Yf\`Ø`hYb`5bnY][`YVYfY]hgW`UZh`i`bX`[`YgY`gW`UZh]W`Yb GYbg]V]g]Yfi`b[`ZØf`XUg`H\Ya`U`\`Ai`g`]W`Y`;`Yk`U`h"

Ni`g`À`h`]W`nY][`h`X]Y`ghU]gh]gW`Y`5bU`mgYž`XUgg`X]Y`5bnU`\`XYf HUj`YfX`À`W`h][`Yb`i`bhYf`&%`ž\`fYb`gUb`_j`cb`"`,`Ui`Z`" `%\$"Ni`XYa \UhhYb`&'`ž+,`DfcnYbh`XYf`HUj`YfX`À`W`h][`Yb`_Y]bYb`XYi`hgW`Yb DUggž]a`J`Yf[`Y]W`ni`&žž`(`DfcnYbh]a`J`cf`U`f";`Y]W`nY]h][`]gh X]Y`b]W`hXYi`hgW`Y`6Yj`Ø`_Yfi`b[`]a`@UbX`_fY]g`5a`a`Yf`UbX`i`a``,`ž% DfcnYbh`[`Ygh]Y[`Yb"

8]YgY`ϑ`Zcfa`Uh]cbYb`k`i`fXYb`Xi`fW`X]Y`Dc`nY]`]W`Y ?]a`]bU`ghU]gh]_`B]YXYfgUW`gYb`&\$&(`gck`jY`Y]bYf`k`Y]hYfYb F`YW`YfW`Y`VYgh`À`h][`hž`X]Y`Y]bYb`5bgh]Y[`XYf`\`Ai`g`]W`Yb`;`Yk`U`h U`[`Ya`Y]b`j`Yfa`Yf`_h" `8]YgY`GhU]gh]_j`YfnY]W`bYhY`]a`ž\`f`&\$&' Ui`W`XYi`hgW`UbXk`Y]h`Y]bY`Ni`bU`a`Y`XYf`Ub[`YnY][`h`\`Ai`g`]W`Yb ;`Yk`U`h`i`a`bU`Yni`Y`Z`DfcnYbhž`a`]h`Y]bYa`5bhY]`j`cb`+`\$ž) DfcnYbh`XYf`C`d`ZYfž`X]Y`:`fUi`Yb`i`bX`A`À`XW`Yb`VYhfY`ZYb"

8]Y`Dc`nY]`gW`À`hnhY`]a`ž\`f`&\$&(`Y]bY`\`c\Y`5bnU`\`j`cb`" `&")`() 9]bg`À`hYb`]b`B]YXYfgUW`gYb`Ui`Z[`fi`bX`j`cb`\`Ai`g`]W`Yf`;`Yk`U`h` ϑ`bYba`]b]ghYf]b`8`Ub]Y`U`6Y`fYbg`a`U`b`hYž`XUgg`XYf`[`Y`Z`À`f`]W`ghY C`fh`ZØf`:`fUi`Yb`c`Zi`XUg`Y][`YbY`Ni`\`Ui`gY`gY]ž`i`bX`VYhc`bhY`X]Y 6YXYi`hi`b[`j`cb`i`bhYfghØhni`b[`i`bX`6YfUhi`b[`gUb[`YVchYbž`i`a VYhfc`ZYbYb`:`fUi`Yb`ni`\`Y`ZYb"

8YhU]`g	
J c fZU``	\Ài g`]WXY; Yk U`h
C fh	5a a Yf`UbXž8Yi hgWk`UbX
J Yf`Y hnhY	' ' &\$
E i Y``Yb	<ul style="list-style-type: none"> • k k k "bk ncb`]bY"XY • k k k "fY[]Yfi b[!a j "XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY